

**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/14**

**Adoption of “Rogi Kalyan Samiti/Hospital Management  
Society” model for better hospital management and patient  
care**

THE FOREIGN BIRTH RECORDS

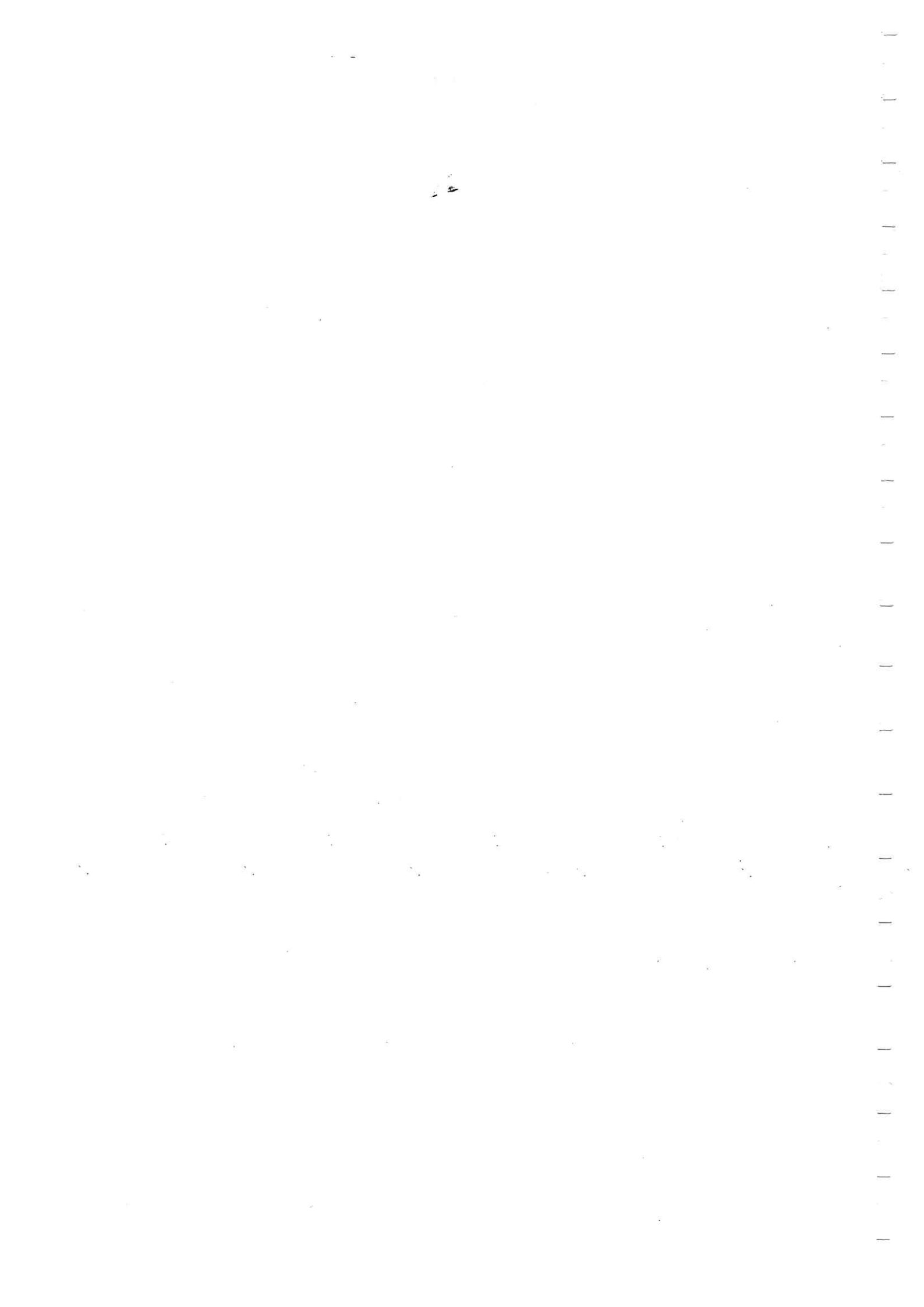
1912

INDEX

This book contains the names of all persons born in the United States between 1912 and 1914, and is intended to be used as a guide in the search for the names of persons born in the United States during the period 1912-1914.

**Agenda Item CIB-2/14: Adoption of “Rogi Kalyan Samiti/Hospital Management Society” model for better hospital management and patient care**

- I. **INTRODUCTION:** Guidelines for creation of Rogi Kalyan Samiti (RKS)/ Hospital Management Committee (HMC) were introduced in 2005 under the National Rural Health Mission (NRHM) as a forum to improve the functioning and provision of services in public health facilities at the district and sub-division levels and to increase participation and enhance accountability. The guidelines were further revised by MoH&FW in 2015. These guidelines were illustrative and served as a broad framework/guidance for State Governments with flexibility in adapting the guidelines.
- (a) **Salient features of the guidelines:** According to the guidelines, the RKS/HMC is neither expected to run the day to day administrative functions of the hospital, nor is it to be concerned with the management of clinical services. The RKS is to play a supportive and complementary role to the hospital administration in ensuring the provision of universal, equitable and high-quality services, and in ensuring support services in addition to holding the administration accountable while keeping the centrality of patient welfare in mind.
- (b) **Objectives:** The broad objectives of the RKS as laid down in the guidelines are as follows:
- 1) Serve as a consultative body to enable active citizen participation for the improvement of patient care and welfare in health facilities.
  - 2) Ensure that essentially no user fees or charges are levied for treatment related to care in pregnancy, delivery, family planning, postpartum period, newborn and care during infancy, or related to childhood malnutrition, national disease control programmes such as Tuberculosis, Malaria, HIV/AIDS, etc. and other government funded programmes which are provided as assurance or service guarantees to those accessing public sector health facilities.
  - 3) Decide on the user fee structure for outpatient and inpatient treatment, which should be displayed in a public place and be set at



rates which are minimal and do not become financial barrier to accessing healthcare.

- 4) Ensure that those patients who are Below Poverty Line, vulnerable and marginalized groups and other groups as may be decided by the state government, do not incur any financial hardship for their treatment, and create mechanisms to cover part/full costs related to transport, diet, and stay of attendant.
- 5) Develop mechanisms to guard against denial of care to any patient who does not have the ability to pay, especially for services that are being provided at the government's expense.
- 6) Ensure provision of all non-clinical services and processes such as provisioning of safe drinking water, diet, litter free premises, clean toilets, clean linen, help desks, support for navigation, comfortable, patient waiting halls, security, clear signage systems, and prominent display of Citizens' Charter,
- 7) Ensure availability of essential drugs and diagnostics, and use of standard treatment protocols/standard operating procedures, patient safety, effective mechanisms for maintaining patient records, periodic review of medical care/deaths,
- 8) The RKS, as a part of the endeavour to enable assured health services to all who seek services in the government health facility will allow the hospital in charge to procure essential drugs/ diagnostics not available in the health facility out of the RKS funds. Such local purchases must be made only as a short-term interim measure. The Executive Committee will review such purchases in each meeting and ensure that the rationale for the purchase is justified and that this is not undertaken repeatedly.
- 9) Promote a culture of user-friendly behaviour amongst service providers and hospital staff for improved patient welfare, responsiveness and satisfaction through inter-alia organizing training/ orientation/ sensitisation workshops periodically.
- 10) Operationalize a Grievance Redressal Mechanism including a prominent display of the "Charter of Patient Rights" in the Health

facility and address complaints promptly thus building confidence of people in the public health facilities.

- 11) Create mechanisms for enabling feedback from patients, at least at the time of discharge and take timely and appropriate action on such feedback.
  - 12) Undertake special measures to reach the unreached / disadvantaged groups e.g. Campaigns to increase awareness about services available in the facility.
  - 13) Ensure overall facility maintenance to ensure that the facility conforms/aspires to conform to the Indian Public Health Standards (IPHS).
  - 14) Supervise, maintain, and enable expansion of hospital building for efficient and rational use and management of hospital land and buildings.
  - 15) Facilitate the operationalization of National and State Health programmes as appropriate for the level of the facility.
  - 16) Proactively seek out participation from charitable and religious institutions, community organisations, corporates for cleanliness and upkeep of the facility.
  - 17) Facilitate participation and contribution from the community in cash/kind (drugs/ equipment/diet), labour including free professional services.
- (c) **Structure and Composition of RKS/HMC as per guidelines:** The composition of the committee should be such that it includes elected representatives, administrative and technical personnel and members of the community. Adequate representation of eminent social workers in the community with credible reputation and representatives of Non-Governmental Organizations (NGOs) should be ensured. The RKS would comprise of a Governing Body (GB) and an Executive Committee (EC). The GB will be responsible for policy formulation and oversight and the EC for implementing policy decisions and facilitating operation of patient centric services.

**(d) Roles and functions of the Governing Body (GB):**

1. The GB will have full control of the affairs of the Society and shall take policy decisions which would be implemented by the EC of RKS.
2. The GB shall monitor the financial position of the Society in order to ensure smooth flow of income and review annual audited accounts.
3. The GB shall accept donations, endowments, contribution in terms of equipment, goods and services etc.
4. The GB shall authorize the Member Secretary to execute such contracts on behalf of the Society as it may deem fit in the conduct of the business of the Society.
5. The GB shall provide guidance for levying of user fees for inpatient and outpatient treatment, for proposals to raise revenues through use of hospital buildings and land such as, renting/leasing land to credible, not for profit groups working for patient welfare and commercial activities of a nature that contribute to the interest of patients (fruit shops, shops selling daily amenities, etc).
6. The GB shall consider and approve financial proposals that are beyond the powers of the Executive Committee.
7. All assets created by the RKS shall be considered the property of the facility which shall then be required to undertake maintenance of the said asset.

**(e) Financial Resources:** The funds of the Society shall consist of the following:

1. Grant in aid/corpus from the State Government and/or State level Societies in the health Sector and/or District Health Society
2. Grants and donations from individuals, industry and trade
3. Receipts from user fees
4. Receipts from insurance or insurance like agencies
5. Receipts from rentals, disposal of assets
6. Miscellaneous e.g., auction of RKS assets like old computers, equipment etc

**II. Administrative Comments**

1. The AIIMS Act, 1956 has defined the Institute and Governing Body, wherein the Governing Body is the executive committee of the Institute for discharging of functions as may be prescribed by regulations. The Act also allows for constitution of a Standing Committees and ad hoc committees as may be required by the Institute body for discharging of any function of the Institute.
  2. The AIIMS Act also prescribes for maintaining of a Fund by the Institute to which all moneys provided by the Central Government; all fees and other charges, grants, gifts, donations etc. received are to be credited. Such Fund is to be deposited in such banks or invested in such manner as may be decided with the approval of the Central Government. The Fund shall be used for meeting the expenses of the Institute.
  3. Creation of a RKS in AIIMS would provide greater flexibility in utilisation of funds under patient care. Schemes of the Government, such as Ayushman Bharat can be better implemented under the RKS.
  4. The Governing Body of the Institute can function as the Governing Body of the RKS. An Executive Committee chaired by the Director, AIIMS with Dean (Academic), DDA, Sr.FA/FA, MS and Registrar as members can be constituted for overall operation of RKS/HMC in AIIMS.
- III. Approval Sought:** CIB may deliberate upon the matter of creation of RKS/HMC in the AIIMS.



**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/15**

**Improving experience of patients in AIIMS – “Greeting and  
treating with a smile and care”**

MEMORANDUM FOR THE CHIEF OF BUREAU

DATE

SECTION

RE: [Illegible text]

**Agenda No. CIB-2/15: Improving experience of patients in AIIMS-“Greeting and treating with a smile and care”.**

**I. Introduction:** AIIMS, New Delhi and other new AIIMS established across country are apex tertiary level teaching hospitals, which deal with complex ailments and severely ill patients. Being the apex institutes in the country, providing multi-disciplinary care, the hospitals are flooded with critically ill patients across the various patient care areas in the institute. There are various hospital areas which are high stress areas i.e. casualty/emergency services, intensive care units, labour room, high dependency units, operation theatres because of the critical nature of the patients being admitted and the kind of care being rendered in these settings.

Because of the high work load and intensive nature of the care being provided, the communication with the patient(s) and patient's attendant(s) often take a back seat. This also happens in other patient care areas as well. Not only communication about the treatment part but counselling of patient and patient's attendant is required to cater to their socio-economic and emotional needs as well as about the possible outcome of the morbidity/illness. It is a proven fact that lack of proper communication/counselling increases the dissatisfaction among the patients and their attendants. It is also empirically known that sometimes it also leads to incidents of violence perpetuated by the patients and their attendants on the healthcare workers. Presently, it is the treating doctors and nursing officers, who besides having clinical and administrative responsibilities are also responsible for communication and counselling of patients/attendants.

**II. Points for consideration:**

- A. Deployment of trained counsellors in high stress areas as an interface with patients.
- B. Improving medical/patient care by imbibing the work culture of 'Patient care with a smile'.

**III. Administrative comments:****A. Trained Counsellor**

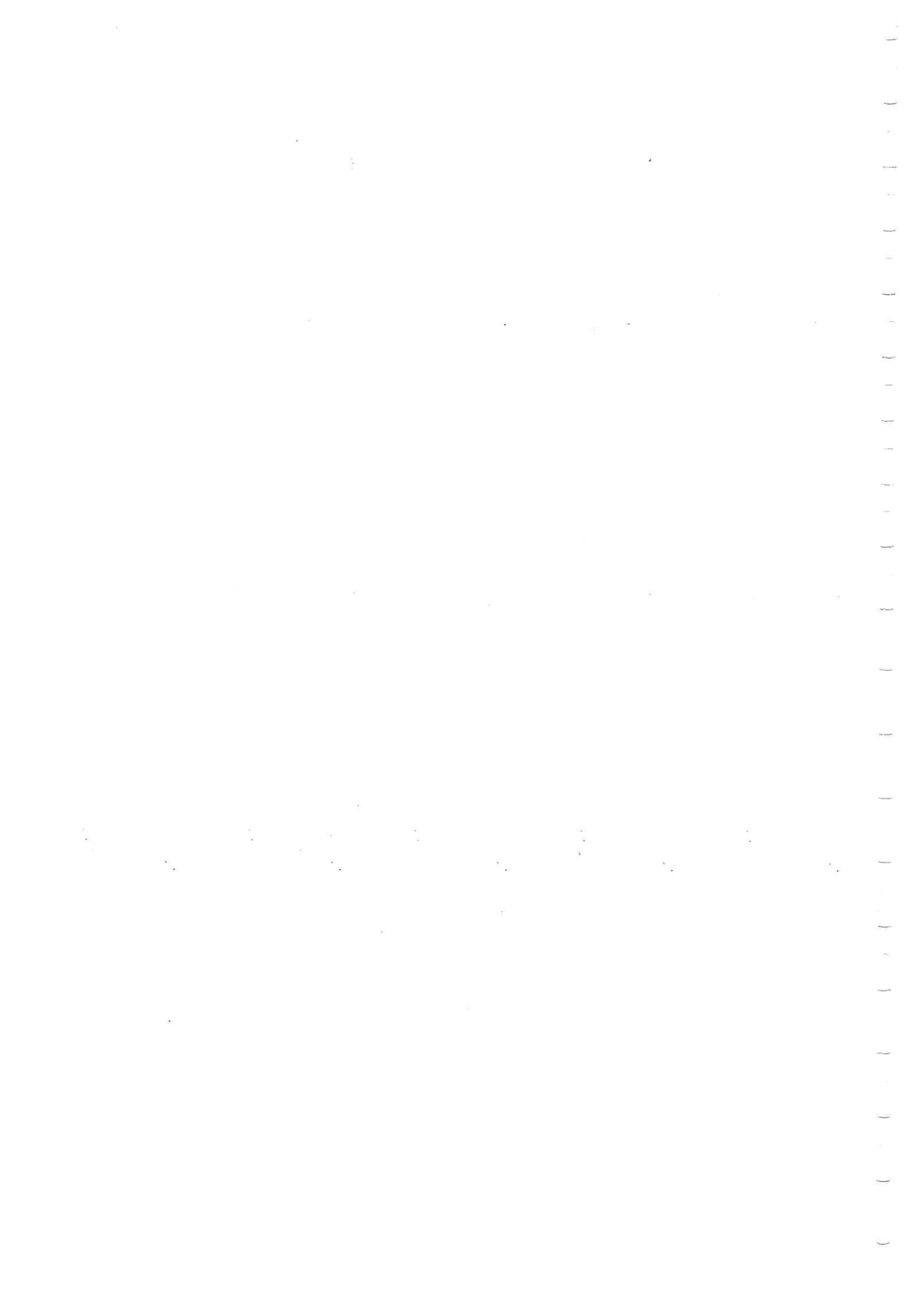
1. Appropriate, timely and repetitive counselling of patients and attendants, particularly in high stress areas of the hospital is important.
2. Patient interface and counselling is generally done by the treating doctors and nursing officers who are directly dealing with the evaluation and treatment of the patient.
3. Due to constraint of time faced by the treating doctors, we may consider having in-house nurse counsellors, i.e. Nursing staff specially trained in patient counselling. Also trained counsellors can be hired on outsourced basis for the purpose. Such personnel could be deployed especially in the high stress sections of the hospital.
4. In addition to counselling, the patients and their attendants visiting the hospital/OPD's for consultation, evaluation & treatment require assistance or guidance regarding the processes to be followed. Patients are often clueless about location of different wards/ OPDs/ Consultants/ labs/ dispensary/ payment counters/ parking/ food facilities/ shelter facilities etc. They also do not understand the treatment protocols, way finding to the appropriate OPD/ consultation room, getting required investigations done, collection of reports and follow up consultations.
5. To address this to a certain extent, AIIMS New Delhi has outsourced staff in the form of Patient Care Coordinators (PCCs) and Patient Care Managers (PCMs) in the OPD. Medical Social Service Officers (MSSOs), who are regular employees (total strength of 52), are also deputed across the patient care space. This practice could be adopted by other AIIMS in addition to deployment of counsellors.

**B. "Greeting and treating with a smile and care"**

1. There is a need to imbibe a work culture where the patient/attendants are greeted and treated "with a smile and care". This will lead to lesser stress/higher satisfaction amongst treating doctors/nursing staff and patients/attendants.

2. Work culture is a concept dealing with beliefs, thought processes and attitude of employees/organizations. The ethos of 'greeting and treating with a smile and care' is something which needs to be cultivated and practiced.
3. At the same time, it is also essential that an environment is provided in the work space which allows for developing such work etiquettes.
4. To achieve the same, the following actionable points may be adopted:
  - a. Organize workshops/training programmes for temperament management, leadership programmes, inner engineering etc. for faculty and staff.
  - b. Facilitate patients so that they get a good and reassuring experience in the Institute through the following:
    - i. General Enquiry including information published on website and sign-boards/Apps in patient care areas.
    - ii. Patient Queue Management.
    - iii. Navigation assistance for wards identification / parking / stairs/elevators/medical stores.
    - iv. Explaining first response/treatment/investigation protocols to patients/attendants. Prior intimation of tentative time and the duration about the tests/operation/OPD times.
    - v. Colour coding of different types of forms/wrist bands to differentiate the patients.
    - vi. Clear Post-operative care written instructions.
5. Sharing of best hospital management practices in patient care areas across different hospitals in both public/private sectors.
6. Providing easily accessible feedback/suggestion mechanism for the patient.
7. Doctor patient ratio should be adequate so that the treating doctor is able to give at least 10-12 minutes time to each patient (quite often, the doctors are expected to see more than 60-80 patients in a 4 hour period at a stretch).

**IV. Point for consideration:** The matter is placed before CIB for further deliberation and decision.



**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/16**

**Deployment of Common Hospital Management Information  
System (HMIS)**

COLLEGE OF THE SISKIYOU

BOOK

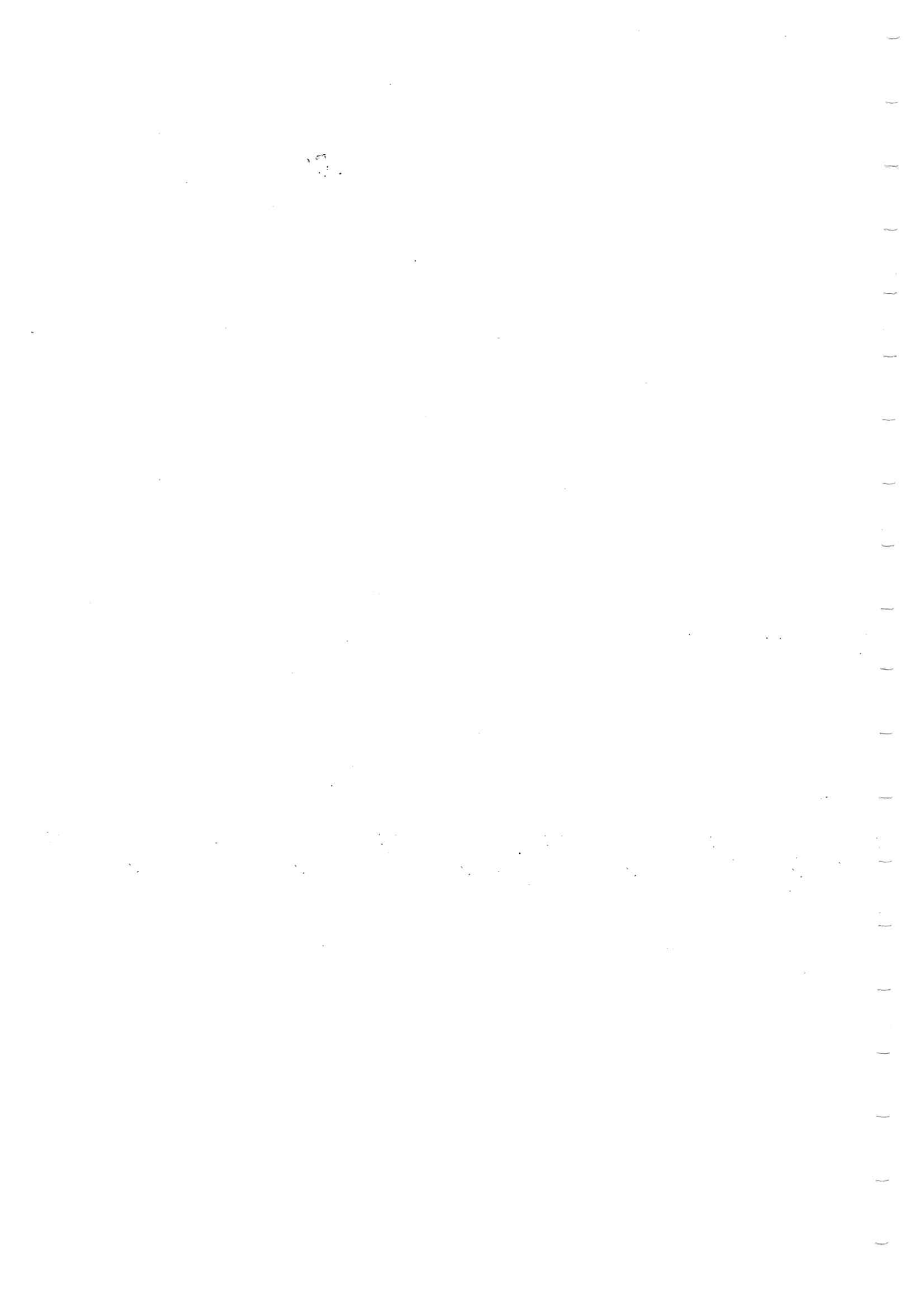
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Department of Education, Siskiyou Community College  
1971



**Agenda Item CIB-2/16: Deployment of Common Hospital Management Information System (HMIS)**

- I. **INTRODUCTION:** With the objectives of correcting regional imbalances in the availability of affordable/reliable tertiary healthcare services and also to augment facilities for quality medical education in the country, 21 new AIIMS are being set up under PMSSY scheme. Six of these Institutes are already functional and another 15 would be expected to become functional over a period of the next 3 years. These upcoming institutes require robust HMIS for managing their hospitals, academics and research. Rather than creating systemic silos, a better approach would be to develop and implement a common powerful set of IT applications, covering all aspects of functioning, across all the new AIIMS. This will not only improve outcomes and save on costs but will also provide ease of inter-operability amongst the institutes, as well as standardization, collation of MIS, etc. The level of usage of HIMS in the 6 functional AIIMS at present is not satisfactory. Although these institutes have hospital information systems, their usage of ICT is largely focused on registration and billing only and not on clinical care modules which some of the hospitals have. Overall, the problems/challenges faced at different levels in these institutes include:
- (a) Silos in IT systems – a legacy of multiple inefficient IT systems working in isolation.
  - (b) Issues of Data Duplication – Maintenance of multiple registers, data duplication & redundancy, delays & inter-operability.
  - (c) Lack of standards, portability of data and inter-operability.
  - (d) Health Data Privacy & Security – not embedded.
  - (e) Delay in delivery of quality services to Patients at the Hospitals – Issues pertaining to paper records, manual records, non-sharing of reports etc.
  - (f) Information not available to Citizens and Patients – Absence of dynamic information on scheme, location of facilities, availability of beds, blood, appointment, referrals, patients health records etc.



- (g) Lack of Reporting and Analytics – Lack of timely/accurate information & analytical tools to support decision making.
- (h) Weak IT infrastructure support – acting as a barrier to mainstream IT & inadequate focus on capacity building (doctors, health workers).

- II. Points for Consideration:** There are a wide range of healthcare standards which have been advised for compliance in HMIS as part of the EHR (Electronic Health Records) Guidelines issued by the Ministry of Health & Family Welfare (MoH&FW). A notable standard with regard to interchange of HER in this regard is the Continuity of Care Document (CCD) which fosters interoperability of clinical data by allowing physicians to send electronic medical information to other providers across heterogeneous systems without loss of meaning and enabling improvement of patient care. The HMIS solution should use these standards to allow for interoperability of health records between multiple instances.
1. The HMIS platform should be designed and deployed with an objective to improve outcomes, enhance information integrity, reduce transcription errors and reduce duplication of information entries. It complements the task of multiple clinical functionaries by acting as a decision support system for providing evidence – based care and in turn developing comprehensive health care policies. The medical billing module with configurable category-based billing rules (NHPS, CGHS, Credit letters, Discount Provision, CCU Billing etc.) for IPD/OPD services, also forms a vital part of this solution. The application also has a medical equipment interfacing module for collecting the processed data directly from lab machines.
  2. To overcome the challenges in healthcare delivery, Doctors shortages and unwarranted variability in care being the foremost, traditional care-delivery methods need to be augmented with health information technology that is embedded with knowledge-based applications, advanced analytics and artificial intelligence systems. The use of such platforms promises to improve clinical decisions at the point of care and improve outcomes. A framework of Clinical Decision Support System, Big Data Analytics & Artificial Intelligence, which is seamlessly integrated with clinical and operational workflows, is

strongly recommended as a strategic direction for the new AIIMS as well as a prototype for changes in healthcare delivery all over India.

3. Personal Health Record Management System (PHRMS) provides a single online personal medical records storage platform to citizens of India to enable them to manage their own medical records in a centralized repository, which greatly facilitates secure storage, access and sharing of physicians, thus enabling patients to visit any doctor without having to carry paper files. It helps physicians to review patients past medical history and treatment, which is important for continuity of care and will have the following additional benefits:
  - a) Helps patients in taking second opinion and provides emergency medical records for unconscious/unattended patients.
  - b) It helps in recovering medical records which might be lost in physical form.
  - c) Reduces medical errors and improves patient compliance.
  - d) Patient data stored in a standardized format can be anonymized and used for data analytics to understand disease incidence, prevalence, trends etc.
4. A National-level dashboard on various key Performance Indicators (KPIs) should also be developed for all new AIIMS for monitoring a central level to make available useful macro information on health for policy makers.
5. **Key Outcome of the proposed Common HMIS Application:**
  - i. Creation of Interoperable Electronic Health Records (EHRs) of citizens made available and accessible online will facilitate continuity of care and improve health outcomes through better decision support systems.
  - ii. Bringing in a paradigm shift in the health system by reducing medical errors, avoidance of duplication of investigations and ensuring rationalization of treatment which will dramatically reduce the cost of care.
  - iii. EHR streamlines the clinician's workflow, cuts delays, and plugs gaps in patient care.

- iv. Citizens would be empowered through online access to view their health records and also to upload other medical records in order to create and maintain personal health records.
- v. To ensure maintenance of security, confidentiality and privacy of patient data and continuity of care.

#### 6. **Benefits to the Institute:**

- i. Integrated platform for management of healthcare data from multiple sources and / or medical facilities.
- ii. Efficient digital record-keeping eliminating the need for physical storage of patient files, medical records and student records.
- iii. Interoperable health records that can be exchanged across homogeneous and heterogeneous healthcare systems through HIE (Health Information Exchange).
- iv. Evidence-based practices that improve health outcomes.

#### 7. **Benefits to Policy Makers:**

- i. Consolidations citizen's health records on common platforms/warehouses
- ii. Compliance of EHR with healthcare standards enforces uniformity and consistency in data, reducing ambiguity
- iii. Enables analytics and trend monitoring on large scale healthcare data for evidence-based policy decisions
- iv. Standardization of healthcare procedures and policies across medical facilities.

8. CDAC an Autonomous Society Under **Ministry of Electronics and Information Technology (MeitY)**, Govt of India has developed **e-Sushrut Application (Hospital Management Information System)** which has been implemented in many super speciality hospitals and medical colleges like PGIMER Chandigarh, NIMS Hyderabad, SMS Jaipur, MGIMS Sevagram along with state wide implementation in the State of Rajasthan (62 Hospitals), State of Telangana ( 3 Hospitals) , State of Maharashtra (2 Hospitals) .

Vide DO letter dated 06.09.18, Secretary, MeitY have requested Secretary,

Health to consider CDAC's e-Suhsrut- HMIS solution also, besides NIC e-hospital solution for adoption in various Govt. Hospitals (**Annexure- I**). AIIMS specific customized version of Hospital Management Information System as per its requirement has been deployed in Hybrid Mode in **AIIMS Patna** where a Local Instance has been created at AIIMS Patna Server Room and a DB replica is being created at CDAC Data Centre which will be synchronizing with the AIIMS Local Instance in regular interval. CDAC HMIS has also been implemented in **AIIMS Raebareli** (Temp. OPD). Therefore 2 of new AIIMS are already on-boarded to this application. The implementation of CDAC application in new AIIMS under Phase-IV, V by Executing Agencies is also under consideration.

III. **Administrative Comments:** At present, different software applications are operational at AIIMS New Delhi, which have been developed either in-house or through NIC. Some of the applications are mentioned below:

- i. E-Hospital (developed by NIC) for OPD/IPD/lab registration, inventory system for consumables, billing, ward management, dietary services, laundry services, lab information services, blood bank management, pharmacy management, medical record department. However, there are customization requirement to meet various process requirement of AIIMS.
- ii. Patient display system, OT module, admission slips for in-patients, equipment check list, e-birth, duty roster, e-death, grievances (internal), eMLC, patient feedback system, heart failure proforma, histopath LIS, EEG report system, In-patient tracking system, room/bed reservation system, physiotherapy patient management system, bone bank, AIIMS online appointment, neurology census system, Vista CPRS(Computerised Patient Record System) etc. Some of these system have been integrated with E-Hospital applications.
- iii. Payroll System - Pay, Salary slip, GPF,NPS and Income Tax, Pension Management system, Cheque Management, Online LoI & Award System - LSD, House Allotment System for Faculty, Student Hostel Allotment System, Students grievance system, Academic schedule Management System, Online Computer Facility Form.

- iv. Online Eye donation system, Online employee data display, Online minutes of the meeting

AIIMS Raipur, Bhubaneswar, Rishikesh and Bhopal have on-boarded e-Hospital application of NIC and their usage of ICT is largely focused on registration and billing only as at present important clinical care modules are not available in this cloud version application.

- IV. **Approval Sought:** A common HMIS needs to be developed and implemented across all new AIIMS under PMSSY, to save upon costs as well as ease of inter-operability and will enable collation of MIS for creation of an effective Central Dashboard for policy makers. AIIMS, New Delhi may take lead role to take the task of development/ implementation of HMIS if decided by CIB.



सत्यमेव जयते

अजय साहनी, आई.ए.एस.  
AJAY SAWHNEY, I.A.S.

सचिव  
इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय  
भारत सरकार  
Secretary  
Ministry of Electronics &  
Information Technology (MeitY)  
Government of India

D.O. No. 8(2)/2016-EG-I  
Dated: 06.09.2018

Dear Preeti,

You might be aware that CDAC, an autonomous society under MeitY, is providing various Health Informatics Solutions including its e-Sushrut (Hospital Management Information System), Drugs and Vaccine Distribution Management System (DVDMS)- eAushadhi and Blood Bank Management System (BBMS) - eRaktKosh, etc. in various categories of Health facilities namely Medical colleges and associated Hospitals, Super Specialty Hospitals, Research Institutes, District Hospital and Community Health Centers/Area Hospitals. Among the above C-DAC's HMIS Statewide solutions is operational in the States of Rajasthan, Maharashtra, Telangana, and Andhra Pradesh.

2. C-DAC solution is in compliance with various National & International standards. The HMIS solution is offered under various models suiting to the requirement of State Health Facilities like conventional stand-alone model, Hybrid Model and SaaS (Software as a Service) over the cloud infrastructure. C-DAC's HMIS solution is operational in more than 80 government hospitals across the country, and caters to a daily load of more than 70000 patients.

3. In addition to the NIC's e-Hospital software, the States intending to adopt such system may also be offered a choice of the CDAC's system. It would be appropriate if a communication to all State Governments to also consider the solution developed by CDAC for implementation of HMIS in their Government Hospitals is issued. It will help bring out expected improvement in service delivery by supporting the deployment of both the NIC and CDAC systems under the National Health Mission.

With regards,

Yours sincerely,

(Ajay Sawhney)

Ms. Preeti Sudan  
Secretary (H&FW)  
Ministry of Health and Family Welfare  
Room No. 156, A-Wing  
Nirman Bhawan  
New Delhi - 110011

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Office of Secretary (MeitY)  
Office No. 165/2364  
Date: 19/09/18



**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/17**

**Proposal for funding of new AIIMS and other new projects  
in INI's through Higher Education Financing Agency  
(HEFA)**

LETTER TO THE EDITOR

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LETTER TO THE EDITOR

Dear Sir,

Yours faithfully,

**Agenda No CIB-2/17: Proposal for Funding of New AIIMS and Other New Projects in INI's through Higher Education Financing Agency (HEFA)**

**I. Introduction:** At present fourteen (15) new AIIMS are being set up under Phase V, VI. For taking up the construction of new AIIMS in a fast track mode and ensure timely financing of these infrastructure projects, the Ministry has proposed to take up funding of these infrastructure Projects through Higher Education Funding Agency (HEFA).

**II. Background of HEFA:**

1. The Finance Minister in the Budget Speech of 2016-17 announced as below: "We have decided to set up a Higher Education Financing Agency (HEFA) with an initial capital base of Rs 1,000 Crores. The HEFA will be a not-for-profit organization that will leverage funds from the market and supplement them with donations and CSR funds. These funds will be used to finance improvement in infrastructure in our top institutions and will be serviced through internal accruals".
2. In the meeting taken by Principal Secretary to Hon'ble PM, in Jan 2018, it was decided that Ministry of Health & Family Welfare should leverage funds from Higher Education Financing Agency (HEFA) for its infrastructure projects under PMSSY.
3. MoHF&W vide Secretary's D.O letter dated 25.01.2018 requested Ministry of HRD to include new AIIMS which are set up under the AIIMS Act in the ambit of HEFA so that their initial capital expenditure which is around Rs 1000 cr AIIMS be financed by HEFA. (Annexure-I)
4. Ministry of HRD prepared a EFC Note in regard to strengthening of Higher Education Funding Agency (HEFA) for financing infrastructure and research in educational institutions on 08.02.2018. Ministry of HRD sought for comments from the various Ministries on the EFC note.
5. MoHF&W vide its OM dated 26.02.2018 provided its comments to IFD,

MoHFW on the EFC note circulated by Ministry of HRD.

6. Meanwhile, in a meeting taken by Principal Secretary to Hon'ble PM held on 16.06.2018 constituted a Committee comprising of Secretary, Deptt. of Economic Affairs; Secretary, Department of Financial Services; Secretary, Department of Higher Education and Secretary, Department of Health & Family Welfare for raising Extra Budgetary Resources in consultation with Department to Economic Affairs.
7. Cabinet Committee on Economic Affairs in its meeting held on 04.07.2018 approved enlarging of the present Board of Directors of HEFA, chaired by Secretary (HE), to include Secretary, Health & Family Welfare, Joint Secretary & Financial Adviser, MHRD and Joint Secretary/Additional Secretary level officer in MHRD dealing with HEA.
8. Ministry of HRD vide letter dated 16.07.2018 informed this Ministry that Revitalizing Infrastructure and Systems in Education (RISE) by 2022 has been approved by GoI on 04.07.2018 by suitably extending/modifying the existing financing norms of Higher Education Financing Agency (HEFA) to accommodate the infrastructure needs and financial capability of several categories of institutions under higher education, school education and institutions under the Ministry of Health. Ministry of Health & Family Welfare was included in Window (5) of the credit policy for funding.
9. MoH&FW vide its OM dated 11.07.2018 provided to Ministry to Finance its requirement of Extra Budgetary Resources (to be funded through HEFA) for the financial year 2018-19 as:

July, 2018	Rs 1,000 Cr
September, 2018	Rs 1,000 Cr
December, 2018	Rs 1,000 Cr
February, 2019	Rs 1,000 Cr
rrotal (2018-19)	Rs 4,000 Cr

10. Secy (HFW) vide her DO dated 27.07.2018, referring to 3rct Meeting of the Board of Directors of HEFA, wrote to Secy (HRD) informing that the procedures and forms required to be filled up in the context of HEFA

credit policy were examined in the Ministry and there is a apparent need for complete rewriting of the credit policy provisions under Window-5, due to the reason that Ministry of Health projects have predominant social and welfare orientation and this will not have any significant internal resource generation. The servicing of the HEFA loans is also proposed to be made through budgetary provisions view of this, Secy (HRD) was requested to consider necessary changes/simplifications in the procedure for availing of the loans for Health projects.

III. **Projects proposed to be taken under HEFA Funding:** hitially it is proposed that Funding would be sought from HEA for the Following projects under PMSSY andNT's.

- AIIMS Rae Bareli
- AIIMS Mangalagiri
- AIIMS Nagpur
- AIIMS Kalyani
- AIIMS Gorakhpur
- AI MS Bathinda
- AIIMS Assam
- AIIMS Bilaspur
- AIIMS Jharkhand
- AIIMS Gujarat
- AIIMS Tamil Nadu
- INi's -NCI Jhajjhar

IV. **Servicing of HEFA Loans:** As per RISE by 2022 model, the eligible institutions will be financed under the following window five:

- v. Other educational institutions and grant-in aid institutions of Ministry of Health: Sponsoring Department / Ministry to give a commitment for complete servicing of the principal and interest for the institution.

Hence the funds would be fully serviced by Ministry of Health and Family Welfare and Ministry is giving full commitment for

servicing of the Loan and as such the INI's or new AIIMS would not have any liability towards repayment of the loan.

V. **(a) Details of Projects under PMSSY:** Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) aims at correcting regional imbalances in the availability of affordable and reliable tertiary healthcare services and also to augment facilities for quality medical education in the country. PMSSY has two components:

- (i) Setting up of AIIMS like institutions and
- (ii) Up-gradation of Government Medical Colleges/Institutions.

Salient points of AIIMS are as:

- ./ Establishment of new AIIMS involves creation of hospital, trauma centre facilities, medical college, nursing college, residential complexes and allied facilities.
- ./ Providing quality medical education, nursing education and also to provide tertiary health care facilities to the people.
- ./ Each new AIIMS will add 100 UG(MBBS) and 60 B.Sc (Nursing) seats.
- ./ Each new AIIMS will have 15-20 Super Specialty Departments.
- ./ Focus on PG education and research.
- ./ Each new AIIMS will add around 750 Hospital beds.
- ./ Cost of establishment of AIIMS and recurring expenditure is borne by the Central Government.

**Approved Cost and estimated Expenditure for upcoming AIIMS**

S.No.	AIIMS	Date of Cabinet Approval	Cabinet Approved Cost	Approved Timeline	Targeted Timeline
1.	AIIMS, Mangalagiri, Andhra Pradesh	07.10.2015	1518	60 Months	54 Months Feb. 2020
2.	AIIMS, Nagpur (Maharashtra)		1577		
3.	AIIMS, Kalyani (West Bengal)		1754	Sep, 2020	
4.	AIIMS, Gorakhpur (Uttar Pradesh)	20.07.2016	1011	45 Months April, 2020	44 Months March, 2020
5.	AIIMS, Bathinda (Punjab)	27.07.2016	925	48 Months June, 2020	47 Months May, 2020
6.	AIIMS, Guwahati (Assam)	24.05.2017	1123	48 Months April, 2021	48 Months April, 2021
7.	AIIMS, Bilaspur (H.P)	03.01.2018	1351	48 Months Dec, 2021	45 Months Sep, 2021

8.	AIIMS, Tamil Nadu		1200*	Site yet to be finalized	
9.	AIIMS, Jharkhand	16.05.2018	1103	45 Months Feb, 2022	36 Months May, 2021
10.	AIIMS, Gujarat		1200*	Site yet to be finalized	
11.	AIIMS, Rae Bareli	13.09.2017	823	March, 2020	March, 2020

./ \*Tentative cost – Cabinet approval yet to be taken

Projection of funds to be sought from HEFA for the new AIIMS under PMSSY are as:

S.No.	AIIMS	Fund Requirement (Rs in Cr)		
		2018-19	2019-20	2020-21
1	AIIMS Rae Bareli	300	330	NIL
2	AIIMS Mangalagiri	600	400	618
3	AIIMS Nagpur	600	400	577
4	AIIMS Kalyani	650	400	700
5	AIIMS Gorakhpur	380	400	231
6	AIIMS Bathinda	300	237	200
7	AIIMS Assam	200	150	400
8	AIIMS Bilaspur	150	150	525
9	AIIMS Jharkhand	100	250	400
10	AIIMS Gujarat	0	100	400
11	AIIMS Tamil Nadu	0	100	400
	<b>TOTAL</b>	<b>3280</b>	<b>2917</b>	<b>4451</b>

**(b) Details of Project being implemented by INI's: Establishment of National Cancer Institute (NCI) at Jhajjar Campus of AIIMS New Delhi in Haryana State:** The NCI will be a 600 bedded cancer hospital treatment cum research facility including areas for administrative Block, Library/ Resource centre, Research Centre, Service Block and residences for faculty, staff and Hostel for residents, etc. There will also be a good animal house. There will also be area for car parking, etc.

The year-wise requirement of funds for capital cost for setting up of the National Cancer Institute during the 12th Five Year Plan period is as under:

Item/Year	Total(Rs. Crore)
<b>CAPITAL EXPENDITURE</b>	
1. Civil Works	1198
2. Equipment	729
Sub-total (A)	1927
<b>RECURRING EXPENDITURE</b>	

1. Wages & Salary	
2. Consumable etc.	
3. Building Maintenance	
Sub-total (B)	153
GRAND TOTAL	2080

### Budget for AIIMS, New Delhi

S.No.	Component	Fund Requirement (Rs in Cr)		
		2018-19	2019-20	2020-21
1	Budget Projected	1619	1914	1607
2	Budget Available	873	914	607
	<b>Required EBR for AIIMS</b>	800	1000	1000

The proposed fund requirement has been reviewed for new AIIMS and for NIs and is now estimated as below:

### VI. NET REQUIREMENT FOR EBR

S.No.	Component	Fund Requirement (Rs in Cr)			TOTAL
		2018-19	2019-20	2020-21	
1	New AIIMS	3200	2142	3066	8408
2		0	250	250	500
3	PGI Chandigarh	0	250	250	500
4	AIIMS New Delhi	800	1000	1000	2800
	<b>TOTAL</b>	<b>4000</b>	<b>3642</b>	<b>4566</b>	<b>12208</b>

VII. **Approval Sought:** Approval of CIB is sought for allowing the AIIMS New Delhi and New AIIMS to enter into agreement with the Lending organization (in this case HEFA) for funding for development of new infrastructure and facilities.

As several new AIIMS where construction has been taken up or expected to be taken up in near future, administrative structures (Director/GB/IBs) are not in place as yet. In such cases, the mentor AIIMS may be permitted to enter into agreement with the Lending organization, initially. In due course, responsibility with the asset and liabilities may get transferred to new AIIMS.





जीति सुदान  
सचिव  
JITI SUDAN  
Secretary



speed Post  
भारत सरकार  
स्वास्थ्य एवं परिवार कल्याण विभाग  
स्वास्थ्य एवं परिवार कल्याण विभाग  
Government of India  
Department of Health and Family Welfare  
Ministry of Health & Family Welfare

D.O. No. Z-22016/20/2018-PMSSY-III  
Dated: 25<sup>th</sup> January, 2018



Dear R.R.,

You may be aware that under Ministry of Health and Family Welfare Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) is being implemented to set up new All India Institute of Medical Sciences (AIIMS) to correct the regional imbalances, to make available affordable/ reliable tertiary healthcare services and also to augment facilities for quality medical education in the country. Till now twenty new AIIMS have been announced in various parts of the country out of which six are operational and the rest are at various stages of approval/establishment.

2. You would appreciate that these AIIMS are large infrastructure projects, which require huge capital expenditure. At present these are entirely funded out of budgetary support and will require requisite financial resources in future.
3. I am given to understand that a Higher Education Financing Agency (HEFA) was set up by Ministry of Human Resource Development with the mandate to finance improvement in infrastructure in top institutions which is to be serviced through internal accruals and institutions like IITs, NIITs, IIITs, Central Universities etc. are covered under HEFA.
4. Since all higher educational institutions are eligible for joining as members of HEFA, I request you to include New AIIMS which are set up under the AIIMS Act and are Institutes of National Importance in the ambit of HEFA so that their initial capital expenditure which is around Rs.1000 crore per AIIMS be financed by HEFA.
5. I would also like to mention here that primary objective of new AIIMS is to provide medical care to the needy/ underprivileged people and to draw the best talents for research and medical education at reasonable cost and as such

their revenue generation potential through internal accrual is negligible. More so, the new AIIMS are under various stages of approval/establishment, so there will not be any significant internal accrual. Therefore, it is proposed that the principal amount including servicing of interest to be escrowed to HEFA should be through budgetary support.

6. I would appreciate, if you could expedite the process of inclusion of new AIIMS in HEFA with the stipulation that both the repayment of principal amount and servicing of interest would be through normal budgetary support from this Ministry. An initial fund as required in order to initiate the loan arrangements can be provided by this Ministry in the beginning of 2018-19.

*Preeti Sudan*  
Yours sincerely

*P.S.*  
(Preeti Sudan)

Shri Kewal Kumar Sharma  
Secretary  
Department of Higher Education  
Ministry of HRD,  
Room No. 127-C  
Shastri Bhawan, New Delhi

-3134263(1)

Copy to : Shri Tarun Bajaj, Joint Secretary, Prime Minister's Office, South Block, New Delhi - 110 001.

**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/18**

**Deputing Senior Residents from 6 functional AIIMS to  
AIIMS Raebareli**



**Agenda No. CIB-2/18: Deputing Senior Residents from 6 functional AIIMS to AIIMS Raebareli**

- I. **Introduction:** The trial OPD of AIIMS, Raebareli had commenced w.e.f. 13<sup>th</sup> August 2018 in the field of General Medicine, General Surgery, Dentistry, ENT, Pediatrics, Ophthalmology and Orthopedics. The footfall in the OPD is increasing day by day. The number of patients registered in the OPD had increased from 546 on 13.08.2018 to 747 on 21.08.2018. The turnout of patients is huge and in order to manage the registration process in OPD we have to restrict the distribution of token through automated vending machine latest by 10.15 A.M. The registration is however being continued upto 11 AM.
2. There has been a tremendous response from the public and media is also constantly reporting on the activities of AIIMS, Raebareli, therefore, our responsibility had increased manifold. In order to cater the growing demand in the OPD, it is imperative that strength of medical faculties in the OPD must be increased to cater the growing demand. Some faculty posts including JRs have been sanctioned and posts have been filled up by recruitment process undertaken by PGI Chandigarh being the mentor Institute. The details are given in Annexure-I. **However, there is no sanctioned posts of Senior Residents for AIIMS Raebareli at present.** As a stop gap arrangement, some faculty members have also been deputed from PGI Chandigarh on tour/loan basis.
3. To run the OPD effectively there is requirement of SRs in following driplines:

S. No	Department	Requirement of Senior Residents
1	Dermatology	01
2	Pathology	01
3	General Medicine	02
4	Pediatric	01
5	ENT	01
6	General Surgery	01
7	Orthopedic	01

8	Gynecology	01
9	Ophthalmology	01
10	Dental	02
	<b>Total</b>	<b>12</b>

- II. **Points for Consideration:** Keeping in view of the above-mentioned facts, it is proposed that all six functional AIIMS may consider deputing 2 Senior Residents from their Institute to AIIMS, Raebareli on rotational basis till the regular posts of SRs are sanctioned/ filled-up.
- III. **Approval Sought:** The proposal at point no. II above is submitted for kind approval of CIB.

## Detail of filled up posts of the staff for AIIMS, Rae Bareli

Sr. No.	Name of post(s)	Sanctioned posts for recruitment	Total no. of posts advertised	Filled up posts	Remarks
1.	<b>Assistant Professors</b> General Medicine (2) General Surgery (2) Orthopaedics (2) Ophthalmology (2) Obst. & Gynae. (2) E.N.T. (1) Paediatrics (2) Dentistry (1) Biochemistry (1) Radiology (1)	16	16	12	Twelve (12) posts have been filled in following departments:- 1. General Medicine (1) 2. General Surgery (2) 3. Orthopaedics (1) 4. Ophthalmology (1) 5. Obst. & Gynae. (1+1*) 6. ENT (1) 7. Paediatrics (1+1) 8. Dentistry (1) 9. Biochemistry (1) (* on contract)
	<b>Group A, B &amp; C Posts</b>				
1.	Sr. Administrative Officer	1	1	1	Post filled up on 29.06.2018
2.	Account Officer	1	1	1	Post filled up on 29.06.2018
3.	Staff Nurse Grade-II/ Nursing Officer	15	15	15	Post filled up on 30.06.2018
4.	Technical Assistant/ Technician	5	4	4	Post filled up on 27.06.2018
5.	Lab Technician	1	1	1	Post filled up on 27.06.2018
6.	Technical Officer (Dental Technician)	1	1	1	Post filled up on 28.06.2018
7.	Junior Engineer (Electrical)	1	1	1	Post filled up on 04.07.2018
8.	Junior Engineer (A/C & R)	1	1	1	Post filled up on 04.07.2018
9.	Store Keeper	2	1	1	Post filled up on 04.07.2018
10.	Technical Officer (Ophthalmic Refractionist)	1	1	1	Post filled up on 05.07.2018
11.	Pharmacist Grade-II	2	2	2	Post filled up on 11.07.2018
12.	Junior Medical Record Officer (Receptionist)	2	1	1	Post filled up on 17.07.2018
13.	Stenographer	3	3	3	Post filled up on 04.08.2018
14.	Programmer (Data Processing Assistant)	1	1	1	Post filled up on 13.08.2018
15.	Junior Engineer (Civil)	1	1	1	Post filled up on 13.08.2018
16.	Lab Attendant Grade-II	2	2	2	Post filled up on 13.08.2018

17.	Senior Nursing Officer/ Staff Nurse Grade-I	2	1	1	Post filled up on 23.08.2018
18.	Assistant Security Officer	1	1	1	Post filled up on 23.08.2018
19.	Dispensing Attendants	2	2	2	Post filled up on 23.08.2018
20.	Radiographic Technician Grade-I	2	2	1	Post filled up on 25.08.2018
21.	Junior Residents	8	8	4	Post filled up.
22.	Private Secretary (S)	3	2	-	Under Process.
23.	Junior Hindi Translator	1	1	-	Under Process.
24.	Office Assistant (NS)	3	2	-	Under Process.
25.	Assistant Engineer (Electrical)	1	1	-	Under Process.
26.	Hospital Attendant Grade-III	15	15	-	Under Process.
27.	Assistant Engineer (Civil)	1	1	-	None candidate found eligible.
28.	Store Keeper-cum-Clerk	2	2	-	None candidate found eligible.
29.	Dy. Medical Superintendent	1	1	-	None candidate found eligible.
	<b>Total</b>	<b>98</b>	<b>92</b>	<b>58</b>	

Filled up posts = 58



**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/19**

**Proposal for approval of payment of Hospital Patient Care Allowance/Patient Care Allowance to the employees of AIIMS, New Delhi**

REPORT FOR THE YEAR 1954

1954

1954

The report for the year 1954 is presented in the following pages. It covers the period from January 1, 1954, to December 31, 1954.

ALVIN K. BROWN

**Agenda No CIB-2/19: Proposal for approval of payment of Hospital Patient Care Allowance/Patient Care Allowance to the employees of AIIMS, New Delhi.**

I. **Introduction:** There is demand from the Institute employees and various associations of the Institute for payment of Hospital Patient Care Allowance/PCA to all Institute employees (except doctors/nurses) irrespective of their Grade Pay/Level of pay. They have been agitating that HPCA/PCA should be extended to all as their nature of work involves constant, full time and continuous exposure to patients, medical devices, samples, instruments, infected hospital premises, which puts them at considerable risk of contagious diseases at all times.

II. **Administrative Comments**

1. Considering the demand genuine and justified, the Institute had referred the matter to the Ministry of Health & Family Welfare vide letter No.F.9-411/2015(HPCA)-Estt. I dated 10.5.2018 (**Annexure-I**) for consideration. In response, the Ministry vide its letter No.V.16020/149/2018-INI-I dated 29.5.2018 (**Annexure-II**) conveyed to refer to the OM No.Z.28015/119/2012-H dated 17.5.2018 that payment of HPCA/PCA be made to those staff who were in receipt of HPC/PCA as on 30<sup>th</sup> June, 2017. Accordingly, the Institute has been paying HPCA at revised rates to all Group C employees upto the Grade Pay of Rs.2800/- (Level 5), as per status on 30.6.2017.
2. Further, there is resentment amongst the Institute employees that the PGIMER, Chandigarh and Kalawati Saran Children's Hospital are paying HPCA/PCA to their employees upto the Grade Pay of Rs.4200/Level 6 and why such allowance is not being paid at least upto the Grade pay of Rs.4200/-/Level 6 at the AIIMS, New Delhi. The matter was again referred to the Secretary (Health), Ministry of Health & Family Welfare vide DO letter No.F.9-411/2015(HPCA)-Estt.I dated 4.7.2018 (**Annexure-III**) for considering the matter again. In response, the Ministry vide letter No.V.16020/149/2018-INI-I dated 24.8.2018

(Annexure-IV) has informed that the matter regarding HPCA is being taken up with DoE by the Ministry and till a decision is taken on the same, the MoHFW's order dated 17.5.2018 may be followed.

3. In the above connection, it is to be submitted here that this Institute is catering to all primary, secondary and tertiary care patients and working in hospitals especially in an institution like AIIMS exposes all employees to infection risks. Since the paramount factor in deciding about HPCA/PCA is the nature of work and the environment of work, all employees in the Institute are exposed to such risks and thus should be considered eligible for the grant of HPCA/PCA. Accordingly, it is felt that the employees are justified in their demands for payment of HPCA/PCA irrespective of their Grade pay/level of pay.
4. It is further to submit here that the AIIMS, Jodhpur vide Office Memorandum No.AIIMS/JDH/Alwncce/01/5372 dated 17.9.2018 has accorded the payment of HPCA/PCA to the non-faculty Group A and Group B Ministerial staff of AIIMS, Jodhpur retrospectively (**Annexure-V**) on the following rates:-

Rates	Level in the Pay Matrix
Rs.4100/-	Level 8 and below
Rs.5300/-	Level 9 and above

5. Financial implication for grant of HPCA/PCA to all non-faculty employees (Group 'A' & 'B') of the Institute has been works out and it comes to Rs.7,95,88,800/- approximately per annum and the same will be met out of the sanctioned budget of the institute.

**III. Comments of FA, AIIMS, New Delhi:** The Financial Advisor of AIIMS Delhi has concurred the proposal.

**IV. Approval Sought:** In view of position explained above, the proposal regarding payment of Hospital Patient Care Allowance/Patient Care Allowance to all non-faculty staff of the AIIMS, New Delhi at the rates prescribed under 7<sup>th</sup> CPC is submitted for consideration and approval please.

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Annexure-I

ALL INDIA INSTITUTE OF MEDICAL SCIENCES  
Ansari Nagar, New Delhi-29

No.F.9-411/2015(HPCA)-Estt.I

Dated:

10 MAY 2018

To

The Secretary,  
to the Govt. of India,  
Ministry of Health & Family Welfare,  
Nirman Bhawan,  
New Delhi

*Advised*  
*10/5/18*

( Kind Attn : Ms Sunita Dhaundiyal, Under Secretary, INI-Section )

Subject: Forwarding of representations for payment of Hospital Patient Care Allowance/PCA to all Institute employees (except doctors/nurses) irrespective of their Grade Pay/Level of pay – Consideration thereof.

Sir,

I am directed to inform you that Institute employees and various associations of the Institute have been agitating to forward their proposal for payment of Hospital Patient Care Allowance to all hospital workers to the Government for consideration and approval. They have been pleading that HPCA/PCA should be extended to all as their nature of work involves constant, full time, continuous exposure with patients, medical devices, samples, instruments, infected hospital premises including laboratories, OTs, wards, other patient care area etc., which put them at considerable risk of contagious diseases at all the times. Accordingly they should be paid HPCA/PCA irrespective of their level/Group. (Copy of representations received are enclosed herewith)

In this regard, it is to bring to your kind notice that the allowances as revised under 7<sup>th</sup> CPC have been implemented at the Institute. As regards, payment of HPCA/PCA, there was a specific clarification issued by the Department of Expenditure (7<sup>th</sup> CPC matters) that the HPCA/PCA is to be paid to the Group C (including erstwhile Group 'D' staff) only. Further, it was made clear that HPCA/PCA shall not be payable to doctors/nurses/Group A & B Officers. Accordingly, the Institute has been paying HPCA at revised rates to all Group C employees below the Grade Pay of Rs.4200/- (Level 6) only.

As regards demand of payment of HPCA/PCA to all Institute employees (excluding doctors & nurses) irrespective of Grade pay/level of pay, it is to inform that this Institute is catering to all primary, secondary and tertiary care of the patients and it has been observed from the past experience that working in hospitals especially institution like AIIMS exposes all employees at considerable risk. This is due to constant and inherent exposure to patients affected with communicable and contagious diseases, handling of infected materials, instruments, and equipments and working in infection/radioactive prone areas, which have potential to cause injury, infections and health hazards. This risk is also because of handling/exposure from hazardous material, ionizing radiations like X-ray, gamma rays and beta rays. This all has potential to lead to accidental or inadvertent transmission of communicable disease and other risk to these employees. Since the paramount factor in deciding about HPCA/PCA is the nature of work and the environment

of work, all employees in the Institute are exposed to such risks and thus should be considered eligible for the grant of HPCA/PCA. All categories of employees are at equal risk and thus compensation for the risk should be extended to all. Accordingly, it is felt that the employees are justified in their demands for payment of HPCA/PCA irrespective of their Grade pay/level of pay.

In view of the above, genuine and justified request/demand of the employees for the grant of HPCA/PCA to all the employees of the Institute (except doctors/nurses) irrespective of their grade pay/level of pay, is hereby referred to the Ministry of Health & Family Welfare for kind consideration.

This issues with the approval of the competent authority.

Yours faithfully,

(B.S. GILL)

ADMN. OFFICER (DO)

Encl. As stated above



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No. V-16020/149/2018-INI-I  
Government of India  
Ministry of Health & Family Welfare  
(INI-I Section)

5-618

1113

Nirman Bhawan, New Delhi  
Dated the 24<sup>th</sup> May, 2018

Annexure-II

458055  
30/5/18  
31/5/18  
31/5/18



To ✓

The Director  
All India Institute of Medical Sciences  
Ansari Nagar  
New Delhi-110029

Sub: Representation for payment of Hospital Patient Care Allowance/ PCA to all employees of the Institute (except doctors/ nurses) irrespective of their Grade Pay/ Level of Pay - reg

Sir,

I am directed to refer to AIIMS' letter no. F.9-411/2015(HPCA)-Estt.I dated 10.5.2018 on the above subject say that Hospital Division of the Ministry has examined the matter regarding payment of HPCA/ PCA and has issued OM No. Z.28015/119/2012-H dated 17.5.2018 in the matter. A copy of the said OM is forwarded herewith which is self-explanatory for necessary action in the matter.

Yours faithfully,

(Sunita Dhaundiyal)  
Under Secretary  
Ph: 23061843

Ends: as above

DDA  
Chitra Sankar  
30/5

31/5

31/5/18

At (Dy)

(Assistant)  
Mr. Ravi P  
31/5/18

31/5

No.Z.2S015/119/2012-H  
Government of India  
Ministry of Health & Family Welfare

Nirman Bhawan, New Delhi  
Date: 17.05.2018

**OFFICE MEMORANDUM**

**Subject: Implementation of the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC) relating to grant of Hospital Patient Care Allowance (HPCA)/Patient Care Allowance (PCA) to the Government employees**

Consequent upon the decision taken by the Government on the recommendations of the 7<sup>th</sup> CPC, the approval of competent Authority is conveyed for payment of HPCA/PCA to those staff who were in receipt of HPCA/PCA as on 30<sup>th</sup> June, 2017

2. This issue is in the concurrence of Department of Expenditure, Ministry of Finance (D No. 3-2700/1, 2017) K.H 8/7<sup>th</sup> CPC dated 16.04.2018.

(Sd/-) S. Singh  
Under Secretary to the Govt. of India  
Tele. No. 23051721

*Handwritten notes:*  
17/5/18  
29/5  
Sd/- S. Singh

- To
- i. Head of all Subordinate Office under the control of Directorate General of Health Services (as per standard list)
- ii. All Adm. Exes. DDOs, Director (CGHS)
- iii. All District Surgeons, Department of Expenditure, North Block, New Delhi
- iv. Ministry of Railways, Rail Bhawan, New Delhi
- v. Deptt. North Block, New Delhi
- vi. Ministry of Defence, South Block, New Delhi
- vii. Ministry of Labour, Shram Shakti Bhawan, New Delhi
- viii. Ministry of Social Justice and Empowerment, Shastri Bhawan, New Delhi
- ix. Ministry of Urban Development, Nirman Bhawan, New Delhi
- x. Medical Superintendent, Dr. RML Hospital, New Delhi
- xi. Medical Superintendent, Safdarjung Hospital, New Delhi
- xii. Director, LTMCO and Associate Hospitals, New Delhi
- xiii. JCM Section, MoHFW with request to circulate this OM to all recognized hospitals, etc.
- xiv. General Secretary, All India CGHS Employees Association, 69, Saket Road, New Delhi-110017, Ramini, Delhi.
- xv. Integrated Finance Division, MoHFW, New Delhi
- xvi. Nodal O/o H&FW with request to place the same in the Ministry's website.

- Copy to:
- i. All Joint Secretaries in the MoHFW for circulating it to all the hospitals/institutions under their administrative control
- ii. PPS L-3 - Secy (HFW)/Secretary (Ayush), AS&FA, AS(H), J.I. HFW

*Handwritten signature:*  
Sd/- S. Singh



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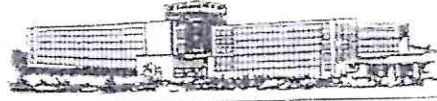
31

Amexue-III



अखिल भारतीय आयुर्विज्ञान संस्थान  
अंसरी मार्ग, नई दिल्ली-110029, भारत

All India Institute of Medical Sciences  
Ansari Nagar, New Delhi-110029, India



दूरभाष, Phone (का / ऑफ) : +91-11-26589000, 26584000, 26584005  
फैक्स / Fax No. : 91-11-26580003, 26580045  
Phone (होम / Res.) : +91-11-26584000  
ई-मेल / E-mail : jph@aiims.ac.in, director@aiims.ac.in

भा.चा.र्य रणदीप गुलेरिया  
निदेशक

Prof. Randeep Guleria  
MD DM (Pulmonary Medicine) FRCGS FRCR  
Director

30 JUL 2018

Respected Madam,

I would like to draw your kind attention to the demands of Institute employees and various associations of the Institute for payment of Hospital Patient Care Allowance/POA to all Institute employees (except doctors/nurses) irrespective of their Grade Pay/Level of pay. They have been agitating that HPCA/POA should be extended to all as their nature of work involves constant, full time and continuous exposure to patients, medical devices, samples, instruments, infected hospital premises which puts them at considerable risk of contagious diseases at all times.

In this regard, it is to bring to your kind notice that as their demands appear to have been justified the Institute had referred the matter to the Ministry of Health & Family Welfare vide letter No.F 5-11/2016(HPCA)-Estn dated 05.02.18 to the Secretary, Government of Haryana vide its letter No. 3030/2016/18 dated 24.6.17 & conveyed that payment of HPCA/POA be made to all staff who are presently on HPCA/POA as on 30 June 2017.

It is further to inform that the Institute has been paying HPCA at various rates to all Group C employees below the Grade Pay of Rs 4200/Level 5) as per arrears on 30.6.2017. However there has been resentment that the PGH/EP, Chandigarh and Jawahar Sraon Children's Hospital are paying HPCA/POA to their employees upto the Grade Pay of Rs 4200/Level 5 and why such allowance is not being paid at least upto the Grade pay of Rs 4200/Level 5 at the AIIMS, New Delhi. A copy of representation on the subject along with documents enclosed is enclosed for reference.

It is again reiterated that the Institute is raising or all indoor, secondary and tertiary care patients and working in hospitals especially in an institution like AIIMS exposes all employees to infection. Since the care is taken to prevent spread of HPCA/POA is the nature of work. The employees are exposed to

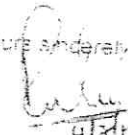
17751

Employees in the Institute are exposed to high risks and they should be considered eligible for the grant of HPCA/PDA. Accordingly, it is fair that the employees are justified in their demands for payment of HPCA/PDA (respective of their Grade pay/level of pay).

In view of the above the matter regarding grant of HPCA/PDA to all the employees of the Institute (except doctors/nurses) (respective of their grade pay/level of pay) is hereby referred for your kind consideration.

With warm regards

Yours sincerely,

  
Prof. Randeep Guloria,

Ms. Preet Sudan,  
Secretary  
to the Govt. of India  
Ministry of Health & Family Welfare  
Nirman Bhawan, New Delhi.

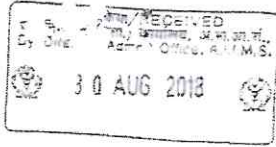
Encl. As stated above

✓  
12/12/18  
12:20 P.M.

17851

File No. V-16020/149/2018-II

Annexure - IV



V-16020/149/2018-III-1  
Govt. of India  
Ministry of Health and Family Welfare  
(INI-I Section)

Nirman Bhawan, New Delhi  
Dated: 24th August, 2018

To,  
The Director,  
AIIMS,  
Ansari Nagar,  
New Delhi-29



Subject-Allied Health Professionals of AIIMS (ND) deprived of Hospital Patient Care Allowance (HPCA)-reg

Sir  
I am directed to refer to Director, AIIMS, New Delhi's letter no. F.O-441/2018 (HPCA) dated 04.07.2018 on the above mentioned subject, and to say that the same has been considered in the Ministry

2. It is informed that the matter regarding HPCA is being taken up with DoE by the Ministry and till a decision is taken on the same, the MoHFW's Order dated 17.5.2015 may be followed.

Yours faithfully,

Signature valid

Signature of *[Name]*  
Date: 20/8/18  
Place: New Delhi

*[Signature]*  
Suri Kumar Gupta  
Under Secretary to the Govt. of India  
Tel: 23061986

*20/8/18*  
*30/8*  
*CAO*  
*10/8/18*  
*10/8/18*

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Annexure-V

Co 4

23/7/17



All India Institute of Medical Sciences  
Jodhpur

AIMS/JODHPUR/REG/513A2

Date: 23/7/17


OFFICE MEMORANDUM

Subject: Implementation of grant of Hospital Patient Care Allow (HPCA)/Patient care Allowance (PCA) to the employees of AIMS, Jodhpur.

Consequent upon the acceptance of the recommendations of the 7<sup>th</sup> Central Pay Commission (CPC) by the Government, the Competent Authority of AIMS Jodhpur has accorded the payment of HPCA/PCA to the Non-faculty Group-A and Group-B Ministerial Staff of AIMS, Jodhpur retrospectively.

The rates of Hospital Patient Care Allowance (HPCA)/Patient care Allowance (PCA) is as follows:

Rates	Level in the Pay Matrix
₹ 4100	Level 8 and below
₹ 5300	Level 9 and above

  
Manish Kr. Srivastava  
Administrative Officer

To

**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/20**

**Adoption of CCS (Recognition of Service Association) Rules  
1993, in AIIMS to provide an institutional mechanism for  
grievance redressal**

NOTES FOR THE EXAMINATION

1991

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Admission of 1991 - 1992  
1991 in a list of previous applicants for

1991

**Agenda No. CIB-2/20: Adoption of Central Civil Services (Recognition of Service Associations) Rules, 1993 for all new AIIMS to provide an Institutional mechanism for grievances redressal**

- I. **Introduction:** All six AIIMS are presently having faculty members, Nurses and other category of staffs on their establishment rolls on regular basis. The faculty members have formed their Association in some AIIMS to raise their grievances on various service matters with the Management. Similarly, requests are also received from Nursing Staff and Senior Residents to recognise their Association to enable them to raise their grievances pertaining to their service matters. But presently there is no such Institutional regulatory mechanism in place for all new AIIMS to administer the issue of recognition of Service Association for settlement of grievances on service matter. Although, these six new AIIMS presently interacting with these Service Associations and addressing their grievances within the frame work of rules and regulations. As all these six new AIIMS have recently inducted good number of faculty and non-faculty posts and now it has been felt necessary to create a mechanism for settlement of grievances on Service matters to create an amicable working atmosphere.
  
- II. **Approval Sought:** Accordingly, it is proposed to adopt Central Civil Service (Recognition of Service Association) Rules, 1993 as amended from time to time for all new AIIMS to recognise various Service Associations and administer the whole matter under the scope of this rule.

No. 2/10/80/-JCA  
CENTRAL CIVIL SERVICES (RECOGNITION OF SERVICE ASSOCIATIONS)  
RULES, 1993

MINISTRY OF PERSONNEL , PUBLIC GRIEVANCES & PENSIONS

( Department of Personnel & Training )

NOTIFICATION

New Delhi, the 5<sup>th</sup> November, 1993

G.S.R. 689(E).-In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution, after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, and in supersession of the Central Civil Services (Recognition of Service Associations) Rules, 1959 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely :

1. Short title and commencement : (1) These rules may be called the Central Civil Services (Recognition of Service Associations) Rules, 1993.
- (2) They shall come into force on the date of their publication in the Official Gazette.
2. Definition : In these rules, unless the context otherwise requires, -
  - a. "Government" means the Central Government.
  - b. "Government servant" means any person to whom the Central Civil Services (Conduct) Rules, 1964, apply.
3. Application : These rules shall apply to Service Associations of all Government servants including civilian Government servants in the Defence Services but shall not apply to industrial employees of the Ministry of Railways and workers employed in Defence Installations of Ministry of Defence for whom separate Rules of Recognition exist.
4. Service Associations already recognized : A Service Association or a Federation which has been recognized by the Government before the commencement of these rules and in respect of which the recognition is subsisting at such commencement, shall continue to be so recognized for a period of one year from such commencement or till the date on which the recognition is withdrawn, whichever is earlier.



5. Conditions for recognition of Service Associations : A Service Association which fulfills the following conditions may be recognized by the Government, namely :-

- a. An application for recognition of Service Association has been made to the Government containing Memorandum of Association, Constitution, Bye-laws of the Association, Names of Office-Bearers, total membership and any other information as may be required by the Government;
- b. the Service Association has been formed primarily with the object of promoting the common service interest of its members;
- c. membership of the Service Association has been restricted to a distinct category of Government servants having common interest, all such Government servants' being eligible for membership of the Service Association;
- d. (i) The Association re-presents mini-mum 35 per cent of total number of a category of employees provided that where there is only one Association which commands more than 35 per cent membership, another Association with second highest membership, although less than 35 per cent may be recognized if it commands at least 15 per cent membership;
- (ii) The member -ship of the Government servant shall be automatically discontinued on his ceasing to belong to such category;
- e. Government employees who are in service shall be members or office bearers of the Service Association;
- f. the Service Association shall not be formed to represent the interests, or on the basis, of any caste, tribe or religious denomination or of any group within or section of such caste, tribe or religious denomination;
- g. the Executive of the Service Association has been appointed from amongst the members only; and
- h. the funds of the Service Association consist exclusively of subscriptions from members and grants, if any, made by the Government, and are applied only for the furtherance of the objects of the Service Association.

6. Conditions subject to which recognition is continued : Every Service Association recognized under these Rules shall comply with the following conditions, namely :-

- a. the Service Association shall not send any representation or deputation

except in connection with a matter which is of common interest to members of the Service Association.

- b. the Service Association shall not espouse or support the cause of individual Government Servants relating to service matters;
- c. the Service Association shall not maintain any political fund or lend itself to the propagation of the views of any political party or a member of such party;
- d. all representations by the Service Association shall be submitted through proper channel and shall be addressed to the Secretary to the Government/Head of the Organisation or Head of the Department or office;
- e. a list of members and office bearers and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government annually through proper channel after the general annual meeting so as to reach the Government before the 1<sup>st</sup> day of July each year.
- f. The Service Association shall abide by, and comply with all the provisions of its constitution/by-laws;
- g. Any amendment in the constitution/by-laws of the Service Associations, after its recognition under these Rules, shall be made only with the prior approval of the Government;
- h. The Service Association shall not start or publish any periodical, magazine or bulletin without the previous approval of the Government;
- i. The Service Association shall cease to publish any periodical, magazine or bulletin, if directed by the Government to do so, on the ground that the publication thereof is pre-judicial to the interests of the Central Government, the Government of any State or any Government authority, or to good relations between the Government of India and the Government of India and the Government of a foreign state;
- j. the Service Association shall not address any communication to, or enter into correspondence with, a foreign authority except through the Government which shall have the right to withhold it;
- k. the Service Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any or the provisions of the Central Civil Services (Conduct) Rules, 1964; and
- l. Communications addressed by the Service Association or by any office-

bearer on its behalf to the Government or a Government authority shall not contain any disrespectful or improper language.

7. Verification of membership : (1) The verification of membership for the purpose of recognition of a Service Association shall be done by the Check-Off-System in pay-rolls at such intervals and in such manner as the Government may by order prescribe.

(2) The Government may, at any time, order a special verification of membership if it is of the opinion, after an enquiry, that the Service Association does not have the membership required under sub-clause (i) of clause (d) of rule 5.

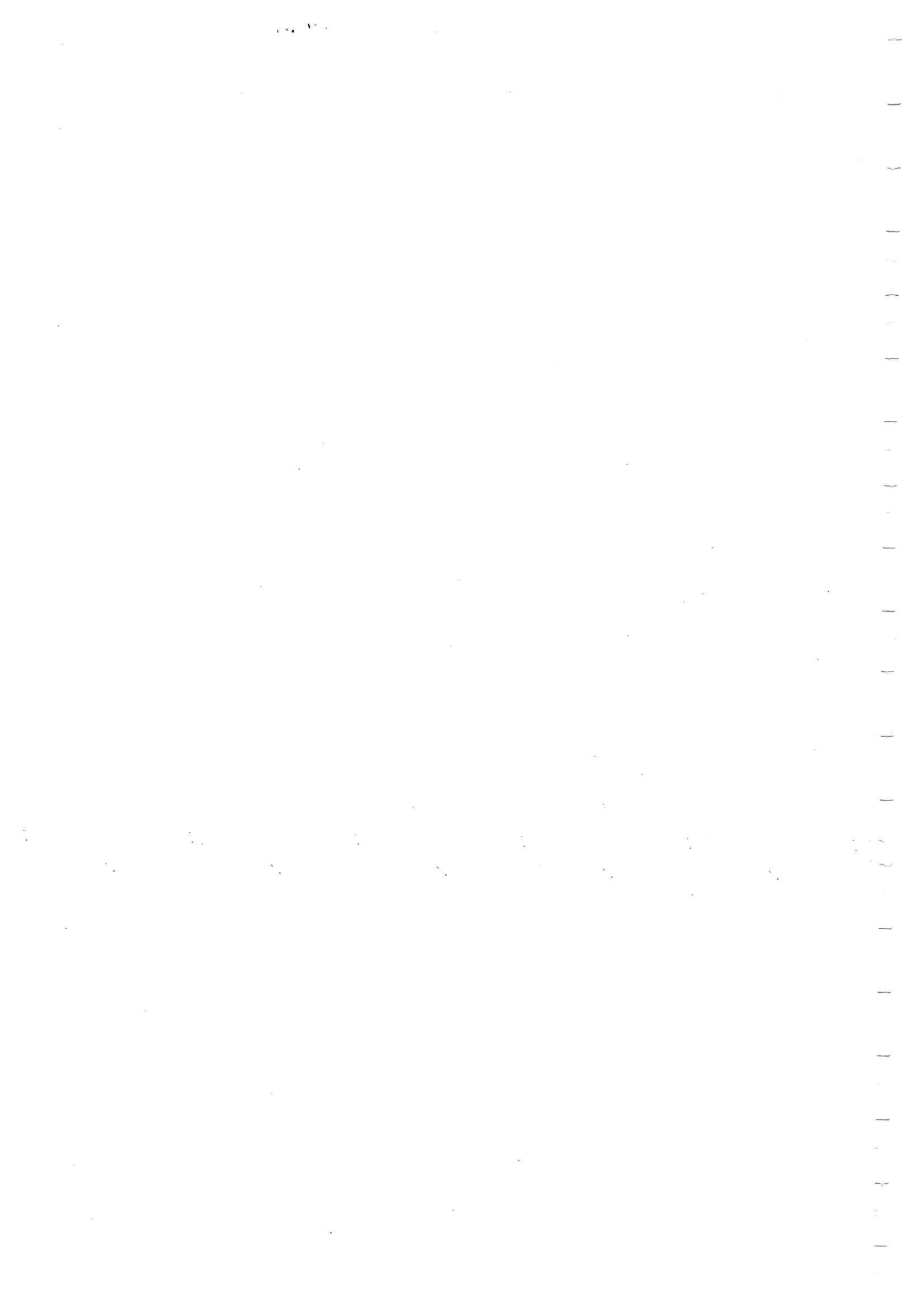
8. Withdrawal of Recognition : If, in the opinion of the Government, a Service Association recognized under these rules has failed to comply with any of the conditions set out in rule 5 or rule 6 or rule 7 the Government may after giving an opportunity to the Service Association to present its case, withdraw the recognition accorded to such Association.

9. Relaxation : The Government may dispense with or relax the requirements of any of these rules to such extent and subject to such conditions as it may deem fit in regard to any Service Association.

10. Interpretation : If any question arises as to the interpretation of any of the provisions of these rules or if there is any dispute relating to fulfillment of conditions for recognition it shall be referred to the Government, whose decision thereon shall be final.

[ F.No. 2/10/80-JCA (Vol.IV)]  
J.S. Mathur, Jt. Secy.

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**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/21**

**Transfer of Project Cell posts except Deputy Director  
(Administration) to the respective AIIMS**

NOT FOR PUBLICATION

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**Agenda No. CIB-2/21: Transfer of Project Cell posts except Deputy Director (Administration) to the respective AIIMS**

- I. **Introduction:** With the approval of competent authority, the Ministry vide letter No. Z-28016/1/2016-SSH dated 28<sup>th</sup> September, 2018, had conveyed that project cell posts of Director, Medical Superintendent, Financial Advisor and Superintending Engineer will henceforth be administered by respective AIIMS. However, the post of Deputy Director (Administration) will continue to be administered by the Ministry.

PMSSY Division, vide Circular No. 01 PMSSY-May 2015 dated 01.05.2015 has already issued consolidated guidelines for constitution of Selection Committees for filling up Faculty/Non-Faculty/Resident/Contractual Posts in New AIIMS. The guidelines also incorporates the Selection Committee of Non-Faculty Group 'A' Posts.

While the above matter of transfer of project cell posts was under consideration for filling up the project cell posts, the Ministry advertised the following posts in Employment News dated 1-7 October, 2018, being the last date of receipt of application as 15.10.2018:

Post	AIIMS	Applications received
Financial Advisor	Bhubaneswar, Jodhpur, Rishikesh, Kalyani, Mangalagiri and Nagpur	8
Superintending Engineer	Bhubaneswar, Patna, Raipur, Rishikesh, Kalyani, and Nagpur	12
Executive Engineer (Civil)	Kalyani, Nagpur and Mangalagiri	7
Executive Engineer (Electrical)	Kalyani, Nagpur and Mangalagiri	6
Administrative Officer	Kalyani and Mangalagiri	17



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- II. **Points for consideration by the CIB:** In order to expedite the completion of tasks of filling up posts in different AIIMS, it is proposed while the process for already advertised posts may be completed by the Ministry, a selection committee of appropriate level may be constituted at individual AIIMS level for selection of officers at Project Posts and subsequent action for filling up these posts may be taken by each AIIMS.

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File No.Z-28016/1/2016-SSH

No. Z-28016/1/2016-SSH  
 Government of India  
 Ministry of Health & Family Welfare  
 PMSSY Division

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Nirman Bhawan, New Delhi-110108

Dated :28th September, 2018

To,

The Director, AIIMS Bhopal  
 The Director, AIIMS Bhubaneswar  
 The Director, AIIMS Jodhpur  
 The Director, AIIMS Patna  
 The Director, AIIMS Raipur  
 The Director, AIIMS Rishikesh

Subject: Transfer of Project Cell posts of Director, Medical Superintendent, Financial Advisor and Superintending Engineer to be administered by the respective six new AIIMS- reg.

Madam/Sir,

The following posts of above new AIIMS as detailed below, were being administered by this Ministry along with other posts as project posts as per Ministry's Circular No.A-11013/2/06-SSH dated 11.03.2011:-

S.No.	Name of the posts	Group	No. of posts	Scale of Pay
1.	Director	Group -A	06	Rs.2,25,000/- (Level 17 of the Pay Matrix as per 7 <sup>th</sup> CPC) plus NPA @ 20% of Basic Pay (Pay + NPA not exceeding Rs. 2,37,500/-)
2.	Medical Superintendent	Group -A	06	Rs. 144200 – 218200 (Level 14 of the Pay Matrix as per 7 <sup>th</sup> CPC)
3.	Financial Advisor	Group-A	06	Rs. 123100-215900 (Level 13 of the Pay Matrix as per 7 <sup>th</sup> CPC)
4.	Superintending Engineer	Group-A	06	Rs. 123100-215900 (Level 13 of the Pay Matrix as per 7 <sup>th</sup> CPC)

2. Now, it has been decided with the approval of Competent Authority that the posts as mentioned above will henceforth be administered by the respective AIIMS. The post of Deputy Director (Administration) will continue to be administered by this Ministry.

3. This issues with the approval of Hon'ble Minister of Health & Family Welfare and President of the above new AIIMS.

Yours faithfully,

(P.A. Mini)  
Director  
Tele : 011-23061288

Copy to :  
PS to HFM/Sr. PPS to Secretary (HFW)/ PS to AS (AS)/ PS to JS (SS)/Dir  
(JA)/Dir(SR)

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No. Z-28016/24/2014-SSH  
Government of India  
Ministry of Health & Family Welfare  
(PMSSY Division)  
\*\*\*\*\*

Nirman Bhawan, Maulana Azad Road,  
New Delhi-110011  
Dated 01<sup>st</sup> May, 2015

CIRCULAR NO. 01 PMSSY- MAY, 2015

**Subject: Reconstitution of Selection Committees for filling up Faculty/Non-Faculty/Resident/Contractual Posts in New AIIMS- Consolidated Orders/Instructions/Guidelines - thereof.**

The Ministry has been receiving references from the new AIIMS for filling up various positions in Faculty/Non Faculty, Engagement of Residents as well as Contractual appointments to Faculty posts. Moreover, concerns regarding appointments to various Group A, B, and C posts have also been raised. The above issues have been in consideration of the Ministry for some time now, in the light of the circulars issued on 4<sup>th</sup> April 2013, 6<sup>th</sup> August 2013 and 18<sup>th</sup> July 2014.

2. Accordingly it has been decided by the competent authority that the new AIIMS would require to be armed with certain delegated powers, streamlining of procedures, so as to bring about an effective turnaround in building up human resources.

3. Keeping in view the above scenario, the Ministry, after careful consideration regarding the functional requirements, the need for expeditious recruitment and the procedural and other aspects reflected in relevant provisions under the AIIMS Act 1956, read with the AIIMS(Amendment) Act 2012, the AIIMS Rules 1958 and AIIMS Regulation 1999 as applicable, have set out to bring about consolidation of the various Instruction/Guidelines/Orders regulating the recruitment to various posts, as detailed below.

**4. SELECTION COMMITTEE FOR REGULAR APPOINTMENT TO FACULTY POSTS**

The Committee for selection of Faculty posts, to be filled only on regular basis in the six new AIIMS, will be the Standing Selection Committee(SSC) of the respective new AIIMS as notified vide MoH&FW Order No Z- 28016/42/2013 dated 17<sup>th</sup> February 2015 under heading "Standing Selection Committee", in pursuance to the decision taken in the first meeting of the Institute Bodies(IBs) of the six New All India Institute of Medical Sciences (AIIMS) thereby authorising the President (Hon'ble Health & Family Welfare Minister) to constitute, inter alia the Standing Selection Committee as per relevant provisions of the AIIMS Act 1956, as amended by AIIMS Amendment Act, 2012.



For convening the meeting of the Standing Selection Committee, at least 50% of the Members present, beside the Chairman, would constitute the quorum for the Standing Selection Committee.

#### 5. SELECTION COMMITTEE FOR CONTRACTUAL APPOINTMENT TO FACULTY POSTS

The new AIIMS need to keep in mind that regular recruitment to Faculty posts must be the first and most desirable option and no ad hoc appointment to Faculty posts shall be made. However, for meeting urgent needs, the option to go for contractual appointments against sanctioned posts can be explored. Contractual appointments shall only be made against sanctioned posts.

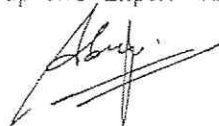
Director of the Institute concerned	Chairman
Subject Expert from the panel of subject experts of the Institute concerned.	Member
Subject Expert from the panel of subject experts of the Institute concerned	Member
Representative of SC/ST to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant Govt. Department in the State with approval of Chairman	Member (Coopted)
Representative of the Minority Community to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant Govt Department in the State with approval of Chairman	Member(Coopted)
Representative of Women to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant Govt. Department in the State with approval of Chairman	Member(Coopted)
Deputy Director (Administration)	Member Secretary

At least 50 % of the Members present, besides the Chairman, shall form the quorum, with participation of at least one Subject Expert will be mandatory.

The approval of the President, AIIMS shall be obtained before making appointment on contract basis for one year. Extension for a maximum of one more year may be given with the prior approval of the President.

#### 6. PANEL OF SUBJECT EXPERTS

Before conducting a meeting of the Standing Selection Committee (SSC) or Selection Committee for contractual appointments to Faculty Posts, a Panel of Experts for each discipline will be prepared by the Director of the new AIIMS in consultation with faculties of the concerned discipline and with Director of the Mentoring Institution (AIIMS, New Delhi /PGIMER /JIPMER as applicable) and got approved by the President of the Institute. The Chairman of the relevant Selection Committee will pick up two Experts for a particular



discipline from the Panel so approved by President of the Institute. The Panel of Experts will be valid for one year and secrecy shall be maintained by the Director of the AIIMS concerned.

#### 7. SELECTION COMMITTEE OF NON-FACULTY GROUP 'A' POSTS

The Selection Committee for recommending appointment to Non-Faculty Group 'A' Posts would consist of:

Director of Institute	Chairman
DGHS, MoHFW, GoI or his representative	Member
Subject Expert of rank at least one above the post for which appointment is to be made from among persons of appropriate status working in any one the Mentoring Institutions/ relevant State Govt. Department with the approval of Chairman	Member
Representative of SC/ST to be nominated by the Chairman from among persons of appropriate status working in the Institute/ relevant State Govt. Department with the approval of Chairman	Member (Coopted)
Representative of Minority Community to be nominated by the Chairman from among persons of appropriate status working in the Institute/ relevant State Govt. Department with the approval of Chairman	Member(Coopted)
Representative of Women to be nominated by the Chairman from among persons of appropriate status working in the Institute/ relevant State Govt. Department with the approval of Chairman	Member(Coopted)
Deputy Director (Administration) of the concerned Institute	Member Secretary

At least 50% of the Members present beside the Chairman shall form the quorum and participation of the Subject Expert will be mandatory.

#### 8. ENGAGEMENT OF SENIOR RESIDENT/ JUNIOR RESIDENT

The pattern of the Residency Scheme in new AIIMS will be the same and be governed by the same norms as per the Residency Scheme vide Ministry of Health and Family Welfare Government of India letter no. S-11014/03/91-ME(P) dated 6<sup>th</sup> June 1992 and amended from time to time and as adopted in AIIMS New Delhi/PGIMER Chandigarh/JIPMER, Puducherry.

The Selection Committee for Senior Residents/Junior Residents is as follows:

Director of the Institute	Chairman
Medical Superintendent of the Institute	Member
Professor/Assoc. Professor/Senior Specialist of the Concerned Specialty from any Mentoring Institution or relevant State Govt. Department	Member
Professor/Associate Professor/Asst. Professor/Senior Specialist/Specialist of the same specialty of the Institute	Member
Representative of Minority Community to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant State Govt. Department with the approval of Chairman	Member(Coopted)



Representative of SC/ST to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant State Govt. Department with the approval of Chairman	Member(Coopted)
Representative of Women to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant Govt Department in the State with approval of Chairman.	Member(Coopted)

#### 9. SELECTION TO GROUP - B POSTS

The Selection Committee for Group-B posts will not be an ad-hoc body but rather a regular Committee as under:-

Director of the concerned Institute	Chairman
Subject expert from any one of the Mentoring Institutions (to be nominated by the concerned Director of Institution)	Member
Medical Superintendent of the Institute (in case of posts in the Hospital)	Member
Representative from the SC/ST Community to be nominated by the Director of the concerned Institute from among persons of appropriate status working in the Institute/ relevant State Govt. Department with approval of Chairman	Member
Representative of Minority Community to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant State Govt. Department with the approval of Chairman	Member (Coopted)
Representative of Women to be nominated by the Chairman from among persons of appropriate status working in the Institute/ relevant State Govt. Department with the approval of Chairman	Member (Coopted)
Deputy Director (Administration), of the Institute concerned	Member Secretary

At least 50% of the members present beside the Chairman would constitute the quorum. The participation of the Subject Expert will be mandatory.

In case the Selection Committee considers it appropriate to recommend engaging a person on contractual basis, the same may be recommended only against a regular, sanctioned and unfilled post. The emoluments for a contractual post shall also be recommended by the Selection Committee, but the emoluments may be given only after concurrence of Financial Advisor and after approval of competent authority.

#### 10. SELECTION TO GROUP - C POSTS

The Selection Committee for Group-C posts will not be an ad-hoc body but rather a regular Committee as under:-

Director of the concerned Institute	Chairman
Member of Faculty nominated by the Director of concerned Institute	Member
Medical Superintendent of concerned Institute (in case of posts in the	Member



Hospital)	
Representative from the SC/ST Community to be nominated by the Director of the concerned Institute from among persons of appropriate status working in the Institute / relevant State Govt. Department with the approval of Chairman	Member (coopted)
Representative of Minority Community to be nominated by the Chairman from among persons of appropriate status working in the Institute / relevant Govt. Department in the State with approval of Chairman	Member (coopted)
Representative of Women to be nominated by the Chairman from among persons of appropriate status working in the Institute/ relevant State Govt. Department in the State with approval of Chairman	Member (coopted)
Deputy Director(Admn) of the Institute concerned	Member Secretary

#### 11. PROCESSES/METHODOLOGY FOR SELECTION AND FILLING UP OF POSTS

The need for streamlining various circular/guidelines issued so far has been felt by both the Ministry as well as the new AIIMS. Attempt has been made to condense the various instructions into one comprehensive set which will outline the process and methodology for selection to Faculty/Non-Faculty contractual Group A, B and C posts. The Committees so constituted above will adhere to the following process/methodology for selection and filling the various posts.

(i) The Institute should issue advertisement for the posts in local newspapers where the Institute is located, in addition to two English national newspapers (all Metros), two Hindi national newspapers (all Metros) and the Employment News. These advertisements should also be hosted on the website of the MoHFW and the Institute. The print advertisement will briefly mention about the posts and the web portal of the concerned AIIMS where online applications are to be filled centrally, so as to minimize advertisement costs.

(ii) Qualification, Experience and Eligibility Conditions shall be as per applicable AIIMS Rules/Regulations of AIIMS, New Delhi till such time new AIIMS have their own Recruitment Rules/Regulations.

(iii) Designations, Pay scales and Grade pay shall be as mentioned in MoHFW letter/circular of 4<sup>th</sup> April and 6<sup>th</sup> August 2013. Other conditions of service shall be as per AIIMS Rules/ Regulations as applicable.

(iv) All applications shall be received only online by concerned AIIMS on its website. After online receipt of applications and immediately on closing of the date of receipt of applications, all intimation and received fees shall be compiled by the Institute, so that the process of carrying forward the selection process is done by the Institute under the





supervision of the Committee for Selection. The last date for receiving for applications would be as indicated in the relevant Employment News.

(v) Reservations shall be as per GoI Rules/Guidelines in respect of the Institute and responsibility of implementing the reservation policy shall lie with the Director of the Institute.

(vi) Appointing Authority for the posts will be as per Rules/Regulations i.e. AIIMS Rules, 1958 and AIIMS Regulations 1999 as applicable.

(vii) The Committee for Selection will devise further methodology for selection including written tests, interviews and basis of marking and evaluation etc.

(viii) All records of marking, evaluation and proceedings of the Committee for Selection shall be maintained in original by the Institute.

(ix) Verification of qualification, experience and eligibility conditions shall be the responsibility of the Institute.

(x) Probation, NOC Verification of character and antecedents, caste category etc. shall be made applicable by the Institute to the recruitment process.

(xii) In case the Committee for Selection considers it appropriate to recommend engaging a person on contractual basis, the same may be recommended only against a regular, sanctioned and unfilled post. The emoluments for a contractual post shall also be recommended by the Ad Hoc Committee for Selection, but the emoluments may be given only after concurrence of Financial Advisor and after approval of competent authority.

12. These instructions are subject to ratification by the respective Institute/Governing Body of new AIIMS.

(Dharminder Singh)

Under Secretary to the Government of India  
Tel. 011-23061213

Circulation:

1. DGHS, MoHFW
2. Director, AIIMS, Bhopal/Bhubaneswar/Jodhpur/Patna/Raipur/Rishikesh
3. Director of Mentoring Institution(AIIMS New Delhi/PGIMER/JIPMER)
4. DDA, AIIMS, Bhopal/Bhubaneswar/Jodhpur/Patna/Raipur/Rishikesh
5. FA, AIIMS, Bhopal/Bhubaneswar/Jodhpur/Patna/Raipur/Rishikesh
6. MS, AIIMS, Bhopal/Bhubaneswar/Jodhpur/Patna/Raipur/Rishikesh
7. AO, DDO, AIIMS, Bhopal/Bhubaneswar/Jodhpur/Patna/Raipur/Rishikesh

8. PMSSY Division
9. PMSSY Website
10. AAO, PMSSY Division
11. Sr. Tech Dir NIC MoHFW

Copy for information to :-

1. PS to Hon'ble HFM
2. PPS to Secretary HFW/AS(H)/AS&FA/JS(PMSSY)/Dir(SC)/Dir(SCR)

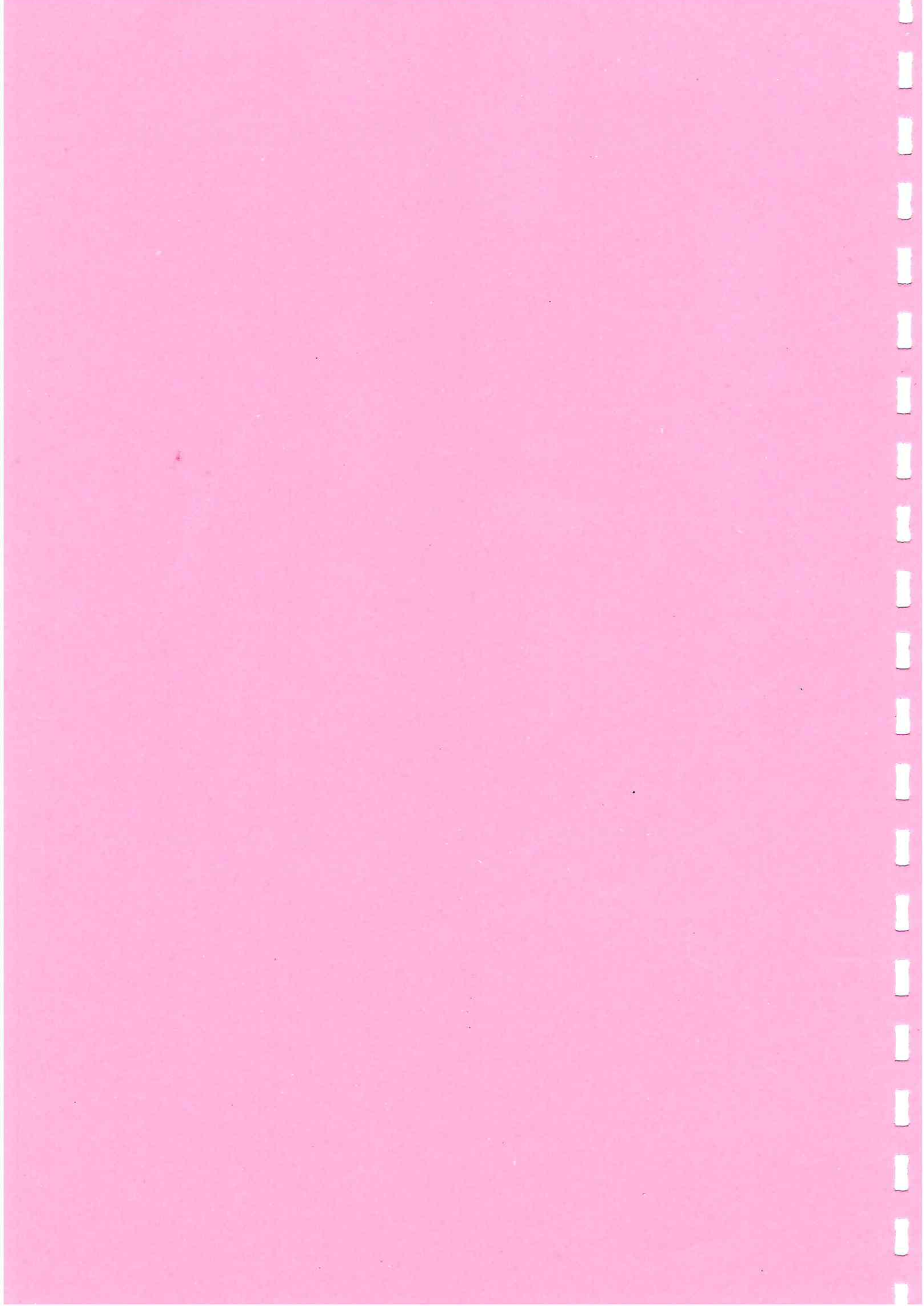


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**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/22**

**Streamline the recruitment process of non-faculty (technical)  
by new AIIMS to attain speedier and better outcomes**



**Agenda No. CIB-2/22: Streamline the recruitment process of non-faculty (technical) by new AIIMS to attain speedier and better outcomes**

- I. **INTRODUCTION:** 3776 nos. posts of non-faculty including JR/SR have been sanctioned/created for each of six new AIIMS. Recruitment of non-faculty (technical) for each of the new AIIMS has become a tedious work resulting in difficulty to achieve the target of recruitment.
- II. **Administrative Comments:** All six new AIIMS have been carrying out the recruitment process of all faculty and non-faculty including non-faculty technical in respect of their respective AIIMS. The Institutes are in early stage of being established and vacancies exist in almost all category. Carrying out recruitment exercise for all the categories is a huge task and the new AIIMS have individually been struggling to fill these vacancies. Other new AIIMS are also being established in different States.

Huge amount of synergy in terms of efforts and cost savings can be achieved if the vacancies of all AIIMS are clubbed together and one particular AIIMS is assigned the task of carrying out the recruitment exercise.

It is envisaged that one AIIMS will hold recruitment of particular categories for all other AIIMS as well. In this way, the various non-faculty categories are proposed to be assigned amongst the different AIIMS, distributing the workload for taking up recruitment exercise. Recently, AIIMS, Delhi carried out the recruitment for nursing cadre in which vacancies of AIIMS, Jodhpur were also clubbed. The above system of combined recruitment will also be far more convenient for the candidates as they need not have to separately apply for each individual AIIMS. These would also accrue substantial cost savings as the individual AIIMS incurs large expenditure on conducting examination.

- III. **Points for consideration by the CIB:** CIB may consider common recruitment process for all the AIIMS together by clubbing together

vacancies of all the AIIMS. It is envisaged that one AIIMS will hold recruitment of particular categories for all other AIIMS as well. The distribution of the categories amongst the different AIIMS and recruitment calendar may be decided by the Committee of Directors.

**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/23**

**Consider replacing the word “Mentoring Institution” with  
Any other Institute of National Importance” in the  
Consolidated Orders/Instructions/Guidelines on  
reconstitution of Selection Committee for Faculty / Non-  
faculty vide circular dated 01.05.2015**

# THE UNIVERSITY OF CHICAGO

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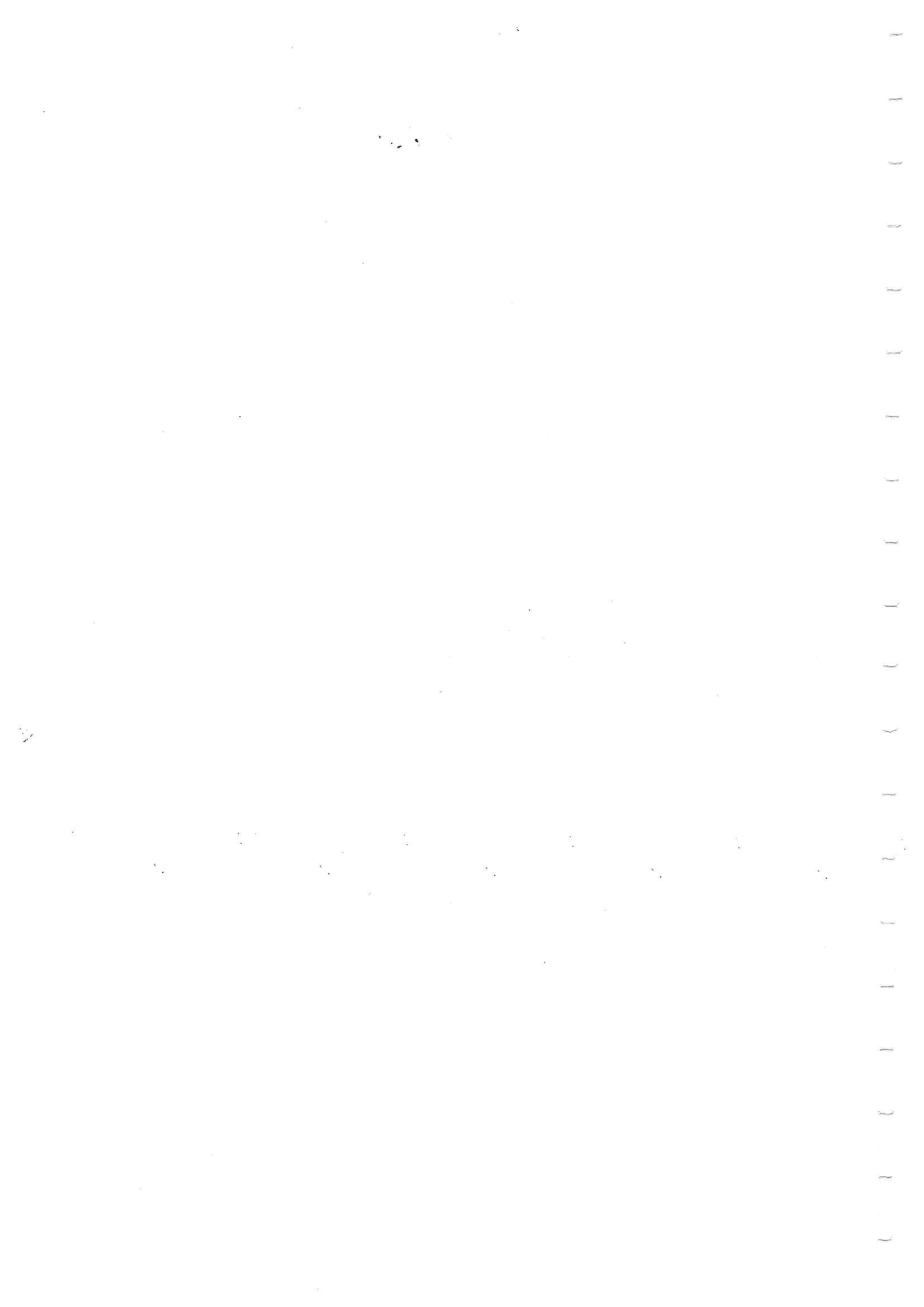
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**Agenda No. CIB-2/23: Consider replacing the word "Mentoring Institution" with Any other Institute of National Importance" in the Consolidated Orders/Instructions/Guidelines on reconstitution of Selection Committee for Faculty / Non-faculty vide circular dated 01.05.2015**

- I. **INTRODUCTION:** Vide **Circular No. 01 PMSSY-MAY, 2015, dated the 1<sup>st</sup> May 2015,** MoHFW issued consolidated Orders/Instructions/Guidelines for reconstitution of Selection Committee for filling up Faculty/Non-Faculty/Resident/Contractual Posts in New AIIMS.
- II. **Points for Consideration:** In the above Circular, under Selection Committee for Contractual Appointment to Faculty Posts, Selection Committee of Non-Faculty Group 'A' Posts, Engagement of Senior Resident / Junior Resident and Selection to Group 'B' Posts, one member is selected as Subject Expert and as per the above Circular, the selection of Subject Expert is to be made from **any Mentoring Institution** or relevant State Govt. Department (referred to in para 6, 7, 8 & 9 of the circular). Director, AIIMS Bhopal has requested to consider the replacement of Word "Mentoring Institution" with "Any Other Institute of National Importance" in the above Circular.
- III. **Administrative Comments:** As per above circular, Selection of a member (Subject Expert) by respective AIIMS confines to Mentoring Institution only. The AIIMS have been facing difficulty in getting expert members in the Selection Committee due to this limit. However, replacement of Word "Mentoring Institution" with Any Other Institute of National Importance", would certainly increase the scope of selection of subject expert. With the approval of CIB, the circular may be modified with the proposed replacement.
- IV. **Approval Sought:** Central Institute Body (CIB) is requested to consider the replacement of Word "**Mentoring Institution**" with "**Any Other Institute of National Importance**" in the above Circular to make the scope of selection of suitable experts wider.



**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/24**

**Amendments in Rules and Regulations suggested by Dr  
Balram Airan Committee**

NOTES FOR THE ANNUAL REPORT

1907

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1909

**Agenda No. CIB-2/24: Note for Governing Body/ Common Institute Body on proposal of amendments in AIIMS rules and regulations suggested by Dr. Balram Airan committee**

- I. **Introduction:** AIIMS is being administered under the provisions of the AIIMS Act, 1956; The AIIMS Rules, 1958, and The AIIMS Regulations, 1999. During the course of oral evidence on the implementation of 178<sup>th</sup> and 212<sup>th</sup> Reports of the Committee on Subordinate Legislation, Rajya Sabha, Ministry of Health & Family Welfare had stated before the Committee that in the context of the new AIIMS being set up at Bhopal, Bhubaneswar, Jodhpur, Patna, Rae Bareli, Raipur and Rishikesh, there was a need for conformity in the formulation of Rules and Regulations under the AIIMS Act 1956 (including the amendment done in 2012). In view of this context and the other issues which the newly set up AIIMS were facing, the Ministry of Health & Family Welfare, vide its Order dated the 15<sup>th</sup> May, 2014, constituted a Committee under the chairmanship of Shri V. Venkatachalam, IAS Retd., Former Addl. Secy, MoHFW to look into the entire aspect of the issues raised in the above mentioned two Reports of the Committee on Subordinate Legislation in a holistic manner and submit its Report to the Government.

Subsequent to the submission of the report of the above committee, the Director, AIIMS, New Delhi constituted a committee under Chairmanship of Dean (Academics) Dr. Balram Airan, to review the reports of the Valiathan Committee, Sneh Bhargava Committee, Venkatathalam Committee, Pradhan Committee & Sujata Rao Committee with the objective of formulating the draft Rules & Regulations to be submitted to the Ministry of Health and Family Welfare, Government of India, for submission to the Subordinate Committee on Legislation, Rajya Sabha. The committee reviewed all the above mentioned documents & the draft of the Rules & Regulations was prepared.

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- II. Administrative comments:** The above report (called the Dr Balram Airan Committee Report) was approved, with some modifications, by the Governing Body of AIIMS in its 156th Meeting held on 21.12.2017, subject to a review by the Ministry of Health and Family Welfare.

The revised AIIMS Rules and regulations were reviewed by the Ministry of Health and Family Welfare which recommended additional changes vide their letter no. V-16020/71/2013-INI-I dated 18.07.2018.

While most of the changes suggested by the MoHFW have been incorporated in the revised document as suggested, some require additional clarification. The revised rules and regulations including the changes recommended by the Ministry of Health and Family Welfare and proposed amendments are enclosed.

- III. Approval sought:** Proposal of Amendments in AIIMS RULES AND REGULATIONS as suggested by Dr. Balram Airan Committee is placed before Hon'ble members of Governing Body/Common Institute Body for consideration and decision.

# **AIIMS Rules and Regulations (Proposed Revision)**

201

Comments of the Ministry of Health and Family Welfare MoHFW vide letter no. V-16020/71/2013-INI-I dated 18.07.2018 to the changes suggested by the 156<sup>th</sup> Meeting of the Governing Body of AIIMS, New Delhi held on 21.12.2017



## AIIMS RULES

No.	Existing Rules ( <u>amended till date</u> )	Proposed/recommended Rules by the Committee	Ministry's Comments and Administrative Comments
7.	<p><b>Creation of posts and appointment thereon:</b></p> <p>** (1) The Institute may create posts, subject to specific provision in the budget, on scales of pay applicable to similar post under the Government or on scales of pay approved by the Government, classify them into grades and specify their designation:</p> <p>Provided that no post above the Associate Professor's level shall be created except with prior approval of the Government.</p> <p>** (2) The Director General of Health Services shall be a member of all Selection Committees constituted by the Institute for recruitment to faculty posts</p> <p>(3) Appointment to the post of Director shall be made by the Institute with the prior approval of the Government</p> <p>** (4) In the event of the Director proceeding on leave, resigning or retiring, or</p>	<p><b>Creation of posts and appointment thereon:</b></p> <p>** (1) The Institute may create posts, subject to specific provision in the budget, on scales of pay applicable to similar post under the Government or on scales of pay approved by the Government, classify them into grades and specify their designation and notify these after approval of SFC/Governing Body/<u>Ministry of Health and Family Welfare</u>.</p> <p><del>Provided that no post above the Additional Professor's level shall be created except with prior approval of the Government.</del></p> <p>** (2) The Director General of Health Services shall be a member of all Selection Committees constituted by the Institute for recruitment to faculty posts</p> <p>(3) Appointment to the post of Director shall be made by the Institute <b>Body</b> with the prior approval of the Government</p> <p>** (4) In the event of the Director proceeding on</p>	<p>(1) Creation of post requires approval of Ministry of Finance. The Regulation to be modified accordingly.</p> <p>Revised as suggested</p>

	<p>the post falling vacant in any other eventuality, till such time a new Director is appointed, the President may appoint the senior-most professor to look after the functions of the Director for a period not exceeding six months:</p> <p>Provided that the Institute may appoint, for reasons to be recorded in writing, any other person for a period not exceeding six months;</p> <p>Provided further that if the period of such appointment exceeds six months prior approval of the Government shall be taken for such appointments.</p>	<p>leave, resigning or retiring, or the post falling vacant in any other eventuality, till such time a new Director is appointed, the President may appoint the senior-most professor to look after the functions of the Director for a period not exceeding six months</p> <p>Provided that the Institute Body may appoint, for reasons to be recorded in writing, any other person for a period not exceeding six months;</p> <p>Provided further that if the period of such appointment exceeds six months prior approval of the Government shall be taken for such appointments.</p> <p><del>(5) Recruitment Rules for various Faculty / Non Faculty Posts</del></p> <p><del>Essential Qualifications for various Faculty posts (Department and subject wise) are to be prescribed by the Standing Academic Committee and ratified by Governing Body from time to time as required.</del></p> <p><del>The inter-se seniority between faculty and the promotion of faculty would be decided on the basis of Assessment Promotion Scheme of Institute (Annexure-II)</del></p>	<p>The Recruitment Rules (RRs) are to be notified separately and not to be made a part of these Rules. The APS of the Institute should be notified separately &amp; not as part of Rules.</p> <p>The issue of inter-se seniority between Direct Recruited Professors and the one promoted under APS is under litigation in the High Court of Delhi. May be considered to be notified separately in consultation with DoPT and Ministry of Law and not to be made part of the regulations.</p> <p>Revised as suggested, Annexures 1 and 2 to be deleted from the revised Rules and Regulations</p>
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## AIIMS, REGULATIONS

No.	Existing Regulation (as amended till date)	Proposed/recommended Regulation by the Committee	Ministry's Comments
2	<p><b>Definitions: -</b></p> <p>1. In the regulations, unless the context otherwise requires;</p> <p>(a) "Act" means the All India Institute of Medical Sciences Act, 1956 (25 of 1956) ;</p> <p>(b) "Chairman" means the Chairman of the Governing Body under sub-section (3) of section 10 of the Act;</p> <p>(c) "Deputy Director" means the Deputy Director (Administration) of the Institute;</p> <p>(d) "Director" means the Director of the Institute appointed under sub-section (1) of section 11 of the Act;</p> <p>(e) "Fundamental Rules" means the fundamental rules as applicable to Central Government Servants;</p> <p>(f) "General Financial Rules" means the General Financial Rules, 1963 framed by the Central Government for financial management and control;</p> <p>(g) "President" means the President of the Institute nominated by the Central Government under sub-section (1) of section 7 of the Act;</p> <p>(h) "Rules" means the rules framed by the Central Government under sub-section (1) of the section 28 of the Act;</p> <p>(i) "Schedule" means a schedule to these</p>	<p><b>Definitions: -</b></p> <p>1. In the regulations, unless the context otherwise requires;</p> <p>(a) "Act" means the All India Institute of Medical Sciences Act, 1956 (25 of 1956) ;</p> <p>(b) "Chairman" means the Chairman of the Governing Body under sub-section (3) of section 10 of the Act;</p> <p>(c) "Deputy Director" means the Deputy Director (Administration) of the Institute;</p> <p>(d) "Director" means the Director of the Institute appointed under sub-section (1) of section 11 of the Act;</p> <p>(e) "Fundamental Rules" means the fundamental rules as applicable to Central Government Servants;</p> <p>(f) "General Financial Rules" means the General Financial Rules, <u>2017 framed and as amended from time to time</u> by the Central Government for financial management and control;</p> <p>(g) "President" means the President of the Institute nominated by the Central Government under sub-section (1) of section 7 of the Act;</p> <p>(h) "Rules" means the rules framed by</p>	<p>1 (a) to 1 (e) No change suggested hence no comments</p> <p>(f) General Financial Rules – 2005 may be replaced by General Financial Rules -2017 Revised as suggested</p> <p>1 (g) to 1 (m) No change suggested hence no comments.</p>

<p>regulations: (j) "Secretary" means a Secretary of the Institute and the Governing Body; (k) "Standing" and "Ad-hoc" committees means respective standing and Adhoc Committees constituted under sub-section (5) of section 10 of the Act; (l) "Supplementary Rules" means the supplementary Rules as applicable to Government servants who are subject to the Fundamental Rules; (m) "Treasury Rules" means the Treasury Rules of the Central Government.</p> <p>2. Words and phrases used in these regulations and not defined in the Act shall have the meanings respectively assigned to them.</p>	<p>the Central Government under sub-section (1) of the section 28 of the Act: (i) "Schedule" means a schedule to these regulations; (j) "Secretary" means a Secretary of the Institute Body and the Governing Body; (k) "Standing" and "Ad-hoc" committees means respective standing and Adhoc Committees constituted under sub-section (5) of section 10 of the Act; (l) "Supplementary Rules" means the supplementary Rules as applicable to Government servants who are subject to the Fundamental Rules; (m) "Treasury Rules" means the Treasury Rules of the Central Government.</p> <p>2. Words and phrases used in these regulations and not defined but defined in the Act shall have the meanings respectively assigned to them.</p>	<p>No change suggested hence no comments.</p>
<p>5. Constitution of the Governing Body: - The Governing Body shall consist of the following eleven members namely:- (a) President of the Institute: Chairman (b) Director General of Health Services: Ex-Officio Member (c) Representative of the Ministry of Finance: Member</p>	<p>5. Constitution of the Governing Body: - The Governing Body shall consist of the following eleven members namely:- (a) President of the Institute: Chairman (b) Director General of Health Services: Ex-Officio Member (c) Representative of the Ministry of Finance: Member</p>	<p>May be agreed to.</p>

	<p>(d) Director, All India Institute of Medical Sciences: Member Secretary</p> <p>(e) One member elected by the members of the Institute from amongst the three members of the Parliament elected to the Institute Body.</p> <p>(f) Six members to be elected by the members of the Institute Body from amongst themselves.</p> <p>The Governing Body will have the following permanent Special Invitees:-</p> <ul style="list-style-type: none"> <li>• <u>Additional Secretary (ME-I), MoHFW</u></li> <li>• Joint Secretary (ME-I), MoHFW</li> <li>• Dean (Academics), AIIMS</li> <li>• Deputy Director (Admn.), AIIMS</li> </ul> <p>Sr. Financial Advisor, AIIMS</p>	<p>The concerned Additional Secretary may also be added as permanent Special Invitee.</p> <p>Revised as suggested</p>
15.	<p>(d) Director, All India Institute of Medical Sciences: Member</p> <p>(e) One member elected by the members of the Institute from amongst the three members of the Parliament elected to the Institute.</p> <p>(f) Six members to be elected by the members of the Institute from amongst themselves.</p>	<p>15. <b>Powers to award prizes, scholarships:</b> - The Institute may award such prizes, souvenirs, stipends and scholarships to its students as may be decided by the Governing Body from time to time.</p>
15 (A).	<p><b>procedure for appointment of Dean and Sub-Dean:</b></p>	<p><b>Powers to award prizes, scholarships:</b> - The Institute may award such prizes, souvenirs, stipends and scholarships to its students as may be decided by the Governing Body <u>on the recommendation of the Deans Committee, Staff Council and Standing Academic Committee</u> from time to time.</p>
	<p>15 <b>A): Procedure for appointment of Dean and Sub-Dean:</b></p>	<p>The proposal involves creation of posts of Dean, Associate Dean.</p>

<p>16.</p>	<p>(1) A professor and Head of the Department would be appointed as Dean by the Institute taking into consideration seniority in consultation with the Director.</p> <p>(2) The tenure of the Dean would be Maximum upto three year.</p>	<p>(1) <u>There shall be three Deans namely Dean (Academic), Dean (Research) and Dean (Examination). A Professor with more than 10 years experience as Professor can be appointed as respective Dean by the Director, AIIMS. Dean (Academic), Dean (Research) should be a medical faculty.</u></p> <p>(2) <u>There shall be three Associate-Deans namely Associate Dean (Academic), Associate Dean (Research), and Associate Dean (Examination). Any Faculty (Additional Professor or above) can be appointed as Associate Dean by the Director. Associate Dean (Academic) &amp; Associate Dean (Research) should be a medical faculty</u></p> <p>(3) <u>The tenure of the Dean and Associate-Dean shall be for a maximum period of three years and further extendable for one more term at the discretion of Director, AIIMS, New Delhi.</u></p> <p>(4) <u>The Deans and Associate Deans shall be appointed from existing faculty members of AIIMS and no additional remuneration shall be paid unless as approved from time to time.</u></p> <p><u>Professorships: -</u> The Institute may create and appoint persons to Professorships, <u>Additional Professorships, Associate Professorships, Assistant Professorships,</u></p>	<p>Posts can be created with the approval of the Ministry of Finance. Hence the para to be modified accordingly.</p> <p>These are not substantive posts and do not involve additional expenditure. The special grant for Dean Academics and Associate Dean Academics (Rs. 500 and Rs. 400 PM are already approved).</p> <p>These are appointments made from existing faculty of AIIMS and hence additional approval of Ministry of Finance is not required.</p> <p>Para (4) has been added to specify this point</p>
<p>16.</p>	<p>Professorships: - The Institute may create and appoint persons to Professorships, <u>Readerships</u> and Lecturerships and other posts.</p>	<p>As per existing instructions issued by Ministry of Finance, the creation of posts requires approval of Ministry of Finance.</p>	

		<p><u>Lecturerships, Professor cum Principal College of Nursing, Professor cum Vice Principal College of Nursing, Associate Professor in Nursing, assistant professor in Nursing and other posts. No post above Additional Professor-level shall be created without the approval of the Ministry of Health and Family Welfare.</u></p>	<p>Accordingly, a para on the same may be included. No post can be created without the approval of the Ministry of Finance. Hence the para to be modified accordingly. Revised as suggested</p>
18.	<p>Tuition Fees: - Fees payable by candidates selected for admission to the Post-graduate and Under-graduate courses of study at the Institute shall be as under:</p>	<p><u>Tuition Fees: - The Tuition Fees, Hostel Rent, Laboratory Fees, Caution Money and other charges payable by candidates selected for admission to the Post-graduate, Under-graduate and Para-medical courses of studies will be, as prescribed by the Academic Committee and with the approval of SFC, GB and IB of the Institute from time to time. The Fee structure will be reviewed at least once in five years in consultation with students' associations at AHMS, New-Delhi.</u></p>	<p>The tuition fee, hostel rent laboratory fee, caution money and other charges payable by candidates selected for admission to the PG and undergraduate and para medical courses of studies will be, as prescribed by the Academic Committee and with the approval of SFC, GB and IB of the Institute. Revised as suggested</p>
23.	<p>Permanent and temporary posts: - The posts in the service of the Institute shall be either a permanent post that is a post carrying a definite rate of pay sanctioned without any limit of time or a temporary post that is a post carrying a definite rate of pay sanctioned for a limited time.</p>	<p><u>Permanent and Temporary Posts: - The posts in the service of the Institute shall be permanent post that is a post carrying a definite rate of pay sanctioned without any limit of time or a temporary post that is a post carrying a definite rate of pay sanctioned for a limited time. A person occupying a permanent post, on appointment to a higher position for a specified period, will be allowed to retain his lien in the previous post initially for a maximum of 5 years, extendable for 2</u></p>	<p>The proposed amendment does not define the institution on joining of which, the lien needs to be retained in the previous post. Further, lien can be retained only for a definite period and not indefinitely. The following text has been added: "initially for a</p>

		<p>years or premature repatriation. Temporary posts for Resident Doctors will be governed by the Residency scheme of the Ministry of Health and Family Welfare as modified from time to time.</p> <p>Seniority: - The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later.</p> <p><del>The inter-se seniority of employees of the Institute recruited through Direct Recruitment and those promoted in a particular level shall be determined strictly on the principles laid down by Department of Personnel from time to time.</del></p> <p><del>Inter-se seniority of persons selected to academic faculty posts through direct recruitment and those promoted through Assessment Promotion Scheme shall be determined on the basis of principles laid down in Annexure II. The implementation of Assessment Promotion Scheme will be as per stipulated regulations in Annexure II.</del></p>	<p>maximum of 5 years, extendable for 2 years"</p> <p>The issue of inter-se seniority between Direct Recruited Professors and the ones promoted under APS is under litigation in the High Court of Delhi. May be considered to be notified separately in consultation with DoPT and Ministry of Law and not to be made part of the regulations.</p> <p>Revised as suggested, Annexures 1 and 2 to be deleted from the revised Rules and Regulations</p>
26.	<p>The seniority of employees of the Institute in each category shall be determined by the order of merits in which they were selected for appointment to the grade in question those selected on an earlier occasion being ranked senior to those selected later.</p>		
27.	<p>Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of Central Government servants under the Central Civil Services (leave) Rules, 1972.</p>	<p>Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of Central Government servants under the Central Civil Services (leave) Rules, 1972.</p>	



<p>Provided that for purpose of the Central Government Central Civil Services (Leave) Rules, 1972 the following categories of teaching staff in the Institute shall be treated as serving in the vacation Department namely:-</p> <ol style="list-style-type: none"> <li>1. Director</li> <li>2. Professor</li> <li>3. Additional Professor</li> <li>4. Associate Professor</li> <li>5. Assistant Professor</li> <li>6. Medical Superintendent</li> <li>7. Additional Medical Superintendent</li> <li>8. Principle, College of Nursing</li> <li>9. Lecturers in Nursing</li> <li>10. Senior Nursing Tutors and</li> <li>11. Tutors in Nursing</li> </ol> <p>The regular vacation for the purpose shall be as may be decided by the Governing Body from time to time.</p> <p>Provided further that an incumbent on deputation to the Institute as on foreign deputation shall be governed by leave rules as may be stipulated in the conditions of their deputation.</p>	<p>Provided that for purpose of the Central Government Central Civil Services (Leave) Rules, 1972 the following categories of teaching staff in the Institute shall be treated as serving in the vacation Department namely:-</p> <ol style="list-style-type: none"> <li>1. Director</li> <li>2. Professor</li> <li>3. Additional Professor</li> <li>4. Associate Professor</li> <li>5. Assistant Professor</li> <li>6. Medical Superintendent</li> <li>7. Additional Medical Superintendent</li> <li>8. Principle, College of Nursing</li> <li>9. Lecturers in Nursing</li> <li>10. Senior Nursing Tutors and</li> <li>11. Tutors in Nursing</li> </ol> <p>Or any other post declared as academic post declared by standing academic committee <u>and ratified by the Governing Body</u> from time to time.</p> <p>The regular vacation for the purpose shall be as may be decided by the Governing Body from time to time.</p> <p>Provided further that an incumbent on deputation to the Institute as on foreign</p>	<p>Or any other post declared as academic post declared by standing academic committee and ratified by Governing Body from time to time.</p> <p>Revised as suggested</p>
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30.	<p><b>Superannuation:-</b></p> <p>(1) The age of superannuation of an employee of the Institute other than teaching faculty shall be 60 years.</p> <p>Provided that the <u>medical and</u> scientific specialists may be granted extension in service, on a case to case basis upto the age of 62 years in the case of persons who are exceptionally talented for reasons to be recorded in writing and subject to physical fitness and continued efficiency of the person concerned.</p> <p>Provided further that this provision shall not apply in the case of a person who is on extension in service.</p> <p>(2) <i>The age of superannuation of a member of the teaching faculty of the Institute shall be 65 years :</i></p> <p>Provided that this provision shall not apply in the case of a person who is on extension in service.</p> <p>(3) Notwithstanding anything contained in sub-regulations (1) and (2), the appointing authority shall if it is, of the public interest so to do, have the absolute right to retire any employee of the Institute by giving him notice of not less than</p>	<p>service shall be governed by leave rules as may be stipulated in the conditions of their deputation.</p> <p><b>Superannuation:-</b></p> <p>(1) The age of superannuation of an employee of the Institute other than teaching faculty shall be 60 years <u>or as amended by Government of India from time to time.</u></p> <p>Provided that the scientific specialists may be granted extension in service, on a case to case basis upto the age of 62 years in the case of persons who are exceptionally talented for reasons to be recorded in writing and subject to physical fitness and continued efficiency of the person concerned.</p> <p style="text-align: center;"><b>DELETED</b></p> <p>(2) <i>The age of superannuation of a member of the teaching faculty of the Institute shall be 65 years or as amended by the Government of India from time to time.</i></p> <p style="text-align: center;"><b>DELETED</b></p> <p>(3) Notwithstanding anything contained in sub-regulations (1) and (2), the appointing authority shall if it is, of the opinion that it is in</p>	<p>(2) The age of Superannuation of a member of the teaching faculty of the institute shall be 65 years or as amended by the Government of India from time to time. Hence, the para to be modified accordingly.</p> <p style="text-align: center;"><b>Revised as suggested</b></p>
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<p>three months in writing or three months pay and allowances in lieu of such notice:-</p> <p>(i) If he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years, after he has attained the age fifty years and</p> <p>(ii) In any other case, after he has attained the age of fifty-five years.</p> <p>[Provided that nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1<sup>st</sup> December 1962]</p> <p>(4) Any Institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years, if he is in Group A or Group B Service post and had entered the service of the Institute before attaining the age of thirty-five year, and in all other cases after he has attained the age of 55 years.</p> <p>Provided that:-</p> <p>(a) Nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1<sup>st</sup> December, 1962.</p> <p>(b) It shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this sub-regulation.</p> <p><b>Explanation:-</b> In this regulation the expression</p>	<p>the public interest so to do, have the absolute right to retire any employee of the Institute by giving him notice of not less than three months in writing or three months pay and allowances in lieu of such notice:-</p> <p>(i) If he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years, after he has attained the age fifty years and</p> <p>(ii) In any other case, after he has attained the age of fifty-five years.</p> <p>[Provided that nothing in this sub-regulation shall apply to an employee in Group D service or post who entered</p> <p>(4) Any Institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years, if he is in Group A or Group B Service post and had entered the service of the Institute before attaining the age of thirty-five year, and in all other cases after he has attained the age of 55 years.</p> <p>Provided that:-</p> <p>(c) Nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1<sup>st</sup> December, 1962.</p>
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	<p>(d) It shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this sub-regulation.</p> <p><b>Explanation:</b> - In this regulation the expression member of the teaching faculty mean: Professor, Additional Professor, Associate Professor, Assistant Professor, Professor in Nursing cum Principal College of Nursing, Professor in Nursing cum Vice Principal CON, Associate Professor in Nursing CON, Assistant Professor in Nursing CON, Lecture in Nursing, Senior Nursing Tutor and Tutor in Nursing and other employees of the Institute as may be declared to be members of teaching faculty by the Standing Academic Committee from time to time</p>	
<p>The Director shall have a term of 5 years from the date of assumption of charge of the post or 65 years of age or whichever is earlier.</p> <p>The amendment relates to policy where DoP&amp;T, MoF, DoLA have to be consulted before taking any decision. Hence, may not be agreed to at this stage. The para to be modified accordingly.</p> <p style="text-align: right;"><b>Revised as suggested</b></p>	<p><b>Term of office of Director:</b> - <u>The Director shall have a term of 5 years from the date of assuming of charge or till attainment of the age of 65 years, whichever is earlier.</u></p> <p>Notwithstanding anything contained in these regulations, the Institute shall, if it is of the opinion that it is in the public interest to do so, have the right to terminate the term of office of Director at any time before the expiry of his term by giving him a notice of not less than three months in writing or three months salary and allowances in lieu thereof. The Director shall also have the right to relinquish his office at any time before the expiry of the fixed term</p>	<p>member of the teaching faculty mean: Professor, Additional Professor, Associate Professor, Assistant Professor, <u>Medical Superintendent, Additional Medical Superintendent, Principle, Collage of Nursing, Lecture in Nursing, Senior Nursing Tutor and Tutor in Nursing and other employees of the Institute as may be declared to be members of teaching faculty by the Central Government from time to time.</u></p> <p><b>Term of office of Director:</b> -</p> <p>Notwithstanding anything contained in these regulations, the Institute shall, if it is of the opinion that it is in the public interest to do so, have the right to terminate the term of office of Director at any time before the expiry of his term by giving him a notice of not less than three months in writing or three months salary and allowances in lieu thereof. The Director shall also have the right to relinquish his office at any time before the expiry of the fixed term by giving to the Institute a notice of not less than three months in writing.</p>

32.	<p><b>Age at recruitment:</b> - The maximum age of a candidate at the time of recruitment to the service of the Institute shall normally be 50 years for teaching posts and 30 years for non teaching posts or as indicated in the Recruitment Rules for each post (except for senior Demonstrators/Senior Residents in the <u>pre-and Para-clinical and Radiotherapy</u> Departments of the All India Institute of Medical Sciences where it shall be 33 years). This limit is realizable by the Governing Body.</p>	<p>by giving to the Institute a notice of not less than three months in writing.</p> <p><b>Age at recruitment:</b> - The maximum age of a candidate at the time of recruitment to the service of the Institute shall normally be 50 years for teaching posts and 30 years for non teaching posts or as indicated in the Recruitment Rules for each post (except for senior Demonstrators/Senior Residents in all Departments of the All India Institute of Medical Sciences where it shall be 33 years or as <u>recommended</u> by <b>Standing Academic Committee from time to time</b>). This limit is realizable by the Governing Body.</p>	<p>The word "changed" may be substituted with "recommended".</p> <p>Revised as suggested</p>
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# AIIMS Rules and Regulations

## Incorporating:

1. The changes suggested by the 156<sup>th</sup> Meeting of the Governing Body of AIIMS, New Delhi held on 21.12.2017 at 5 PM in the Conference Room of the Hon'ble Minister of Health and Finance, Government of India to the Report of the committee under chairmanship of Dean (Academics) constituted by Director, AIIMS for re-framing the Rules and Regulation under the AIIMS Act 1956 (Balram Airan Committee)
2. Changes suggested by the MoHFW vide letter no. V-16020/71/2013-INI-I dated 18.07.2018 to the above.
3. Changes recommended by AIIMS to the changes suggested by the MoHFW as above.

## AIIMS RULES

No.	Existing Rules ( <u>amended till date</u> )	Proposed/recommended Rules by the Committee
1.	<p><b>Short title and commencement:</b></p> <p>These rules may be called the All India Institute of Medical Sciences Rules, 1958</p>	<p><b>2. Short title and commencement:</b></p> <p>These rules may be called 'The All India Institute of Medical Sciences Rules, 2016'</p>
2.	<p><b>Definitions:</b></p> <p>In these rules, unless the context otherwise required</p> <p>(a) "Act" means the All India Institute of Medical Sciences Act, 1956 (25 of 1956)</p> <p>(b) "Director" means the Director of the Institute,</p> <p>(c) "Government" means the Central Government,</p> <p>(d) "President" means the President of Institute,</p> <p>(e) "Section" means a section of the Act.</p>	<p><b>3. Definitions:</b></p> <p>In these rules, unless the context otherwise requires</p> <p>(a) "Act" means "The All India Institute of Medical Sciences Act, 1956 (25 of 1956)"</p> <p>(b) "Director" means the Director of the Institute,</p> <p>(c) "Government" means the Central Government,</p> <p>(d) "President" means the President of Institute,</p> <p>(e) "Section" means a section of the Act.</p> <p>(f) <b><u>"Indian University" means University established either by Central Government or State Government which shall also include Deemed Universities.</u></b></p>
3.	<p><b>Nomination of representatives of Medical Faculties:</b></p> <p>For the purpose of nomination of members under clause (f) of Section 4 of the Act, the Vice-Chancellor of every Indian University having medical faculty may recommend one person from the Medical faculty of the University. From among the persons so recommended the Central Government shall nominate four persons to be members of the Institute having due regard to different disciplines.</p>	<p><b>4. Nomination of representatives of Medical Faculties:</b></p> <p>For the purpose of nomination of members under clause (f) of Section 4 of the Act, the Vice-Chancellor of every Indian University having medical faculty may recommend one person from the Medical faculty of the University <b>including Vice- Chancellor if he/ she is a Medical personnel.</b> From among the persons so recommended the Central Government shall nominate four persons to be members of the Institute <b>Body</b> having due regard to different disciplines</p>
4.	<p><b>Filling up the casual vacancies:</b></p>	<p><b>5. Filling up the casual vacancies:</b></p>

	Any casual vacancy in the office of members other than ex-officio member shall be filled by nomination or election, as the case may be, in accordance with the provision of Section 4.		Any casual vacancy in the office of members other than ex-officio member shall be filled by nomination as the case may be, in accordance with the provision of Section 4.
5.	<p><b>Allowances of President and Members:</b></p> <p>(1) The President or any member shall not be entitled to any allowance or other remuneration. He may, however, draw the travelling and daily allowance, if any, to which he may be eligible under the regulations, framed under Section 29.</p> <p>(2) Nothing in sub-rule (1) shall apply to the Director who may draw the salary and allowance attached to the post of Director.</p>	6.	<p><b>Allowances of President and Members:</b></p> <p>(1) The President or any member shall not be entitled to any allowance or other remuneration. He may, however, draw the travelling and daily allowance, if any, to which he may be eligible under the regulations, framed under Section 29.</p> <p>(1) Nothing in sub-rule (1) shall apply to the Director who may draw the salary and allowance attached to the post of Director.</p>
6.	<p><b>Standing Finance Committee</b></p> <p>(1) There shall be constituted a Standing Finance Committee which shall include member representing the Ministry of Finance. The Institute may also constitute any other standing or ad hoc committee in accordance with sub-section (5) of Section 10.</p> <p>(2) The following matters shall be referred to the standing Finance Committee which shall consider them and make its recommendations thereon, namely:</p> <p>(a) Annual accounts showing the</p>	7.	<p><b>Standing Finance Committee</b></p> <p>(1) There shall be constituted a Standing Finance Committee which shall include member representing the Ministry of Finance. The Institute may also constitute any other standing or ad hoc committee in accordance with sub-section (5) of Section 10.</p> <p>(2) The following matters shall be referred to the Finance Committee which shall consider them and make its recommendations thereon, namely:</p> <p>(a) Annual accounts showing the receipts and expenditure of the Institute together with the audit report thereon;</p> <p>(b) Budget estimates showing the estimated receipts and expenditure of the Institute;</p> <p>(c) All proposals for the creation of new post;</p> <p>(d) All financial matters pertaining to the Institute.</p> <p>(e) All matters relating to the invitation and</p>



<p>receipts and expenditure of the Institute together with the audit report thereon;</p> <p>(b) Budget estimates showing the estimated receipts and expenditure of the Institute;</p> <p>(c) All proposals for the creation of new post;</p> <p>(d) All financial matter pertaining to the Institute</p> <p>(e) All matters relating to the invitation and acceptance of tenders.</p>	<p>acceptance of tenders.</p>
<p>7. <b>Creation of posts and appointment thereon:</b></p> <p>** (1) The Institute may create posts, subject to specific provision in the budget, on scales of pay applicable to similar post under the Government or on scales of pay approved by the Government, classify them into grades and specify their designation:</p> <p>Provided that no post above the Associate Professor's level shall be created except with prior approval of the Government.</p> <p>** (2) The Director General of Health Services shall be a member of all Selection Committees constituted by the Institute for recruitment to faculty posts</p> <p>(3) Appointment to the post of Director shall be made by the Institute with the prior approval of the Government</p> <p>** (4) In the event of the Director proceeding on leave, resigning or retiring, or the post falling vacant in any other eventuality, till such time a new Director is appointed, the President may appoint the senior-most professor to look after the functions of the Director for a period not exceeding six months:</p> <p>Provided that the Institute may appoint,</p>	<p>8. <b>Creation of posts and appointment thereon:</b></p> <p>** (1) The Institute may create posts, subject to specific provision in the budget, on scales of pay applicable to similar post under the Government or on scales of pay approved by the Government, classify them into grades and specify their designation and notify these after approval of SFC/Governing Body/<u>Ministry of Health and Family Welfare.</u></p> <p><del>Provided that no post above the <u>Additional Professor's</u> level shall be created except with prior approval of the Government.</del></p> <p>** (2) The Director General of Health Services shall be a member of all Selection Committees constituted by the Institute for recruitment to faculty posts</p> <p>(3) Appointment to the post of Director shall be made by the Institute <b>Body</b> with the prior approval of the Government</p> <p>** (4) In the event of the Director proceeding on leave, resigning or retiring, or the post falling vacant in any other eventuality, till such time a new Director is appointed, the President may appoint the senior-most professor to look after the functions of the Director for a period not exceeding six months</p> <p>Provided that the Institute Body may</p>

	<p>for reasons to be recorded in writing, any other person for a period not exceeding six months;</p> <p>Provided further that if the period of such appointment exceeds six months prior approval of the Government shall be taken for such appointments.</p>		<p>appoint, for reasons to be recorded in writing, any other person for a period not exceeding six months;</p> <p>Provided further that if the period of such appointment exceeds six months prior approval of the <b>Government</b> shall be taken for such appointments.</p> <p><del>(5) Recruitment Rules for various Faculty/ Non Faculty Posts</del></p> <p><del>Essential Qualifications for various Faculty posts (Department and subject wise) are to be prescribed by the Standing Academic Committee and ratified by Governing Body from time to time as required.</del></p> <p><del>The inter-se seniority between faculty and the promotion of faculty would be decided on the basis of Assessment Promotion Scheme of Institute (Annexure II.</del></p>
08	<p><b>Budget Estimates:</b></p> <p>The Annual Budget showing the estimated receipts and expenditure of the Institute shall be prepared in two parts in such form as may be laid down by the Government and shall be submitted to it in triplicate not later than the 15th October each year, namely:</p> <p>** Part I relating to Non-plan expenditure and</p> <p>** Part II relating to Plan expenditure</p>	9.	<p><b>Budget Estimates:</b></p> <p>The Annual Budget showing the estimated receipts and expenditure of the Institute shall be prepared in such form as may be laid down by the Government and shall be submitted to it in triplicate not later than the 15th October each year.</p>
09	<p><b>Deposits into and withdrawals from the Fund:</b></p> <p>(1) All moneys credited to the Fund shall be deposited in any branch of the State Bank of India or a nationalized Bank in New Delhi.</p> <p>(2) The Fund shall be operated by the Director, and withdrawals from the Fund shall be made by cheques signed by the Director or an officer of the Institute duly authorized by the Director in this behalf.</p> <p>(3) All Bills for payment shall be</p>	10.	<p><b>Deposits into and withdrawals from the Fund:</b></p> <p>(1) All moneys credited to the Fund shall be deposited in any branch of the State Bank of India or a nationalized Bank in New Delhi.</p> <p>(2) The Fund shall be operated by the Director, and withdrawals from the Fund shall be made by cheques signed by the Director or an officer of the Institute duly authorized by the Director in this behalf.</p> <p>(1) All Bills for payment shall be</p>

	pre-checked by the Accounts Officer of the Institute.		pre-checked by the Accounts Officer of the Institute.
10	<p><b>Annual Statement of Accounts :</b></p> <p>The Annual statement of accounts including the balance sheet of Institute shall be in such form as may be laid down by the Government. The Statement pertaining to each year ending with 31st March together with the audit report thereon shall be forwarded annually to the Government together with such number of spare copies thereof as may be required by the Government from time to time but not later than the 31st December following.</p>	11.	<p><b>Annual Statement of Accounts :</b></p> <p>The Annual statement of accounts including the balance sheet of Institute shall be in such form as may be laid down by the Government . The Statement pertaining to each year ending with 31st March together with the audit report thereon shall be forwarded annually to the Government together with such number of spare copies thereof as may be required by the Government from time to time but not later than the 31st December following.</p>
11	<p><b>Annual Report</b></p> <p>The Annual Report referred to in Section 19 shall relate to the year ending with the 31st March of each year and be submitted to the Government together with 50 spare copies thereof, not later than the 31st August following year.</p>	12.	<p><b>Annual Report</b></p> <p>The Annual Report referred to in Section 19 shall relate to the year ending with the 31st March of each year and be submitted to the Government together with 50 spare copies thereof, not later than the 31st August following year.</p>
12	<p><b>Returns:</b></p> <p>The Institute shall furnish to the Government returns and information in such form and manner as may be required by the Government,</p>	13.	<p><b>Returns:</b></p> <p>The Institute shall furnish to the Government returns and information in such form and manner as may be required by the Government,</p>
*13	<p><b>Repeal:</b></p> <p>The All India Institute of Medical Sciences (Nominations) Rules, 1956 are hereby repealed.</p> <p>*Shall be deemed to have taken effect on the 1st day of April 1958.</p>	14.	<p><b>Repeal:</b></p> <p>The All India Institute of Medical Sciences Rules, 1958 are hereby repealed.</p>

## AIIMS REGULATIONS

No.	Existing Regulation (as amended till date)		Proposed/recommended Regulation by the Committee
1	<p><b>Short title and commencement:-</b></p> <p>(1) These regulations may be called the All India Institute of Medical Sciences Regulations, 1999.</p> <p>(2) These regulations shall come into force on the date of their publication in the official Gazette.</p>	1.	<p><b>Short title and commencement:-</b></p> <p>(1) These regulations may be called "The All India Institute of Medical Sciences Regulations, 2016.</p> <p>(2) These regulations shall come into force on the date of their publication in the official Gazette.</p>
2	<p><b>Definitions: -</b></p> <p>1. In the regulations, unless the context otherwise requires;</p> <p>(a) "Act" means the All India Institute of Medical Sciences Act, 1956 (25 of 1956) :</p> <p>(b) "Chairman" means the Chairman of the Governing Body under sub-section (3) of section 10 of the Act:</p> <p>(c) "Deputy Director" means the Deputy Director (Administration) of the Institute;</p> <p>(d) "Director" means the Director of the Institute appointed under sub-section (1) of section 11 of the Act:</p> <p>(e) "Fundamental Rules" means the fundamental rules as applicable to Central Government Servants;</p> <p>(f) "General Financial Rules" means the General Financial Rules, 1963 framed by the Central Government for financial management and control;</p> <p>(g) "President" means the President of the Institute nominated by the Central Government under sub-section (1) of section 7 of the Act:</p> <p>(h) "Rules" means the rules framed by the Central Government under sub-section (1) of the section 28 of the Act:</p> <p>(i) "Schedule" means a schedule to these regulations:</p> <p>(j) "Secretary" means a Secretary of the Institute and the Governing Body:</p> <p>(k) "Standing" and "Ad-hoc"</p>	2.	<p><b>Definitions: -</b></p> <p>1. In the regulations, unless the context otherwise requires;</p> <p>(a) "Act" means the All India Institute of Medical Sciences Act, 1956 (25 of 1956) :</p> <p>(b) "Chairman" means the Chairman of the Governing Body under sub-section (3) of section 10 of the Act:</p> <p>(c) "Deputy Director" means the Deputy Director (Administration) of the Institute;</p> <p>(d) "Director" means the Director of the Institute appointed under sub-section (1) of section 11 of the Act:</p> <p>(e) "Fundamental Rules" means the fundamental rules as applicable to Central Government Servants;</p> <p>(f) "General Financial Rules" means the General Financial Rules, <u>2017</u> framed <u>and as amended from time to time</u> by the Central Government for financial management and control;</p> <p>(g) "President" means the President of the Institute nominated by the Central Government under sub-section (1) of section 7 of the Act:</p> <p>(h) "Rules" means the rules framed by the Central Government under sub-section (1) of the section 28 of the Act:</p> <p>(i) "Schedule" means a schedule to these regulations:</p> <p>(j) "Secretary" means a Secretary of the Institute Body and the Governing Body:</p> <p>(k) "Standing" and "Ad-hoc" committees</p>

	<p>committees means respective standing and Adhoc Committees constituted under sub-section (5) of section 10 of the Act:</p> <p>(l) "Supplementary Rules" means the supplementary Rules as applicable to Government servants who are subject to the Fundamental Rules:</p> <p>(m) "Treasury Rules" means the Treasury Rules of the Central Government.</p> <p>2. Words and phrases used in these regulations and not defined but defined in the Act shall have the meanings respectively assigned to them.</p>	<p>means respective standing and Adhoc Committees constituted under sub-section (5) of section 10 of the Act:</p> <p>(l) "Supplementary Rules" means the supplementary Rules as applicable to Government servants who are subject to the Fundamental Rules:</p> <p>(m) "Treasury Rules" means the Treasury Rules of the Central Government.</p> <p>2. Words and phrases used in these regulations and not defined but defined in the Act shall have the meanings respectively assigned to them.</p>
3	<p><b>Powers and Functions of the President:</b> - The President shall exercise such powers and discharge such functions as are laid down in the Act, the rules, these regulations including Schedule I.</p>	<p><b>3. Powers and Functions of the President:</b> - The President shall exercise such powers and discharge such functions as are laid down in the Act, the rules, these regulations including Schedule I.</p>
4	<p><b>Meetings of the Institute :</b></p> <p>(1) <i>The Institute may meet as often as may be considered necessary by the President for the transaction of the business of the Institute but shall meet at least once a year preferably in the month of October to finalize all budgetary and plan proposals before the Budget Session of the Parliament.</i></p> <p>(2)(a) Meeting of the Institute shall be held at such place date and time as may be fixed by the President.</p> <p>(aa) <i>The Proceedings of the meeting shall be circulated to the members of the Institute Body by the Director after obtaining the approval of the President. A period of 14 days will be given to the members to confirm the proceedings."</i></p> <p>(b) <i>"All proceedings of meetings of the Institute shall be entered in a Minutes Book to be maintained by the Secretary for the purpose and each minute shall be signed by the President of that meeting after the same is duly confirmed by the member present".</i></p> <p>(3) For a ordinary meeting of the Institute a</p>	<p><b>4. Meetings of the Institute Body:</b></p> <p>(1) <i>The Institute Body may meet as often as may be considered necessary by the President for the transaction of the business of the Institute Body but shall meet <u>at least twice a year.</u></i></p> <p>(2)(a) Meeting of the Institute Body shall be held at the date and time as may be fixed by the President.</p> <p>(aa) <i>The Proceedings of the meeting shall be circulated to all the members of the Institute Body by the Director after obtaining the approval of the President. A period of <u>7 days</u> will be given to the members to confirm the proceedings."</i></p> <p>(b) <i>"All proceedings of meetings of the Institute shall be entered in a Minutes Book to be maintained by the <u>Member</u> Secretary for the purpose and each minute shall be signed by the President of that meeting after the same is duly confirmed by the member present".</i></p> <p>(3) For a ordinary meeting of the Institute a</p>

notice specifying the place, date and time of the meeting shall be given by the Secretary to the members at least two weeks prior to the date of such meeting and under a Certificate of posting, if sent by post. The agenda shall also be sent along with the notice of the meeting and where it is not possible, the agenda shall be sent at least ten days before the meeting under a certificate of posting, if sent by post.

(4) An extraordinary meeting of the Institute may be called by the President at any time for the transaction of urgent business of the Institute.

(5) For extraordinary meetings, notices specifying the place, date and time of the meeting shall be sent by the Secretary to the President and the members at least seven days before the date of the meeting, under a certificate of posting, if sent by post, or by telegram. The agenda shall be sent under a certificate of posting, if sent by post, at least five days before the meeting.

(6) An extraordinary meeting of the Institute may be called on a written request of not less than 9 member of the Institute within seven days of the receipt of the requisition and the request made by members requisitioned meeting shall indicate the purpose of the meeting.

(7) In the absence of the President at any meeting of the Institute. The members present shall elect a person from among themselves to preside over such meeting.

(8) The quorum for a meeting of the Institute shall be seven.

(9) The President may include in the agenda at any time before or during a meeting (1) fresh items of business (11) items supplementary to those included in the agenda and such items shall also be taken up for consideration.

notice specifying the place, date and time of the meeting shall be given by the Secretary to the members at least two weeks prior to the date of such meeting either electronically or by speed post. The agenda shall also be sent alongwith the notice of the meeting and where it is not possible, the agenda shall be sent at least ten days before the meeting either electronically or by speed post.

(4) An extraordinary meeting of the Institute may be called by the President at any time for the transaction of urgent business of the Institute.

(5) For extraordinary meetings, notices specifying the place, date and time of the meeting shall be sent by the Secretary to the President and the members at least **five** days before the date of the meeting, under a certificate of posting, if sent by post, or by electronically or by speed post. The agenda shall be sent either electronically or by speed post, at least **three** days before the meeting.

(6) An extraordinary meeting of the Institute Body may be called on a written request of not less than 9 members of the Institute Body within seven days of the receipt of the requisition and the request made by members requisitioned meeting shall indicate the purpose of the meeting.

(7) In the absence of the President at any meeting of the Institute Body. The members present shall elect a person from among themselves to preside over such meeting.

(8) The quorum for a meeting of the Institute Body shall be seven.

(9) The President may include in the agenda at any time before or during a meeting (1) fresh items of business (11) items supplementary to those included in the agenda. Any item so added by the President or with his approval, shall be adopted by simple majority of the members present. Any

(10) Any member desirous of moving any resolution at a meeting of the Institute shall give notice thereof in writing to the Secretary so as to reach him not less than fourteen days before the date of the meeting. When such notice has been given, the proposed resolution shall be circulated immediately by the Secretary to the members and be included in the agenda.

(11) No subject disposed of by the Institute at a meeting shall be brought up again for consideration until after the expiry of one year except in a case where the President or Government certifies that the subject required further consideration in the interest of the Institute.

(12) A decision given by the President of the meeting on a point of order raised by a member shall be final.

(13) All decisions of the Institute shall be taken on a majority vote. In case of equality of votes the President shall have a casting vote

(14) Any business of the Institute may be transacted by circulation of papers to the members and the President and acted upon, if unanimously approved. The resolution and the action taken thereon shall be placed

**decision taken on such item shall have the approval of 2/3<sup>rd</sup> of the members present.**

(10) Any member desirous of moving any resolution at a meeting of the Institute Body shall give notice thereof in writing to the Secretary so as to reach him not less than fourteen days before the date of the meeting. When such notice has been given, the proposed resolution shall be circulated immediately by the Secretary to the members and be included in the agenda.

(11) Five Members shall form the quorum, Members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum.

**(12) If any member nominated to the Institute Body does not participate in three consecutive meetings of the Institute Body/ Governing Body/ Standing Committees without any valid reason to the satisfaction of President, AIIMS, his membership shall be terminated with the approval of the President.**

(13) No subject disposed of by the Institute Body at a meeting shall be brought up again for consideration until after the expiry of one year except in a case where the President or Government certifies that the subject required further consideration in the interest of the Institute.

(14) A decision given by the President of the meeting on a point of order raised by a member shall be final.

(15) All decisions of the Institute Body shall be taken on a majority vote. In case of equality of votes the President shall have a casting vote.

(16) Any business of the Institute Body may be transacted by circulation of papers to the members and the President and acted upon, if unanimously approved. The resolution and the action taken thereon shall be placed before

	before the next meeting of the Institute for confirmation.		the next meeting of the Institute for confirmation. <u>In case the resolution is not confirmed by the Institute Body, in the next meeting, the action already taken in compliance of the resolution as agreed upon by the members on circulation shall stand validated.</u>
5.	<p><b>Constitution of the Governing Body: -</b></p> <p>The Governing Body shall consist of the following eleven members namely:-</p> <p>(a) President of the Institute: Chairman</p> <p>(b) Director General of Health Services: Ex-Officio Member</p> <p>(c) Representative of the Ministry of Finance: Member</p> <p>(d) Director, All India Institute of Medical Sciences: Member</p> <p>(e) One member elected by the members of the Institute from amongst the three members of the Parliament elected to the Institute.</p> <p>(f) Six members to be elected by the members of the Institute from amongst themselves.</p>	5.	<p><b>Constitution of the Governing Body: -</b></p> <p>The Governing Body shall consist of the following eleven members namely:-</p> <p>(a) President of the Institute: Chairman</p> <p>(b) Director General of Health Services: Ex-Officio Member</p> <p>(c) Representative of the Ministry of Finance: Ex officio Member</p> <p>(d) Director, All India Institute of Medical Sciences: Member Secretary</p> <p>(e) One member elected by the members of the Institute from amongst the three members of the Parliament elected to the Institute Body.</p> <p>(f) Six members to be elected by the members of the Institute Body from amongst themselves.</p> <p>The Governing Body will have the following permanent Special Invitees:-</p> <ul style="list-style-type: none"> <li>• <b>Additional Secretary (ME-I), MoHFW</b></li> <li>• Joint Secretary (ME-I), MoHFW</li> <li>• Dean (Academics), AIIMS</li> <li>• Deputy Director (Admn.), AIIMS</li> <li>• Sr. Financial</li> </ul>



			Advisor, AIIMS
6.	<b>Powers and functions of the Governing Body:-</b> The Governing Body shall exercise such powers and discharge such functions as are laid down in these regulations including Schedule.	6.	<b>Powers and functions of the Governing Body:-</b> The Governing Body shall exercise such powers and discharge such functions as are laid down in these regulations including Schedule.
7.	<b>Powers and Functions of the Chairman:-</b> The Chairman shall exercise such powers and discharge such functions are laid down in these regulations.	7.	<b>Powers and Functions of the Chairman:-</b> The Chairman shall exercise such powers and discharge such functions are laid down in these regulations.
8.	<p><b>Meetings of the Governing Body: -</b></p> <p>(1) <i>The Governing Body may meet as often as may be considered necessary by the Chairman for transaction of its business, but shall ordinarily meet <u>at least thrice a year preferably in the months of January, May and September.</u></i></p> <p><b>1(a)</b> <i>The proceedings of the meeting shall be circulated to the members of the Governing Body, by the Director after obtaining the approval of the Chairman. A period of 14 days will be given to the members to confirm the proceedings.</i></p> <p>(2) <i>All Proceedings of meetings of the Governing Body shall be entered in a Minute Book to be maintained by the Secretary for the purpose and all minutes shall be signed by the Chairman of the meeting after the same is duly confirmed by the members present.</i></p> <p>(3) <i>An extraordinary meeting of the Governing Body shall be called on a written requisition by at least six members of the Governing Body or by the Chairman.</i></p> <p>(4) <i>Notice of every meeting of the Governing Body shall be sent by the Secretary to the members of the Governing Body, in the case of an ordinary meeting at least fourteen days and in the case of an extraordinary meeting at least seven days, before the date of the meeting under certificate of posting when sent by post. The agenda of meetings shall be sent under certificate of posting if sent by post or electronically at least 10 days and 5</i></p>	8.	<p><b>Meetings of the Governing Body: -</b></p> <p><u>1)</u> <i>The Governing Body may meet as often as may be considered necessary by the Chairman for transaction of its business, but shall ordinarily meet <u>at least once in a quarter i.e. four times in a year.</u></i></p> <p><b>1(a)</b> <i>The proceedings of the meeting shall be circulated to the members of the Governing Body, by the Director after obtaining the approval of the Chairman. A period of 14 days will be given to the members to confirm the proceedings.</i></p> <p><u>2)</u> <i>All Proceedings of meetings of the Governing Body shall be entered in a Minute Book to be maintained by the <b>Member</b> Secretary for the purpose and all minutes shall be signed by the Chairman of the meeting after the same is duly confirmed by the members present.</i></p> <p>(3) <i>An extraordinary meeting of the Governing Body shall be called on a written requisition by at least six members of the Governing Body or by the Chairman.</i></p> <p>(4) <i>Notice of every meeting of the Governing Body shall be sent by the Secretary to the members of the Governing Body, in the case of an ordinary meeting at least fourteen days and in the case of an extraordinary meeting at least seven days, before the date of the meeting <u>either electronically or by Speed Post</u> under certificate of posting when sent by post. The agenda of meetings shall be sent under</i></p>

<p><i>days respectively, before the date of the meeting."</i></p> <p>(5) In the absence of the Chairman at any meeting, the members present shall elect a person from amongst themselves to preside at the meeting.</p> <p>(6) <i>Five Members shall form the quorum, Members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum.</i></p> <p>(7) All decisions of the Governing Body shall be taken by a majority vote. In case of equality of votes the chairman shall have a casting vote.</p> <p>(8) Any member desirous of moving any resolution at a meeting of the Governing Body shall give notice thereof in writing to the Secretary so as to reach him not less than seven days before the date of such meeting. Such notice when received shall be circulated immediately by the Secretary to the members and be included in the agenda of the meeting.</p> <p>(9) Any matter not included in the agenda and of which the notice mentioned in sub regulation (8) has not been given may be considered at a meeting of the Governing Body with the permission of the Chairman.</p> <p>(10) Any business of the Governing Body may be transacted by circulation of papers to the members and Chairman and acted upon if unanimously agreed to the decision and the action taken thereon shall be placed before the next meeting of the Governing Body for</p>	<p><i>certificate of posting if sent by post or electronically or by <b>Speed Post</b> at least 10 days and 5 days respectively, before the date of the meeting."</i></p> <p>(5) In the absence of the Chairman at any meeting, the members present shall elect a person from amongst themselves to preside at the meeting.</p> <p>(6) <i>Five Members shall form the quorum, Members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum.</i></p> <p>(7) All decisions of the Governing Body shall be taken by a majority vote. In case of equality of votes the chairman shall have a casting vote.</p> <p>(8) Any member desirous of moving any resolution at a meeting of the Governing Body shall give notice thereof in writing to the Secretary so as to reach him not less than seven days before the date of such meeting. Such notice when received shall be circulated immediately by the Member Secretary to the members and be included in the agenda of the meeting.</p> <p>(9) <b>Any matter not included in the agenda and of which the notice mentioned in sub Regulation (8) has not been given may be considered at a meeting of the Governing Body with the permission of the Chairman. Any such item added by the Chairman and approved by him shall be adopted by simple majority of the members present and any decision taken on such item shall have the unanimous approval of all members.</b></p> <p>(10) Any business of the Governing Body may be transacted by circulation of papers to the members and Chairman and acted upon if unanimously agreed to. The decision and the action taken thereon shall be placed before the next meeting of the Governing Body for</p>
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	confirmation.		confirmation. <u>In case the resolution is not confirmed by the Governing Body in the next meeting, the action already taken in compliance of the resolution circulated and agreed to by the members will be valid.</u>  <u>(11): If a non-official member nominated in the Governing Body remains absent in three consecutive meetings without any valid reason, his membership shall be terminated with the approval of the Chairman.</u>
9.	<b>Terms of office of members of Governing Body: -</b>  (1) The term of office of a member other than an ex-office member of the Governing Body shall be five years subject to his continuance as a member of the Institute. An out-going member shall be eligible for re-election.  (2) Casual vacancies of elected members shall be filled by election by the Institute for the remaining period of the vacancy	9.	<b>Terms of office of members of Governing Body: -</b>  (1) The term of office of a member other than an ex-office member of the Governing Body shall be five years subject to his continuance as a member of the Institute Body. An out-going member shall be eligible for re-election.  (2) Casual vacancies of elected members shall be filled by election by the Institute Body for the remaining period of the vacancy
10.	<b>Allowance to the Chairman and members of the Governing Body, Standing Committee and Adhoc Committee:-</b>  (1) The Chairman and the members of the Governing Body, the Standing Committees, and ad-hoc committees shall not receive any pay, fee, remuneration or other allowance except travelling and daily allowance for attending meetings.  (2) The Chairman and the members of the Governing Body and of the standing and ad-hoc Committees, if they are officers of the Central or a State Government shall be paid travelling and daily allowances by the Institute at the rate admissible to them as officers of the Central or the State Government.  (3) In the case of Chairman and the members of the Governing Body and of standing and Adhoc committees other than those mentioned in sub-regulation (2) travelling allowance and daily allowance shall be paid at the rates to which they are entitled as per rules of the organization in which they	10.	<b>Allowance to the Chairman and members of the Governing Body, Standing Committee and Adhoc Committee:-</b>  (1) The Chairman and the members of the Governing Body, the Standing Committees, and ad-hoc committees shall not receive any pay, fee, remuneration or other allowance except travelling and daily allowance for attending meetings.  (2) The Chairman and the members of the Governing Body and of the standing and ad-hoc Committees, if they are officers of the Central or a State Government shall be paid travelling and daily allowances by the Institute at the rate admissible to them as officers of the Central or the State Government.  (3) In the case of Chairman and the members of the Governing Body and of standing and Adhoc committees other than those mentioned in sub-regulation (2) travelling allowance and daily allowance shall be paid at the rates to which they are entitled as per rules of the organization in which they

	<p>are working or those prescribed from time to time by the Central Government under Supplementary Rules 190 and the executive decision and orders there under, whichever is more.</p> <p>(4) The President may for special reasons sanction journeys by air not otherwise admissible by members of the Governing Body and of Standing and ad-hoc Committee for such journeys travelling allowance shall be paid at rates admissible to Group 'A' officers of the Central Government.</p>	<p>are working or those prescribed from time to time by the Central Government under Supplementary Rules 190 and the executive decision and orders there under, whichever is more.</p> <p>(4) The President may for special reasons sanction journeys by air not otherwise admissible by members of the Governing Body and of Standing and ad-hoc Committee for such journeys travelling allowance shall be paid at rates admissible to Group 'A' officers of the Central Government.</p>	
11.	<p><b>Powers and duties of the Director:-</b>The Director shall be the Head of Department in terms of Supplementary Rules 2(10) and shall exercise the powers of Head of Department and discharge the duties mentioned below namely:-</p> <p>(a) He shall be in-charge of the administration of the Institute. He shall allocate duties to the officers and employees of the Institute and shall exercise such supervision and executive control as may be necessary subject to the rules and these regulations</p> <p>(b) He shall also exercise the powers specified in Schedule I to these regulations.</p> <p>(c) He shall also have powers to delegate any of his powers to the officers on the administrative side subject to such limitations as may be imposed by the Governing Body.</p>	11.	<p><b>Powers and duties of the Director:-</b>The Director shall be the Head of <b>Institute</b> in terms of Supplementary Rules 2(10) and shall exercise the powers of Head of <b>Institute</b> and discharge the duties mentioned below namely:-</p> <p>(a) He shall be in-charge of the administration of the Institute. He shall allocate duties to the officers and employees of the Institute and shall exercise such supervision and executive control as may be necessary subject to the rules and these regulations</p> <p>(b) He shall also exercise the powers specified in Schedule I to these regulations.</p> <p>(c) He shall also have powers to delegate any of his powers to the officers on the administrative side subject to such limitations as may be imposed by the Governing Body.</p>
12.	<p><b>Standing Committees:-</b></p> <p>(1) In addition to the Standing Finance Committee, the Institute may constitute other Standing Committees in accordance with sub-section (5) of section 10 of the Act, consisting of a Chairman, a vice Chairman and not more than seven other members. The Director shall be a member and ex-officio Secretary of each committee. The Chairman the Vice Chairman and other members of each committee shall be nominated by the Institute.</p> <p>(2) In particular, a standing committee to be called the Academic Committee for the</p>	12.	<p><b>Standing Committees:-</b></p> <p>(1) In addition to the Standing Finance Committee, the Institute may constitute other Standing Committees in accordance with sub-section (5) of section 10 of the Act, consisting of a Chairman, a vice Chairman and not more than seven other members. The Director shall be a member and ex-officio Secretary of each committee. The Chairman the Vice Chairman and other members of each committee shall be nominated by the Institute.</p> <p>(2) In particular, a standing committee to be called the Academic Committee for the</p>

<p>purpose of considering the matters specified in clauses (a) to (o) of section 14 of the act and another standing committee to be called the Estate Committee for the purpose of considering additions and alterations to buildings belonging to the Institute and other questions relating to their maintenance and use may be constituted.</p> <p>(3) The terms of office of members of a Standing Committee shall be five years. An out-going member shall be eligible for re-nomination.</p> <p>(4) A casual vacancy in a Standing committee may be filled by the President by nomination.</p> <p>(5) All Standing Committees shall be advisory committees.</p> <p>(6) <i>50% of the members shall form the quorum for all standing Committee. Members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum. In the case of Standing Selection Committee, the two experts would also be counted for purpose of determining the quorum.</i></p>	<p>purpose of considering the matters specified in clauses (a) to (o) of section 14 of the act and another standing committee to be called the Estate Committee for the purpose of considering additions and alterations to buildings belonging to the Institute and other questions relating to their maintenance and use may be constituted.</p> <p>(3) The terms of office of members of a Standing Committee shall be five years. An out-going member shall be eligible for re-nomination.</p> <p>(4) A casual vacancy in a Standing committee may be filled by the President by nomination.</p> <p>(5) All Standing Committees shall be advisory committees.</p> <p>(6) <i>50% of the members shall form the quorum for all standing Committee. Members can also participate in the meeting through video conference, after obtaining the prior approval of the Chairman and such participation through video conference will be counted for the purpose of the quorum. In the case of Standing Selection Committee, the two experts would also be counted for purpose of determining the quorum.</i></p>
<p>13. <b>Ad-hoc Committee: -</b></p> <p>(1) An Ad-hoc Committee may be constituted by the Institute for such purposes as it may be necessary.</p> <p>(2) The Chairman and members of an Ad-hoc Committee shall be nominated by the Governing Body.</p> <p>(3) The term of office of members of an Ad-hoc Committee shall terminate as soon as the specific function for which the committee is appointed is completed.</p> <p>(4) Any casual vacancy in an Ad-hoc Committee shall be filled by nomination by</p>	<p>13. <b>Ad-hoc Committee: -</b></p> <p>(1) An Ad-hoc Committee may be constituted by the Institute Body for such purposes as it may be necessary.</p> <p>(2) The Chairman and members of an Ad-hoc Committee shall be nominated by the Governing Body.</p> <p>(3) The term of office of members of an Ad-hoc Committee shall terminate as soon as the specific function for which the committee is appointed is completed.</p> <p>(4) Any casual vacancy in an Ad-hoc Committee shall be filled by nomination by the</p>

	the Chairman of the Governing Body.		Chairman of the Governing Body.
14.	<p><b>Building and lands belonging to the Institute:</b></p> <p>-</p> <p>(1) The Institute shall use its lands and buildings for the purposes of the Institute.</p> <p>(2) The allotment and the assessment and recovery of rent of buildings shall as far as may be made by the Director in accordance with the provisions of fundamental Rules 45-A, 45-B and 45-C and the Supplementary Rules.</p> <p>(3) Every employee of Institute, if offered residential accommodation in the premises of the Institute shall stay in that residence and pay thereof such rent and other charges as may be fixed by the Institute.</p>	14.	<p><b>Building and lands belonging to the Institute:</b></p> <p>-</p> <p>(1) The Institute shall use its lands and buildings for the purposes of the Institute.</p> <p>(2) The allotment and the assessment and recovery of rent of buildings shall as far as may be made by the Director in accordance with the provisions of fundamental Rules 45-A, 45-B and 45-C and the Supplementary Rules.</p> <p>(3) Every employee of Institute, if offered residential accommodation in the premises of the Institute shall stay in that residence and pay thereof such rent and other charges as may be fixed by the Institute.</p>
15.	<p><b>Powers to award prizes, scholarships:</b> - The Institute may award such prizes, souvenirs, stipends and scholarships to its students as may be decided by the Governing Body from time to time.</p> <p><i>15 (A). procedure for appointment of Dean</i></p> <p>(3) A professor and Head of the Department would be appointed as Dean by the Institute taking into consideration seniority in consultation with the Director.</p> <p>(4) The tenure of the Dean would be</p>	15.	<p><b>Powers to award prizes, scholarships:</b> - The Institute may award such prizes, souvenirs, stipends and scholarships to its students as may be decided by the Governing Body <u>on the recommendation of the Deans Committee, Staff Council and Standing Academic Committee</u> from time to time.</p> <p><i>16 A): Procedure for appointment of Dean and Associate Dean:</i></p> <p>(1) <u>There shall be three Deans namely Dean (Academic), Dean (Research) and Dean (Examination).</u> A Professor with more than 10 years experience as Professor can be appointed as respective Dean by the Director, AIIMS. Dean (Academic), Dean (Research) should be a medical faculty.</p> <p>(2) <u>There shall be three Associate-Deans namely Associate Dean (Academic), Associate Dean (Research), and Associate Dean (Examination). Any Faculty (Additional Professor or above) can be appointed as Associate Dean by the Director. Associate Dean (Academic) &amp; Associate Dean (Research) should be a medical faculty</u></p>

	<i>Maximum upto three year.</i>		<p>(3) <u>The tenure of the Dean and Associate-Dean shall be for a maximum period of three years and further extendable for one more term at the discretion of Director, AIIMS, New Delhi.</u></p> <p>(4) <u>The Deans and Associate Deans shall be appointed from existing faculty members of AIIMS and no additional remuneration shall be paid unless as approved from time to time.</u></p>												
16.	<b>Professorships:</b> - The Institute may create and appoint persons to Professorships, <u>Readerships</u> and Lectureships and other posts.	17	<b>Professorships:</b> - The Institute may create and appoint persons to Professorships, <u>Additional Professorships, Associate Professorships, Assistant Professorships, Lectureships, Professor cum Principal College of Nursing, Professor cum Vice Principal College of Nursing, Associate Professor in Nursing, assistant professor in Nursing and other posts. No post above Additional Professor level shall be created without the approval of the Ministry of Health and Family Welfare.</u>												
17.	<b>Power to arrange lectures:</b> - The Institute may invite experts to deliver lectures in the Institute from time to time on payment of suitable fees or honoraria and pay them travelling allowance at the rates admissible to Central Government employees of similar status for their journey within India.	18	<b>Power to arrange lectures:</b> - The Institute may invite experts to deliver lectures in the Institute from time to time on payment of suitable fees or honoraria and pay them travelling allowance at the rates admissible to Central Government employees of similar status for their journey within India.												
18.	<p><b>Tuition Fees:</b> - Fees payable by candidates selected for admission to the Post-graduate and Under-graduate courses of study at the Institute shall be as under:</p> <p>(i) Post Graduation :</p> <table border="1"> <thead> <tr> <th>A</th> <th>Tuition Fees</th> <th></th> </tr> </thead> <tbody> <tr> <td>(a)</td> <td>MD/MS</td> <td>Rs. 234/- per annum payable in two equal installments by the 1st August and 1st February each year.</td> </tr> <tr> <td>(b)</td> <td>Ph.D.</td> <td>Rs. 240/- per annum payable in two equal installments by the 1st August and 1st February each year.</td> </tr> <tr> <td>(c)</td> <td>M.Sc/</td> <td>Rs. 350/- per</td> </tr> </tbody> </table>	A	Tuition Fees		(a)	MD/MS	Rs. 234/- per annum payable in two equal installments by the 1st August and 1st February each year.	(b)	Ph.D.	Rs. 240/- per annum payable in two equal installments by the 1st August and 1st February each year.	(c)	M.Sc/	Rs. 350/- per	19	<p><b>Tuition Fees:</b> - <u>The Tuition Fees, Hostel Rent, Laboratory Fees, Caution Money and other charges payable by candidates selected for admission to the Post-graduate, Under-graduate and Para-medical courses of studies will be, as prescribed by the Academic Committee from time to time. The Fee structure will be reviewed at least once in five years in consultation with students' associations at AIIMS, New Delhi.</u></p> <p style="text-align: center;"><b><u>18 (i) to 18 (vii) deleted</u></b></p> <p><b>NOTE:</b></p> <p>1. Medical personnel or the staff of the Institute shall be exempted from the payment of fees, laboratory fees and also the hostel rent, if not staying in the hostel.</p>
A	Tuition Fees														
(a)	MD/MS	Rs. 234/- per annum payable in two equal installments by the 1st August and 1st February each year.													
(b)	Ph.D.	Rs. 240/- per annum payable in two equal installments by the 1st August and 1st February each year.													
(c)	M.Sc/	Rs. 350/- per													

	M.H.A./M.Ch. /D.M (Sponsored candidates only)	annum payable in two equal installments by the 1st August and 1st February each year.	<p>2. The Director in his discretion may allow upto 15 days time after the due dates aforesaid to any student for making payment of fees etc. On default, the Director may impose such penalty as he considers necessary on the merit of each case.</p> <p>3. Tuition fee, hostel rents and other fees and charges once paid shall not be refunded in any case including that of a student leaving the Institute before the completion of the terms or not joining the Institute for any reason.</p>
B	Hostel Rent	Rs. 25/- per month in advance by the 1st of each month.	
C	Laboratory Fees	Laboratory fee of Rs. 40/- per annum payable in two equal installments by 1st August and 1st February each Year.	
D	Registration Fee	Rs. 25/- by the 1st July and 1st January of the year of admission.	
E	Caution Money	A caution money of Rs. 100/- shall be deposited by every postgraduate student to cover the cost of breakage or loss of Laboratory equipments for the entire course of study payable by the 1st July and 1st January of the year of admission.	
F	Annual Gymkhana Fee	Rs. 40/- Payable in one installment by the 1st August each year.	
G	Pot Fund	Rs. 60/- per annum payable in two half yearly equal installments.	
(ii) Under-Graduate			
A.	Tuition Fees		
(a)	Tuition Fees	Rs. 300/- per annum payable in two equal installments by the 1st August and 1st February each year.	
(b)	Annual	Rs. 40/- payable in	



	Gymkhana Fee	one installment by the 1st August each year.
(c)	Laboratory Fee	Rs. 10/- for each term payable by 1st August and 1st February each year.
(d)	Hostel Rent	Rs. 180/- per annum payable in half yearly equal installments by 1st August and 1st February each year.
(e)	Pot Fund	Rs. 30/- for each term payable by 1st August and 1st February each year.
(f)	Electricity Charges	Rs. 18/- for each term payable by 1st August and 1st February each year.
(g)	Union Fee	Rs. 7/- for each term payable by 1st August and 1st February each year.
(h)	Caution Money	Rs. 100/- shall be deposited by every student to cover the cost of breakage or loss of laboratory equipments for the entire course of study payable by the 1st August of the year of admission.
(i)	Registration Fee	Rs. 25/- by the 1st August of the year of admission.
(iii) B.Sc. (Nursing) Post Certificate		
(a)	Tuition Fees	Rs. 100/- per annum payable in two equal installments by the 1st August and 1st February each year.
(b)	Hostel Rent	Rs. 120/- per annum payable in

		two equal installments by the 1st August and 1st February each year.
(c)	Pot Fund	Rs. 6/- for each term payable by 1st August and 1st February each year.
(d)	Registration Fee	Rs. 25/- by the 1st August of the year of admission.
(e)	Caution Money	Rs. 100/- shall be deposited by every student to cover the cost of breakage or loss of laboratory equipments for the entire course of study payable by the 1st August of the year of admission.
(iv) B. Sc (Hons.) Nursing		
(a)	Tuition Fees	Rs. 150/- per annum payable in two equal installments by the 1st August and 1st February each year.
(b)	Hostel Rent	Rs. 120/- per annum payable in two equal installments by the 1st August and 1st February each year.
(c)	Pot Fund	Rs. 6/- for each term payable by 1st August and 1st February each year.
(d)	Registration Fee	Rs. 25/- by the 1st August of the year of admission.
(e)	Caution Money	Rs. 100/- shall be deposited by every student to cover the cost of breakage or loss of laboratory

		equipments for the entire course of study payable by the 1st August of the year of admission.
(v) B. Sc. (Hons.) Human Biology		
(a)	Tuition Fee	Rs. 100/- per annum payable in two equal installments by the 1st August and 1st February each year.
(b)	Gymkhana Fee	Rs. 40/- payable in one installment by the 1st August each year.
(c)	Registration Fee	Rs. 25/- by the 1st August of the year of admission.
(d)	Hostel Rent	Rs. 180/- per annum payable in half-yearly equal installments by 1st August and 1st February each year.
(e)	Pot Fund	Rs. 30/- for each term payable by 1st August and 1st February each year.
(f)	Electricity Charges	Rs. 18/- for each term payable by 1st August and 1st February each year.
(g)	Caution Money	Rs. 100/- shall be deposited by every student to cover the cost of breakage or loss of laboratory equipments for the entire course of study payable by the 1st August of the year of admission.
(vi) DCT (Radiography)		

(a)	Tuition Fee	Rs. 100/- per annum payable in two equal installments by the 1st August and 1st February each year.
(b)	Registration Fee	Rs. 25/- payable by the 1st August of the year of admission.
(c)	Caution Money	A Caution Money of Rs. 100/- shall be deposited to cover the cost of breakage or loss of laboratory equipments for the entire course of study payable by the 1st August of the year of Admission.
(vii) Para-Medical Courses		
1. B.Sc. (Hons.) in Ophthalmic Techniques		
2. B.Sc. (Hons.) in Medical Technology in Radiography		
3. B.Sc. (Hons.) in speech & Hearing		
(a)	Tuition Fee	Rs. 100/- per annum payable in two equal installments by the 1st August and 1st February each year.
(b)	Hostel Rent	Rs. 180/- per annum payable in two equal installments by the 1st August and 1st February each year.
(c)	Pot Fund	Rs. 30/- for each term payable by 1st August and 1st February each year.
(d)	Electricity Charges	Rs. 18/- for each term payable by 1st August and 1st February each year.
(e)	Registration	Rs. 25/- by the 1st

	n Fee	August of the year of admission.	
	(f) Caution Money	Rs. 100/- shall be deposited by every student to cover the cost of breakage or loss of laboratory equipments for the entire course of study payable by the 1 <sup>st</sup> August of the year of admission.	
	<p>NOTE:</p> <p>1. Medical personnel or the staff of the Institute shall be exempted from the payment of fees, laboratory fees and also the hostel rent, if not staying in the hostel.</p> <p>2. The Director in his discretion may allow upto 15 days time after the due dates aforesaid to any student for making payment of fees etc. on default the Director may impose such penalty as he considers necessary on merit of each case.</p> <p>3. Tuition fee, hostel rents and other fees and charges once paid shall not be refunded in any case including that of a student leaving the Institute before the completion of the terms or not joining the Institute for any reason.</p>		
19.	<p><b>Admission to courses of studies:</b> - 22 ½ percent of the seats shall be reserved for candidates belonging to Scheduled Castes and Tribes (15% for the Scheduled Caste and 7 ½% for the Scheduled Tribe) for admission to the MBBS and Post-graduate courses at the All India Institute of Medical Sciences. This is however be varied as per Government of India instructions issued from time to time.</p>		20 <b>Admission to courses of studies: The reservation for SC/ST, OBC and other categories will be as per policy laid down by the Government of India from time to time.</b>
20.	<p><b>Award of degrees:</b> - The Institute may grant MBBS, MD, MS, Ph-D, DM, M.Ch, MHA, MDS, M.Sc, M. Biotech, B.Sc. (H) Human Biology, B.Sc. (H) Nursing, B.Sc. Nursing (Post-certificate), B.Sc. (H) in paramedical subjects.</p>		21 <b>Award of degrees:</b> - The Institute may grant MBBS, MD, MS, Ph-D, DM, M.Ch, MHA, MDS, Fellowship, M.Sc, M. Biotech, B.Sc. (Honours) Human Biology, B.Sc. (Honours) Nursing, B.Sc. Nursing (Post-certificate), B.Sc. (Honours) in paramedical subjects <u>and any other degrees as the Institute may consider desirable with the approval of Standing Academic Committee of the Institute and ratification by Governing Body.</u>
21.	<p><b>Conduct of examination (ACADEMIC AS</b></p>		22 <b>Conduct of examination (ACADEMIC AS WELL</b>

**WELL AS RECRUITMENT )**

(1) Such number of supervisors invigilators and other staff as may be necessary for conducting the entrance and professional examinations of the Institute may be appointed by the Director and paid remuneration at the following rates namely:-

(i)	Chief Supervisor	Rs. 15/- per day
(ii)	Supervisor	Rs. 12/- per day
(iii)	Invigilators for written examination	Rs. 10/- per day
(iv)	Subordinate staff such as Upper Division Clerk/Lower Division Clerk	Rs. 10/- per day
(v)	Daftry	Rs. 3.50 per day
(vi)	Peons and Sweepers	Rs. 2.75 per day

(2) Rates of remuneration payable to examiners both external and internal for entrance and professional examinations shall be as follow namely:-

Rates of remuneration payable to MBBS Examiners:

(i)	For setting paper	Rs. 100/- per paper divisible among the examiners concerned.
(ii)	For examining answer books	Rs. 2/- per answer book per examiner subject to a minimum of Rs. 50/- for the examiners concerned.
(iii)	For Oral & Practical	Rs. 5/- per candidates per examiner of the Board subject to a

**AS RECRUITMENT )**

Such number of supervisors, invigilators, Examiners (Internal/External) and other staff as may be necessary for conducting the examination, paper setting, examination of answer books/thesis, oral & practical of the Institute, may be appointed by the Director and paid remuneration, as per the rate prescribed from time to time.

21 (1) to 21 (4) – Deleted

		minimum of Rs. 75/- to a member of the examination Board.
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NOTE: - (1) In addition, examiners will be allowed travelling and halting allowances as admissible under the rules of the Institute from time to time.

(2) All the postal and incidental expenditure incurred by the examiners for conducting the examination of the Institute should be reimbursable separately.

(3) Rates of remuneration payable to Post-graduate examiners.

(i)	For setting paper	Rs. 100/- per paper divisible among the examiners concerned.
(ii)	For examining Thesis	Rs. 200/- per thesis divisible among the examiners concerned.
(iii)	For examining answer books	Rs. 5/- per answer book per examiner subject to a minimum of Rs. 50/- for examiners concerned.
(iv)	For Oral and Practical	Rs. 10/- per candidates per examiner of the Board subject to a minimum of Rs. 80/- to a member of the examination Board.

Each examiner will see all the answer books of all the papers of the concerned subject.

(4) Remuneration payable to Ph.D examiners

	<table border="1"> <tr> <td>(i)</td> <td>For examining Thesis</td> <td>Rs. 200/- per thesis to each examiner.</td> </tr> <tr> <td>(ii)</td> <td>For Oral and Practical</td> <td>Rs. 10/- per candidate subject to a minimum of Rs. 80/- per examiner</td> </tr> <tr> <td>(iii)</td> <td colspan="2">The fee for setting a question paper shall be divided equally amongst the paper-setters while the fee for examining the answer paper is to be paid in full to each examiner. In subjects which are combined practical clinical and oral examinations the fee shall be Rs.5/- per candidates per subject.</td> </tr> </table>	(i)	For examining Thesis	Rs. 200/- per thesis to each examiner.	(ii)	For Oral and Practical	Rs. 10/- per candidate subject to a minimum of Rs. 80/- per examiner	(iii)	The fee for setting a question paper shall be divided equally amongst the paper-setters while the fee for examining the answer paper is to be paid in full to each examiner. In subjects which are combined practical clinical and oral examinations the fee shall be Rs.5/- per candidates per subject.		
(i)	For examining Thesis	Rs. 200/- per thesis to each examiner.									
(ii)	For Oral and Practical	Rs. 10/- per candidate subject to a minimum of Rs. 80/- per examiner									
(iii)	The fee for setting a question paper shall be divided equally amongst the paper-setters while the fee for examining the answer paper is to be paid in full to each examiner. In subjects which are combined practical clinical and oral examinations the fee shall be Rs.5/- per candidates per subject.										
22.	<b>Employees to be whole time servants:-</b> Unless in any case if it be otherwise distinctly provided the whole time of an employee of the Institute shall be at the disposal of the Institute and he may be employed in any manner require by the proper authority of the Institute without claim for additional remuneration.	23	<b>Whole time Employees :-</b> Unless in any case if it be otherwise distinctly provided the whole time of an employee of the Institute shall be at the disposal of the Institute and he may be employed in any manner require by the proper authority of the Institute without claim for additional remuneration.								
23.	<b>Permanent and temporary posts: -</b> The posts in the service of the Institute shall be either a permanent post that is a post carrying a definite rate of pay sanctioned without any limit of time or a temporary post that is a post carrying a definite rate of pay sanctioned for a limited time.	24	<b>Permanent and Temporary Posts: -</b> The posts in the service of the Institute shall be permanent post that is a post carrying a definite rate of pay sanctioned without any limit of time or a temporary post that is a post carrying a definite rate of pay sanctioned for a limited time. <u>A person occupying a permanent post, on appointment to a higher position for a specified period, will be allowed to retain his lien in the previous post initially for a maximum of 5 years, extendable for 2 years or premature repatriation.</u> <u>Temporary posts for Resident Doctors will be governed by the Residency scheme of the Ministry of Health and Family Welfare as modified from time to time.</u>								
24.	<b>Qualifications for appointment:-</b>  (1) Age, experience and other qualifications for appointment to a post under the Institute shall be prescribed by the <u>appointing authority keeping in view the qualifications and experience prescribed by the Central Government for similar posts</u>	25	<b>Qualifications for appointment:-</b>  (1) Age, experience and other qualifications for appointment to a post under the Institute shall be prescribed by the <u>appointing authority keeping in view the qualifications and experience prescribed by the Central Government for similar posts before</u>								



<p><u>before applications of candidates are called for subject to the condition that non-medical personnel shall not be appointed to the post of Director.</u></p> <p>(2) The Director shall, in filling vacancies in posts and services, either by direct recruitment or by promotion, under the institute, make such reservations, in favor of the Scheduled Castes and Scheduled Tribes as may be made by the Central Government from time to time in filling vacancies in posts and services under the Central Government.</p>	<p><u>applications of candidates are called for subject to the condition that non-medical personnel shall not be appointed to the post of Director to be notified separately from time to time after approval of appointing authority.</u></p> <p>(2) The Director shall, in filling vacancies in posts and services, under the institute, make such reservations, in favour of the Scheduled Castes and Scheduled Tribes, <u>OBCs and other categories</u> as may be made by the Central Government from time to time, in filling vacancies in posts and services under the Central Government.</p>
<p>25. <b>Period of Probation:</b> - Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. During the period of probation, the employee shall be required to put in satisfactory service failing which his services shall be liable to termination at any time without any notice or reason being assigned for the same. The appointing authority may, however, extend the period of probation.</p>	<p>26 <b>Period of Probation:</b> - Unless otherwise decided by the appointing authority in any case, all employees shall be on probation for two years. During the period of probation, the employee shall be required to put in satisfactory service failing which his services shall be liable to termination at any time without any notice or reason being assigned for the same. The appointing authority may, however, extend the period of probation.</p>
<p>26. <b>Seniority:</b> - The seniority of employees of the Institute in each category shall be determined by the order of merits in which they were selected for appointment to the grade in question those selected on an earlier occasion being ranked senior to those selected later.</p>	<p>27 <b>Seniority:</b> - The seniority of employees of the Institute in each category shall be determined by the order of merit in which they were selected for appointment to the post in question, those selected on an earlier occasion being ranked senior to those selected later.</p> <p><del>The inter-se seniority of employees of the Institute recruited through Direct Recruitment and those promoted in a particular level shall be determined strictly on the principles laid down by Department of Personnel from time to time.</del></p> <p><del>Inter-se seniority of persons selected to academic faculty posts through direct recruitment and those promoted through Assessment Promotion Scheme shall be determined on the basis of principles laid down in Annexure II. The implementation of Assessment Promotion Scheme will be as per stipulated regulations in Annexure II.</del></p>
<p>27. <b>Leave:-</b> Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of Central</p>	<p>28 <b>Leave:-</b> Temporary and permanent employees of the Institute shall be entitled to such leave and leave salary as are admissible to the corresponding categories of Central</p>

<p>Government servants under the Central Civil Services (leave) Rules, 1972.</p> <p>Provided that for purpose of the Central Government Central Civil Services (Leave) Rules, 1972 the following categories of teaching staff in the Institute shall be treated as serving in the vacation Department namely:-</p> <ol style="list-style-type: none"> <li>12. Director</li> <li>13. Professor</li> <li>14. Additional Professor</li> <li>15. Associate Professor</li> <li>16. Assistant Professor</li> <li>17. Medical Superintendent</li> <li>18. Additional Medical Superintendent</li> <li>19. Principle, College of Nursing</li> <li>20. Lecturers in Nursing</li> <li>21. Senior Nursing Tutors and</li> <li>22. Tutors in Nursing</li> </ol> <p>The regular vacation for the purpose shall be as may be decided by the Governing Body from time to time.</p> <p>Provided further that an incumbent on deputation to the Institute as on foreign service shall be governed by leave rules as may be stipulated in the conditions of their deputation.</p>	<p>Government servants under the Central Civil Services (leave) Rules, 1972.</p> <p>Provided that for purpose of the Central Government Central Civil Services (Leave) Rules, 1972 the following categories of teaching staff in the Institute shall be treated as serving in the vacation Department namely:-</p> <ol style="list-style-type: none"> <li>12. Director</li> <li>13. Professor</li> <li>14. Additional Professor</li> <li>15. Associate Professor</li> <li>16. Assistant Professor</li> <li>17. Medical Superintendent</li> <li>18. Additional Medical Superintendent</li> <li>19. Principle, College of Nursing</li> <li>20. Lecturers in Nursing</li> <li>21. Senior Nursing Tutors and</li> <li>22. Tutors in Nursing</li> </ol> <p>Or any other post declared as academic post declared by standing academic committee <b>and ratified by the Governing Body</b> from time to time.</p> <p>The regular vacation for the purpose shall be as may be decided by the Governing Body from time to time.</p> <p>Provided further that an incumbent on deputation to the Institute as on foreign service shall be governed by leave rules as may be stipulated in the conditions of their deputation.</p>
<p>28. <b>Pension and Contributory Provident Fund:-</b></p> <p>(1) The employees of the Institute, except those on deputation on foreign service to the Institute, appointed on or after 12<sup>th</sup> Sept. 1975 and such employees as were appointed prior to this date but have specifically opted for the General Provident Fund and pensionary benefits as applicable to the Central Government Employees shall be governed by the provisions of General Provident Fund (Central Services) Rules, 1960 and the Central Civil Services (Pension) Rules, 1972.</p>	<p>29. <b>Pension and Contributory Provident Fund:-</b></p> <p>(1) The employees of the Institute, except those on deputation on foreign service to the Institute, appointed on or after 12<sup>th</sup> Sept. 1975 and such employees as were appointed prior to this date but have specifically opted for the General Provident Fund and pensionary benefits as applicable to the Central Government Employees shall be governed by the provisions of General Provident Fund (Central Services) Rules, 1960 and the Central Civil Services (Pension) Rules, 1972.</p> <p><b>However, upon the introduction of New</b></p>

<p>(2) The employees of the Institute except those on deputation on foreign service to the Institute and who were appointed before 12th September, 1975 and have specifically not opted for the General Provident Fund and pensionary benefits shall be governed by the Contributory Provident Fund Rules of the Institute.</p> <p>(3) The benefits of added years of service as admissible under rule 30 of the Central Civil Service (Pension) Rules, 1972 shall be applicable to the eligible members of the faculty staff.</p>	<p><u>Pension Scheme w.e.f. 1.1.2004. all new entrants who joined the service of the Institute w.e.f. 1.1.2004, shall be governed by the New Pension Scheme.</u></p> <p><u>28 (2) and 28 (3) Deleted</u></p>
<p>29. <b>Absence from duty:-</b> Unless otherwise decided by the President in exceptional circumstances, no permanent employees of the Institute shall be away from his post, otherwise than on leave or because of suspension, for more than <u>two years</u> at a stretch.</p>	<p>30 <b>Absence from duty:-</b> Unless otherwise decided by the President in exceptional circumstances, no permanent employees of the Institute shall be away from his post, otherwise than on leave or because of suspension, <u>for periods and purposes stated in the guidelines approved in this regard from time to time by the Governing Body.</u></p>
<p>30. <b>Superannuation:-</b></p> <p>(5) The age of superannuation of an employee of the Institute other than teaching faculty shall be 60 years.</p> <p>Provided that the <u>medical and</u> scientific specialists may be granted extension in service, on a case to case basis upto the age of 62 years in the case of persons who are exceptionally talented for reasons to be recorded in writing and subject to physical fitness and continued efficiency of the person concerned.</p> <p>Provided further that this provision shall not apply in the case of a person who is on extension in service.</p> <p>(6) <i>The age of superannuation of a member of the teaching faculty of the</i></p>	<p>31 <b>Superannuation:-</b></p> <p>(5) The age of superannuation of an employee of the Institute other than teaching faculty shall be 60 years <u>or as amended by Government of India from time to time.</u></p> <p>Provided that the scientific specialists may be granted extension in service, on a case to case basis upto the age of 62 years in the case of persons who are exceptionally talented for reasons to be recorded in writing and subject to physical fitness and continued efficiency of the person concerned.</p> <p><b>DELETED</b></p> <p>(6) <i>The age of superannuation of a member of the teaching faculty of the Institute</i></p>

<p><i>Institute shall be 65 years :</i></p> <p>Provided that this provision shall not apply in the case of a person who is on extension in service.</p> <p>(7) Notwithstanding anything contained in sub-regulations (1) and (2), the appointing authority shall if it is, of the opinion that it is in the public interest so to do, have the absolute right to retire any employee of the Institute by giving him notice of not less than three months in writing or three months pay and allowances in lieu of such notice:-</p> <p>(i) If he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years, after he has attained the age fifty years and</p> <p>(ii) In any other case, after he has attained the age of fifty-five years.</p> <p>[Provided that nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1<sup>st</sup> December 1962]</p> <p>(8) Any Institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years, if he is in Group A or Group B Service post and had entered the service of the Institute before attaining the age of thirty-five year, and in all other cases after he has attained the age of 55 years.</p> <p>Provided that:-</p> <p>(e) Nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1<sup>st</sup> December, 1962.</p> <p>(f) It shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this sub-regulation.</p> <p><b>Explanation:</b> - In this regulation the</p>	<p><u>shall be 65 years or as amended by the Government of India from time to time.</u></p> <p>DELETED</p> <p>(7) Notwithstanding anything contained in sub-regulations (1) and (2), the appointing authority shall if it is, of the opinion that it is in the public interest so to do, have the absolute right to retire any employee of the Institute by giving him notice of not less than three months in writing or three months pay and allowances in lieu of such notice:-</p> <p>(i) If he is in Group A or Group B service or post and had entered the service of the Institute before attaining the age of thirty-five years, after he has attained the age fifty years and</p> <p>(ii) In any other case, after he has attained the age of fifty-five years.</p> <p>[Provided that nothing in this sub-regulation shall apply to an employee in Group D service or post who entered</p> <p>(8) Any Institute employee may, by giving notice of not less than three months in writing to the appointing authority, retire from service after he has attained the age of 50 years, if he is in Group A or Group B Service post and had entered the service of the Institute before attaining the age of thirty-five year, and in all other cases after he has attained the age of 55 years.</p> <p>Provided that:-</p> <p>(g) Nothing in this sub-regulation shall apply to an employee in Group D service or post who entered service on or before the 1<sup>st</sup> December, 1962.</p> <p>(h) It shall be open to the appointing authority to withhold permission to an employee under suspension who seeks to retire under this sub-regulation.</p> <p><b>Explanation:</b> - In this regulation the</p>
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	expression member of the teaching faculty mean: Professor, Additional Professor, Associate Professor, Assistant Professor, <u>Medical Superintendent, Additional Medical Superintendent</u> , Principle, Collage of Nursing, Lecture in Nursing, Senior Nursing Tutor and Tutor in Nursing and other employees of the Institute as may be declared to be members of teaching faculty by the Central Government from time to time.		expression member of the teaching faculty mean: Professor, Additional Professor, Associate Professor, Assistant Professor, Professor in Nursing cum Principal College of Nursing, Professor in Nursing cum Vice Principal CON, Associate Professor in Nursing CON, Assistant Professor in Nursing CON, Lecture in Nursing, Senior Nursing Tutor and Tutor in Nursing and other employees of the Institute as may be declared to be members of teaching faculty by the Standing Academic Committee from time to time
31.	<b>Term of office of Director: -</b>  Notwithstanding anything contained in these regulations, the Institute shall, if it is of the opinion that it is in the public interest to do so, have the right to terminate the term of office of Director at any time before the expiry of his term by giving him a notice of not less than three months in writing or three months salary and allowances in lieu thereof. The Director shall also have the right to relinquish his office at any time before the expiry of the fixed term by giving to the Institute a notice of not less than three months in writing.	32	<b>Term of office of Director: - <u>The Director shall have a term of 5 years from the date of assuming of charge or till attainment of the age of 65 years, whichever is earlier.</u></b>  Notwithstanding anything contained in these regulations, the Institute shall, if it is of the opinion that it is in the public interest to do so, have the right to terminate the term of office of Director at any time before the expiry of his term by giving him a notice of not less than three months in writing or three months salary and allowances in lieu thereof. The Director shall also have the right to relinquish his office at any time before the expiry of the fixed term by giving to the Institute a notice of not less than three months in writing.
32.	<b>Age at recruitment: -</b> The maximum age of a candidate at the time of recruitment to the service of the Institute shall normally be 50 years for teaching posts and 30 years for non teaching posts or as indicated in the Recruitment Rules for each post (except for senior Demonstrators/Senior Residents in the <u>pre-and Para-clinical and Radiotherapy</u> Departments of the All India Institute of Medical Sciences where it shall be 33 years). This limit is realxable by the Governing Body.	33	<b>Age at recruitment: -</b> The maximum age of a candidate at the time of recruitment to the service of the Institute shall normally be 50 years for teaching posts and 30 years for non teaching posts or as indicated in the Recruitment Rules for each post (except for senior Demonstrators/Senior Residents in all Departments of the All India Institute of Medical Sciences where it shall be 33 years or as <u>recommended</u> by Standing Academic Committee from time to time). This limit is realxable by the Governing Body.
33.	<b>Pay of re-employed persons: -</b>  (1) The pay of any person who may be re-employed in the Institute after retirement from the service of the Institute or of a State or the Central Government or any statutory or local body administered by Government shall be fixed in the prescribed scale of pay at the minimum stage of the time scale of pay of the post in which an individual is re-	34	DELETED

employed. In cases where the fixation of the initial pay of the re-employed officer at the minimum of the prescribed pay scale will cause undue hardship the pay may be fixed at a higher stage by allowing one increment for each year of service rendered by the officer before retirement in a post not lower than that in which he is re-employed. In addition he may be permitted to draw separately any pension sanctioned to him and to retain any other form of retirement benefit or which he is eligible such as Government or Employer's contribution to Contributory Provident Fund gratuity commuted value of pension.

Provided the except as indicated in sub-regulations (2), (3) and (4) the total amount of initial pay plus the gross amount of pension and/or the pension equivalent of other forms of retirement benefit does not exceed:-

(a) The pay he draws before his retirement

(Pre-retirement pay) : or

(b) Rs. 3,000/- whichever is less.

**Explanation:-** The pay last drawn before retirement shall be taken to be the substantive pay plus special pay if any. The pay drawn in an officiating appointment may be taken into account if it was drawn continuously for at least one year before retirement.

(2) The restriction that pay on re-employment plus gross pension or pension equivalent to other retirement benefits should not exceed the last pay drawn may be relaxed, with the prior approval of the Governing Body, in case where such relaxations or permissible or re-employed pensioners under the employment of the Central Government.

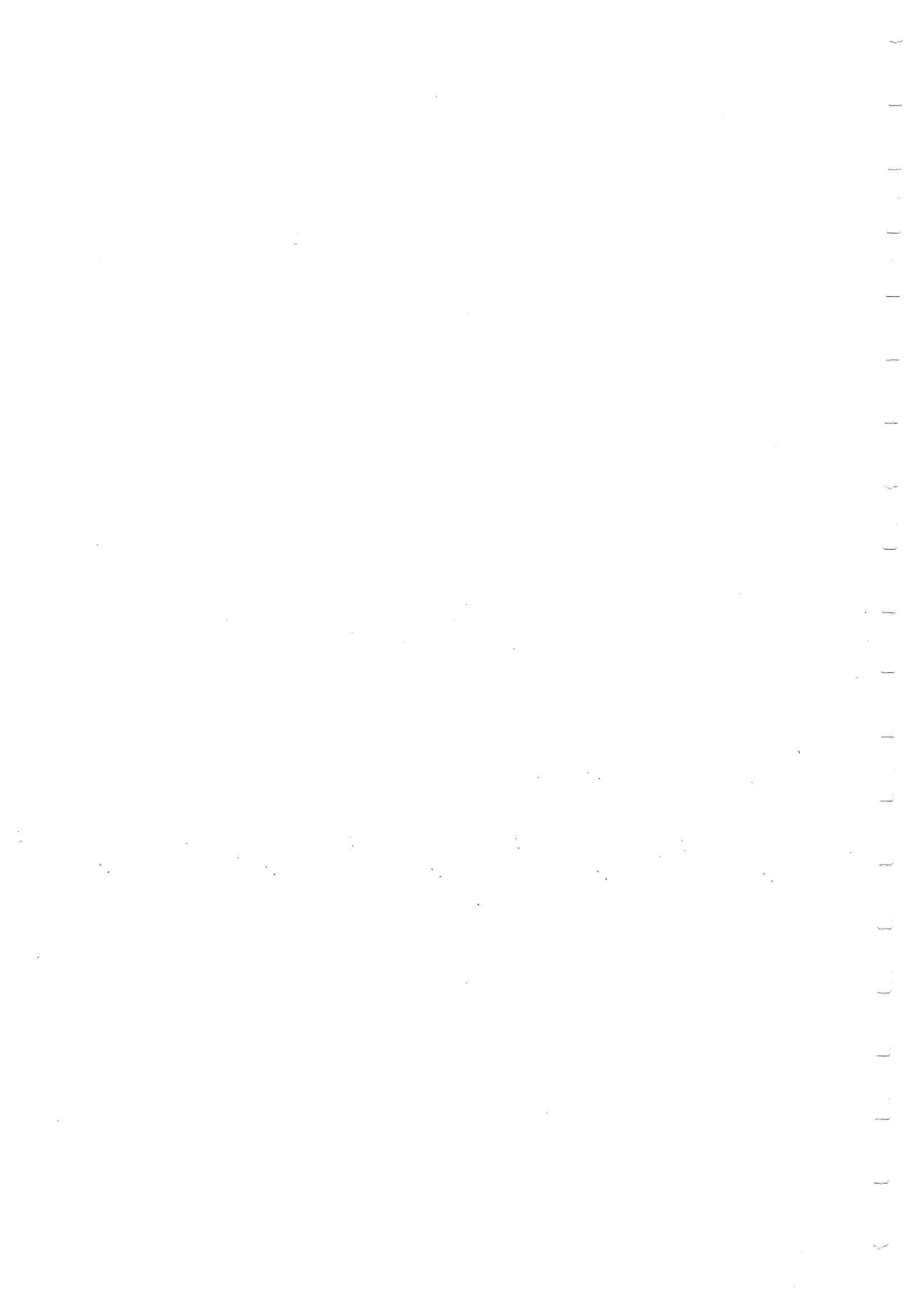
Provided that no relaxation shall be made in cases where appointment to post if made initially, would need Government approval, that is posts carrying a minimum salary of Rs. 800/- or more per mensem except with the previous approval of the Government.

	<p>(3) In cases where the minimum pay of the post in which the officer is re-employed is more than the last pay drawn the officer concerned may be allowed to draw the minimum of the prescribed scale of pay of the post less pension and pension equivalent of other retirement benefits.</p> <p>(4) Once the initial pay of re-employed pensioner has been fixed in the manner indicated above he will be allowed to draw normal increments in the time scale of the post to which he is appointed.</p> <p>Provided that the pay and gross pension or pension equivalent of other retirement benefits taken together do not any time exceed Rs. 3000/- per month.</p>
<p>34. <b>Conduct, discipline and penalties: -</b></p> <p>(1) The Central Civil Services (Conduct) Rules, 1964 shall apply to the employees of the Institute.</p> <p>(2) Part IV (Suspension), Part V (Penalties and Disciplinary Authorities) Part VI (Procedure for imposing penalties), Part VII (Appeals) and Part VIII (Review) of the Central Civil Service (Classification, Control and Appeal) Rules, 1965, shall apply to the employees of the Institute.</p> <p>Provided that for the purpose of this regulation</p> <p>(a) Group A, Group B, Group C and D post in the Institute shall correspond to the Central Civil Services Group A, Group B, Group C and Group D post respectively.</p> <p>(b) The Appointing Authority, the disciplinary Authority for the penalties that may be imposed and the Appellate Authority for the various posts in the Institute shall be as prescribed in Schedule II.</p> <p>(c) In respect of Central or State government Servants borrowed by the Institute, the provision respectively of rules</p>	<p>35 <b>Conduct, discipline and penalties: -</b></p> <p>(1) The Central Civil Services (Conduct) Rules, 1964 or as changed from time to time shall apply to the employees of the Institute.</p> <p>2 Part IV (Suspension), Part V (Penalties and Disciplinary Authorities) Part VI (Procedure for imposing penalties), Part VII (Appeals) and Part VIII (Review) of the Central Civil Service (Classification, Control and Appeal) Rules, 1965 as modified from time to time, shall apply to the employees of the Institute.</p> <p>Provided that for the purpose of this regulation:</p> <p>(a) Group A, Group B, Group C and D post in the Institute shall correspond to the Central Civil Services Group A, Group B, Group C and Group D post respectively.</p> <p>(b) The Appointing Authority, the disciplinary Authority for the penalties that may be imposed and the Appellate Authority for the various posts in the Institute shall be as prescribed in Schedule II.</p> <p>(c) In respect of Central or State government Servants borrowed by the</p>

	<p>20 and 21 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply and the Institute shall exercise the functions of the Central or State Government, as the case may be, for the purpose of these rules.</p> <p>(d) No consultation with the Union Public Service Commission shall be necessary in any case.</p>		<p>Institute, the provision respectively of rules 20 and 21 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 shall apply and the Institute shall exercise the functions of the Central or State Government, as the case may be, for the purpose of these rules.</p> <p>(d) No consultation with the Union Public Service Commission shall be necessary in any case.</p>
35.	<p><b>Medical facilities for employees:</b> - The employees of the Institute including deputationists and members of their families shall be entitled to medical aid as admissible under the All India Institute of Medical Sciences Staff Health Scheme. They shall also pay such contribution as are required under that Scheme.</p>	gf	<p><b>Medical facilities for employees:</b> - The employees of the Institute including deputationist and members of their families shall be entitled to medical aid as admissible under the All India Institute of Medical Sciences Staff Health Scheme. They shall also pay such contribution as are required under that Scheme.</p> <p><u>In the case of retired employees of the Institute and members of their families as well as those employees and their family members who avail medical facilities in places other than the place of the Institute, Central Services Medical Attendants Rules, 1944 as amended from time to time, will apply. In case of any difficulty, the reimbursement of medical expenses incurred in such cases would be done as per C.G.H.S. rates.</u></p>
36.	<p><b>Other conditions of service:</b> - In respect of matters not provided for in these regulations the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.</p>	36	<p><b>Other conditions of service:</b> - In respect of matters not provided for in these regulations the rules as applicable to the Central Government Servants regarding the general condition of service, pay, allowances including travelling and daily allowances, leave salary, joining time, foreign service terms and orders and decisions issued in this regard by the Central Government from time to time shall apply to the employees of the Institute.</p>
37.	<p><b>Scales of Pay of Posts:</b> - The revised scales of pay and allowances for the posts in the Institute shall be as notified from time to time.</p>	37	DELETED
38.	<p><b>Allotment of Institute residence to the employees:</b> - The employees of the Institute shall be entitled to the allotment of residences at the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-29 in</p>	38	<p><b>Allotment of Institute residence to the employees:</b> - The employees of the Institute shall be entitled to the allotment of residences at the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-29 in accordance with</p>



accordance with provisions laid down in the All India Institute of Medical Sciences	provisions laid down by the Institute from time to time. <u>(Allotment of Residence) Regulations 1961</u> or as modified from time to time by the Institute Body.
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**NOTE FOR THE CENTRAL INSTITUTE**  
**BODY**

**ITEM NO. CIB-2/25**

**Enhancement in the consolidated salary of Contractual  
Faculty Members in the AIIMS.**

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**Agenda No. CIB-2/25: Enhancement in the consolidated salary of Contractual Faculty Members in AIIMS.**

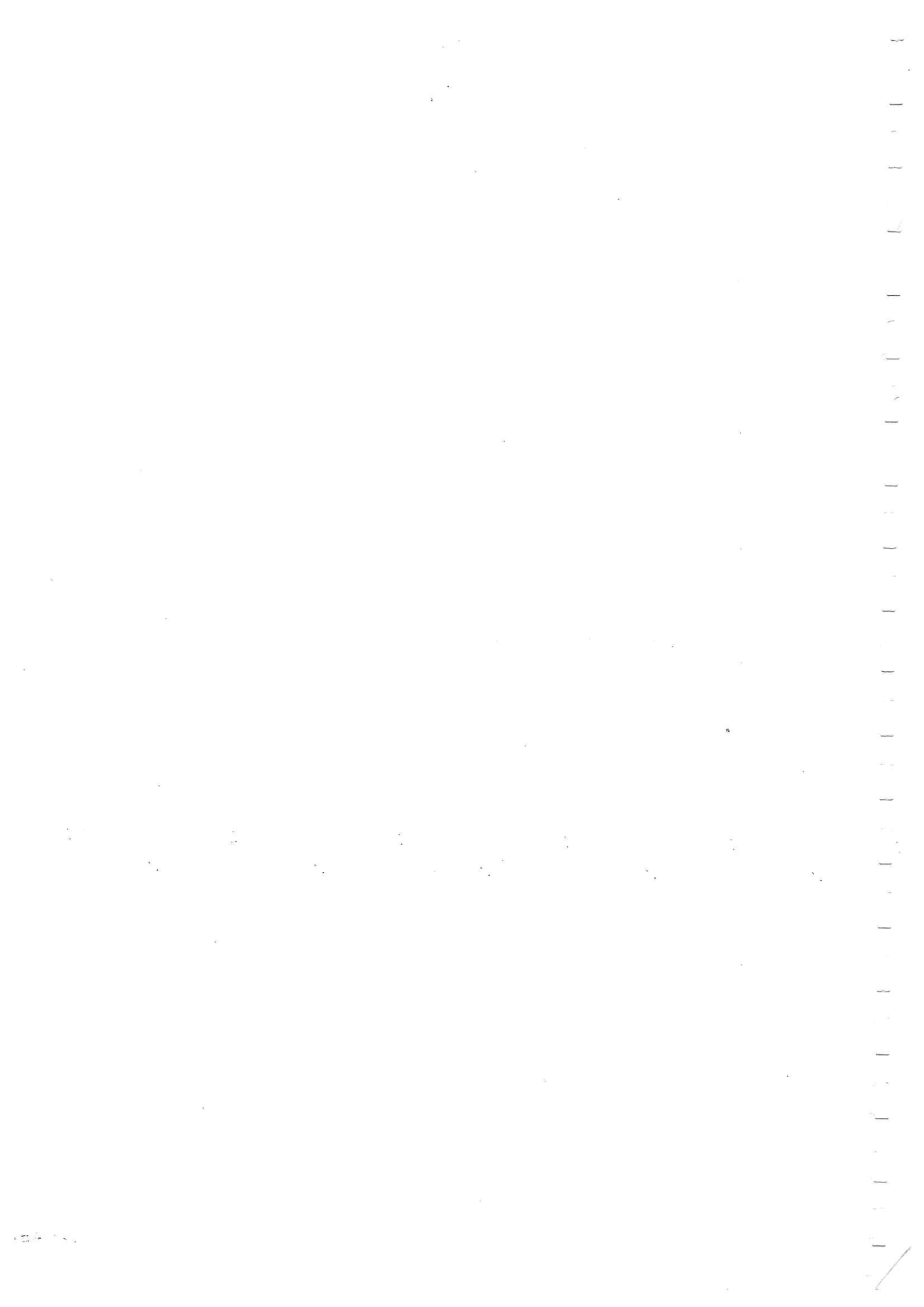
I. **Introduction:** There have been representations from the faculty members appointed on contractual basis in AIIMS Delhi to enhance their salary keeping in view the recommendations of the 7<sup>th</sup> CPC in respect of the regular employees.

II. **Administrative Comments:**

- a) In view of the significant hike in numbers of patients coming to AIIMS, New Delhi for quality treatment, the workload has increased manifold over the period of time.
- b) Since the recruitment processes are not conducted sometimes in frequent intervals due to administrative reasons, contractual appointments at faculty level are being made to cope with increased workload as per the departmental requirement.
- c) At present, a consolidated amount of Rs. 1,00,000/- (Rupees One Lakh only) per month is being paid to the contractual appointees at the Institute.
- d) Presently, as per the 7<sup>th</sup> CPC recommendations, the faculty members being appointed at the entry level post of Assistant Professor on regular basis at the Institute are drawing following pay scales:

Basic Pay	:	1, 01,500/-
NPA (20%)	:	20,300/-
D.A.(@ 9% as on date	:	10,962/- (on Pay + NPA)
H.R.A.	:	24,360/-
Academic Allowance	:	22,500/-
		<hr/>
		1, 79,622/- or say 1, 80,000/-

(per month)



- e) On various occasions, while conducting the recruitment process for making contractual appointments, it has been observed that the candidates have shown unresponsiveness due to meagre package being offered by the Institute to contractual faculty members.
- f) Keeping in view the above observations and a significant hike in the pay & perks of the regular faculty members in the light of the 7th CPC recommendations, the competent authority has decided to place a proposal for enhancement in the salary of contractual faculty members before the Central Institute Body.
- g) Accordingly, it is proposed that the salary of contractual faculty members presently appointed/to be appointed in future may be enhanced from Rs. 1, 00,000/- (Rs. One Lakh - consolidated) per month to Rs. 1,80,000/- (Rs. One Lakh Eighty Thousand only - consolidated) per month. A provision may also needs to be made for Dearness Allowance (DA) applicability on the Basic Pay Rs. 1,01,500 + NPA (20%) as and when the same is announced by the Government from time to time.
- h) The similar proposal may be adopted for other AIIMS also.

III. **Approval Sought:** The proposal at Para II (g) above is placed before the Central Institute Body for consideration and approval.





**NOTE FOR THE CENTRAL INSTITUTE BODY**

**Supplementary Agenda**

**ITEM NO. CIB-2/27**

**Enhancement of power of HR-Sub Committee of Governing  
Body in respect of new AIIMS**



## **Supplementary Agenda for 2<sup>nd</sup> CIB – Enhancement of power of HR-Sub Committee of Governing Body in respect of new AIIMS**

### **Background:**

It was considered that convening of the meeting of Governing Body is not possible after every round of recruitment exercise and therefore there is always some time lag between the recommendations by the SSCs and consideration and approval of the same by the respective GBs. Accordingly, with the approval of Hon'ble HFM, the Sub-Committee of the Governing Body of the respective six new AIIMS was constituted vide this Ministry's letter dated **23<sup>rd</sup> March, 2018**, empowered to consider and approve the recommendations of the Standing Selection Committees (SSCs) for empanelment and appointment of faculty in the respective AIIMS. Simultaneously, the above matter is also required to be placed before the respective GBs in due course for ratification.

Also, vide this Ministry's letter dated **6<sup>th</sup> July, 2018**, the Sub-committee of GB was renamed as HR Sub-Committee and was re-constituted with the revised composition in respect of all six new AIIMS. It was also mentioned in the letter that no business shall be transacted at the meeting unless 2/3<sup>rd</sup> of the total members are present and matter considered by the Sub-Committee may also be put up before the GB in due course for ex-post facto ratification.

It has further been felt that grievances of candidates and other matters with regard to selection process of the Standing Selection Committee are also not being disposed-off as the convening of GB is not possible at regular interval. It has also been observed that in addition to the recruitment matters there are several other HR matters which are required to be placed before the GB for consideration/approval. Approval to these matters also get delayed due to the fact that such matters have to wait for the next GB/IB meetings.

Therefore, it is proposed that power of HR Sub-Committee needs to be enhanced in the matter of HR issues raised following the SSC's recommendations.

### **Point for Consideration by the CIB:**

It is proposed that the sub-committees constituted as above may be empowered to consider and decide on all HR matters which are required to be



considered by the GB. The sub-committee may be named as "HR Sub-Committee of GB/IB" in order to expedite such matters and avoid delays. The decision taken by the HR sub-committee matter be placed before the GB in due course for necessary ratification.

CIB may deliberate upon the enhancement of power of HR Sub-Committee so that issues/grievances raised in respect of recruitment exercise are disposed-off on priority.



No.Z-28016/19/2018-PMSSY-IV  
Government of India  
Ministry of Health and Family Welfare  
Department of Health and Family Welfare

*Speed post*

Nirman Bhawan, New Delhi  
Dated the 22<sup>nd</sup> March, 2018

1. Shri Basant Pratap Singh, Chief Secretary, Government of Madhya Pradesh, Bhopal-462004.
2. Shri Aditya Prasad Padhi, Chief Secretary, Government of Odisha, Bhubaneswar-795001
3. Shri Om Prakash Meena, Chief Secretary, Government of Rajasthan, Jaipur-302005.
4. Shri Anjani Kumar Singh, Chief Secretary, Government of Bihar, Main Secretariat Building, Patna-800015.
5. Shri Vivek Kumar Dhand, Chief Secretary, Government of Chhattisgarh, Mahanadi Bhawan, Mantralaya, Naya, Raipur-492002.
6. Shri Utpal Kumar Singh, Chief Secretary, Government of Uttarakhand, Dehradun-248001
7. The Director, AIIMS Bhopal, Saket Nagar, Bhopal-462020, Madhya Pradesh
8. The Director, AIIMS Bhubaneswar, Sijua, Patrapada, Bhubaneswar-751019 (Odisha).
9. The Director, AIIMS Jodhpur, Basni, Jodhpur-342005, Rajasthan
10. The Director, AIIMS Patna, PHULWARI SHARIF, Patna, BIHAR - 801505
11. The Director, AIIMS Raipur, Tatibandh, G E Road, Raipur-492 099, Chhattisgarh.
12. The Director, AIIMS Rishikesh, Virbhadra Road, Rishikesh- 249201 Uttarakhand.

Subject- Constitution of Sub-Committee of the respective Governing Body of six new AIIMS to consider and approve recommendations of the respective Standing Selection Committee of six new AIIMS-reg.

Sir/Madam,

*ok*

In the Governing Body (GB) meetings of AIIMS Bhopal and AIIMS Raipur held on 30.01.2018, it was considered that sub-committees may be formed at each of six new AIIMS which may be empowered to consider and approve the recommendations of the Standing Selection Committees (SSCs) for empanelment and appointment of faculty in the respective AIIMS. This arrangement has been considered with a view to expediting the approval process so that the faculty positions could be filled up expeditiously. It was appreciated that it may not be possible to convene the GB meeting after every round of recruitment exercise and therefore there was some time lag between the making of recommendations by the SSCs and consideration and approval of the same by the respective GBs. While proposing empowerment to the sub-committee, it was considered that the respective GBs may ratify the selection and appointment made in due course.

*[Signature]*





Contd..


2. Accordingly, the matter has been considered in this Ministry and with the approval of Hon'ble Minister of Health and Family Welfare (Hon'ble HFM), the Sub-Committee of the Governing Body of the respective six new AIIMS to consider and approve the recommendations of their respective Standing Selection Committees (SSCs) is constituted as under:

1. Secretary (H&FW), MOHFW, GOI or his/her representative not below the rank of Joint Secretary dealing with Medical Education in MOHFW, GOI;
2. Chief Secretary of the concerned State or his/her representative not below the rank of Health Secretary of the concerned State dealing with Medical Education in the State; and
3. Director of the concerned AIIMS as Convener of the Sub-Committee of Governing Body (GB).

3. The above Sub-committees are empowered to consider and approve the recommendations of the Standing Selection Committees (SSCs) for empanelment and appointment of faculty in the respective AIIMS. The respective six new AIIMS would require placing the selection and approval of the Sub-Committee before the respective Governing Body (GBs) for ratification in due course.

4. This issues with the approval of Hon'ble Minister of Health and Family Welfare, Government of India. Above matter may also be placed before the respective GBs in due course for ~~this~~ ratification.

*Ths/v*

  
(Dr. Sachin Mittal, M.B.B.S.)  
Director  
Tel. 011-23063523

Copy to:

1. PS to Hon'ble HFM
2. PPS to Secretary (H&FW)
3. PPS to AS(H)
4. PS to JS(SS)
5. DDA of AIIMS Bhopal, Bhubaneswar, Jodhpur, Patna, Raipur & Rishikesh.



No. Z-28016/19/2018- PMSSY-IV  
Government of India  
Ministry of Health & Family Welfare  
PMSSY Division  
\*\*\*\*

Nirman Bhawan, New Delhi – 110011  
Dated the 5<sup>th</sup> July, 2018

To,  
The Director,  
AIIMS Bhopal

**Subject : Reconstitution of the HR Sub- Committee of the Governing Body of AIIMS Bhopal to consider and approve recommendations of the Standing Selection Committee of AIIMS Bhopal**

Sir,

Kindly refer to this Ministry's letter of Even No. dated the 23<sup>rd</sup> March, 2018 regarding the Constitution of HR Sub Committee of the respective Governing Bodies of six new AIIMS to consider and approve recommendations of all the Selections which are to be approved by Governing Body.

2. In this connection, it is stated that the HR Sub- Committee of the Governing Body of AIIMS Bhopal has been reconstituted with the approval of Hon'ble Minister of Health & Family Welfare and the revised composition is as under :

1. Dr. Sita Naik , Prof. (Retd.) , Sanjay Gandhi Post Graduate Institute of Medical Sciences , Lucknow and former member , Board of Governors, Medical Council of India;
2. Dr. A.H. Ahangar , former Director, North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences (NEIGRIHMS), Shillong, Meghalaya
3. Chief Secretary , Govt. of Madhya Pradesh ;
4. Director, All India Institute of Medical Sciences , Bhopal .

3. No business shall be transacted at the meeting unless 2/3<sup>rd</sup> of the total members are present. Matters considered by the Sub- Committee may also be put up before the GB in due course for ex post facto ratification.



(P.A. Mini)  
Director

Tel : 011-23061288

Copy to :

- (1) Dr. Sita Naik , Prof. (Retd.) , Sanjay Gandhi Post Graduate Institute of Medical Sciences , Lucknow and former member , Board of Governors, Medical Council of India;
- (2) Dr. A.H. Ahangar , former Director, North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences (NEIGRIHMS), Shillong, Meghalaya.
- (3) Chief Secretary , Govt. of Madhya Pradesh



No. Z.28016/19/2018-PMSSY.IV  
Government of India  
Ministry of Health & Family Welfare  
(PMSSY Division)

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Nirman Bhawan, New Delhi  
Dated:20th August, 2018

To

The Director, AIIMS Raipur

**Subject : Reconstitution of the HR Sub- Committee of the Governing Body of AIIMS Raipur to consider and approve recommendations of the Standing Selection Committee**

ADDENDUM

Sir,

I am directed to refer to this Division's letter of even number dated 06.07.2018 on the subject mentioned above and to say that the HR – Sub Committees of the Governing Body of respective AIIMS are empowered to declare results and to issue offer of appointment to the selected candidates once it is approved by HR-Sub Committee.

Yours faithfully,

Signature Not Verified  
Digitally signed by P.A MINI  
Date: 2018.08.20 10:11:01 IST  
Reason: Approved

(P.A.Mini)  
Director  
Tel: 23061288

